



Village of Royal Palm Beach: Strategic Plan

VISION 2037

ROYAL PALM BEACH 2037 *is a*
Hometown Community
Family Community

Royal Palm Beach Village Government Mission

*The mission of the Village of Royal Palm Beach
is to provide*
Services and Facilities to create an
Aesthetically Pleasing, Active and
Connected Community.

GOALS 2027

Financially Sound Government

Responsive Village Services

Abundance of Leisure Choices

Beautiful, Convenient Community

POLICY AGENDA 2022 – 2023

Top Priority

Balanced Budget FY '23 Without Tax Increase
Employer: Compensation Policy and
Adjustments, and Funding
State Road 7 Corridor Vision and Plan:
Completion and Direction on Village Actions
TPA 561 Study: Next Steps and Direction
Recreation Center Remodel/Expansion: Final
Design and Additional Funding
Tuttle Royale Development: Erica Boulevard
Road Project and Next Steps

High Priority

Village Government Communications
Enhancement: Direction and Funding
Additional All Access Playscape Development:
Discussion, Direction and Funding
Public Arts Policy, Strategy and Action Plan:
Report, Village Role, Potential Partners,
Direction, Village Actions and Funding
Community Events: Enhancements and
Refinements
Village Capital Planning – Revenue Projections
and Plan (5-Years)
State Road 7/Coconut Boulevard: Advocacy

MANAGEMENT AGENDA 2022 – 2023

Top Priority

Federal American Rescue Dollars: Direction and
Implementation
Transition to New Village Hall: Preparation for
Move and Completion of Relocation
Renter Protection – 60 Day Notice: Research,
Report and Direction
Bus Stop: Implementation
Long-Range Financial Model/Projection: Update
and Direction
Cameras in Parks: Discussion and Direction

High Priority

Municipal Code Revisions: Completion:
Accessory Structures; Engineering Violations;
Shipping Containers
Village Hall Art Program: Direction and Village
Action
Landscape Code Refinement: Buffers: Multi-
Family Districts; MXD Zoning District
Shakespeare under the Palms in RPB Commons
Park (4-8 Performances) – Henry II 2022
Body Worn Cameras: Discussion and Direction
Crestwood North Park Development: Design and
Site Plan Approval

MANAGEMENT IN PROGRESS 2022 – 2023

2023 Municipal Elections: Preparation	Wide-Area Point-Point Network: Implementation
VECTOR Information (1200)	LED Sign Upgrades: Implementation
Laserfiche Connect	Community Outreach and Digital Literary Program: Implementation
State Legislative Agenda and Advocacy: Key Issues, Direction and Village Actions	Information Technology Modernization Project: Bid; Completion
Cultural Center Indoor Art: Completion	Development Application Manual Update
Records Retention/Management	RPB Commons Café Operations: Opening
Superion: Code Enforcement Courtesy Notification; Building Permits	Mayor’s Benefit Golf Tournament
Onboarding and Benefit Open Enrollment Neo Gov	RPB Commons Park Access (EN1902) – Easements for Interconnect Plan Future Access Points to Royal Palm Beach Commons Park
Purchasing DocShuttle	Kite Event
GO LIVE with Engineering ePermitting	PAL Participation Increase: Update Report
ProjectDox Community Outreach: Development	WiFi Coverage at RPB Commons Park
Automate Print/Issuing of Purchase Order (PO)	Go Online with RPB Commons Park Surveillance Cameras
AS400 Users to NaviLine Graphical Royal Palm Beach Interface: Transfer	Bike Share Program at RPB Commons Park
Project Maps and Various Zoning Maps: Update	After-School Tutoring Program: Establishment
Planning and Zoning Department Website: Update	Community Youth/Adult Theater Program: Establishment
Upgrading Security Cameras /Roof at FOC	Seminole Palms Multi-Purpose Fields Lease Agreement Evaluation and Decision
Public Information Requests	Quarterly Parks Recreation Program Guide: Development (1 st Issue)
Information Updates: Village Electronic Signs; Channel 18; Website	Cultural Center Weekends Janitorial Service: RFP and Contract
Village Clerk Forms and Applications: Update	Bus Stops: Update Report
New Resident/Business Packet Code Revision	Community Education: “Lock Your Vehicle”
Election Packet Update: Completion	Sector Patrol Boundaries Analysis
Business Tax Receipts Solution	Crime Reduction through Directed Patrol Plans
Permit Timeline Mandates: Monitoring and Compliance	Neighborhood Watch/Crime Reduction Program: Expansion
Plat Improvements/Permitting and CO Issuance	Bella Sera Build Out: Next Phase
E-Inspection Services	Bike Path Trailhead and Signage Plan (EN2102) – Kiosk Construction Grant Notification
Community Rating System Cycle Visit	Flood – Community Rating System Cycle Visit
“Real Time” Mapping of Current Open Permits	ALDI Park PID Remaining Parcels
Field Maps Rollout (ESRI)	Permitting of Community Residential Homes Administration
Budgeting Software – OpenGov: Funding	Okeechobee Blvd. Entry Sign and Landscape Improvements: Funding
HRIS System: Implementation	Cypress Key Commercial Development: Site Plan and Permit
Recruitment Marketing Materials: Development	Hybrid Carp for Vegetation Control: Research and Funding
Online Training Systems (HRIS): Development	
RecTrac/WebTrac Deployment	
Naviline Central Square Payment System Deployment	
ProjectDox LaserFiche Archiving Policy	
VH Technical/Physical Voices-Data Planning Tasks	

MAJOR PROJECTS 2022 – 2023

New Village Hall Project: Construction and Opening – Phase 1; Phase 2	Katz Soccer Complex Improvements: Soccer Fields Renovation Project
Additional Video Surveillance Cameras in RPB Commons Parks	RPB Commons Large Pavilions [2]: Award Bid and Construction
Bridge Slope Stabilization (PW 1709/PW1806) Round 2: Award Construction	Robiner Park ADA Improvement/Kayak Launch/Dog Park Fence (PR1807): Construction
RPB Commons Lighting Phase 2 (PR1903: Construction)	Gazebo in Homeplace Park: Construction
Okeechobee Boulevard West Landscape Improvements (PW2006): Award; Construction	Various Playgrounds: Install Shade Structures (2) – Robiner Park; Preservation
Parks ADA Compliance Project: Robiner Park (PR1807): Construction	Sporting Center: Lighting Replacement (Main Floor); Design (Internal)
Canal Dredging Project: Construction	FPL Pathway Dry Detention Ponds (EN1904): Construction
Water Treatment Plant (PW1802/PW1902): Design	Preservation Park Additional Pickle Ball Courts (4)
SR 80 Street Lights Replacement Fixtures: 5 per Year Completion Transfer to FDOT or FPL	Southern Boulevard Park (PR1901): Grant Application: Design; Construction
Drainage System Improvements (PW 1903): Construction	Park Road North Parking and Pathway (EN 2201)
Camellia Ditch Restoration: Tree Removal and Dredging (Phase 1)	RPB Commons Park Perimeter Pathway Lighting (PR1903): Construction
A/C Replacement (PW21AC)	RPB Common Disc Golf Course 2
Backflow Preventer Replacement (PW22BF)	Veterans' Park Playscape Replacement
Storm Drain Outfall Replacement (PW22SD) Trucks (PW22TR)	Tennis, Basketball Courts and Skate Park Resurfacing
Sidewalk Trip Hazards Elimination	Annual Vegetation Maintenance
Roadway Crack Sealing (PW2002)	Annual Sidewalk Trip Hazards Repair
Harvester Services	Road Re-Surfacing (PW21RR): Design
Street Light Fixture Replacement (PW 2102)	Guard Rail Replacement (FY '23)
Street Light Replacement – La Mancha (PW2105)	Street Light Replacement – LaMancha (PW2105)
School Zone Flashing Beacons (PW2107)	Lake Bank Stabilization Project (EN 2301)
Okeechobee Boulevard Main Entrance Sign Improvements (PW2402): Design; Construction; Landscape	ADA Improvements – Phase II (EN 23)
Royal Pine Estates Entry Sign Improvements (PW2207): Design; Construction	Crestwood Boulevard and Recreation Connector Project Development
LaMancha Underdrain (PW2204) [ARPA Funded]	FPL Pathway Dry Detention Ponds (EN1904)
FOC Improvements: Roof Replacement (PW2201); Window Replacement (PW2206)	Canal System Rehabilitation (SW1901)
Canal Back Maintenance (PW2205) [ARPA Funded]	Bob White Road; Chestnut Circle; Coco Plum Court; Copperwood Circle; Easton Court; Emerald Court; Goldfinch Lane; Habitat Court; Kent Court; Las Palmas Street; Laurel Way; Locust Lane; Mandeville Lane; Monterey Way; Morgate Drive; Natures' Way; Nottingham Road; Park Road North; Park Road South; Rainforest Court; Royal Palm Boulevard; Sandpiper Avenue; Saratoga Boulevard; Segovia Avenue; Sparrow Drive; Sycamore Drive; Twin Lakes Way; Valencia Street; Venetian Lane; Wildcat Drive
Bus Shelters Replacements(PW22BS)	
Fountain Replacement (PW2208)	
Camellia Park Drainage Improvements (PR1822) [ARPA Funded]	
Additional Water Fountains/Bottle Filler/Hand Washing/Hand Sanitizing Stations: Installation	

STRATEGIC PLAN

2022 2027 2037

Mayor and Village Council



Royal Palm Beach, Florida
April 2022

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STRATEGIC FRAMEWORK

VISION 2037

“Desired Destination for Royal Palm Beach”

PLAN 2027

“Map to Royal Palm Beach’s Destination”

EXECUTION

“Route for Next Year”

MISSION

***“Responsibilities of Royal Palm Beach
Village Government”***

BELIEFS

***“How Royal Palm Beach’s Village
Government Should Operate”***

**Royal Palm Beach
Vision 2037**

**ROYAL PALM BEACH 2037 *is a*
Hometown Community,
Family Community.**

***Royal Palm Beach Village Government:
Mission***

***The mission of the Village of Royal Palm Beach is to
provide Services, and Facilities to create an
Aesthetically Pleasing, Active and
Connected Community.***

Village of Royal Palm Beach Goals 2027

Financially Sound Government



Responsive Village Services



Abundance of Leisure Choices



Beautiful, Convenient Community

GOAL 1

FINANCIALLY SOUND GOVERNMENT

► **Objectives**

1. Have no Village ad valorem tax rate increase
2. Maintain and update a financially sustainable model for expenditures/revenues to make fiscal responsible decisions
3. Provide Village services in the most cost-effective, efficient manner responsive to the community
4. Maintain and invest reserves consistent with Village financial policies with maximum security
5. Attract, hire, retain and train a quality workforce dedicated to serving the Royal Palm Beach community
6. Provide sufficient resources to support defined services and service levels

► **Short-Term Challenges and Opportunities**

1. Rising operational costs for Village governments: employee benefits and pensions, electric rates, raw materials, fuel, construction materials
2. Cyber security and the protection of Village information
3. Major inflationary trend with increasing Village operating costs
4. Determining the direction on the use of and following through on the American Rescue Plan Act dollars - \$20 million within the Federal guidelines
5. Maintaining fiscal responsibility
6. Village workload and limited capacity for additional work or tasks; use of consultants or contractors, increasing development projects

► **Actions 2022 – 2023**

Policy Agenda

- | | |
|--|--------------|
| 1. Balanced Budget FY '23 Without Tax Increase | Top Priority |
| 2. Village Capital Planning – Revenue Projections and Plan (5-Years) | Top Priority |
| 3. Village Competitive Compensation and Preferred Employer: Compensation Policy and Adjustments, and Funding | |

Management Agenda

- | | |
|--|--------------|
| 1. Federal American Rescue Dollars: Direction and Implementation | Top Priority |
| 2. Long-Range Financial Model/Projection: Update and Direction | Top Priority |

GOAL 2

RESPONSIVE VILLAGE SERVICES

► Objectives

1. Listen to and understanding the service needs of residents and families in context of Village service responsibilities and capacity
2. Enhance residents’ positive engagement with Village government
3. Maintaining top-quality Village workforce with appropriate and competitive compensation
4. Maintain and upgrade Village facilities, buildings and equipment at a high level
5. Invest in the maintenance and upgrade of Village infrastructure

► Short-Term Challenges and Opportunities

1. Maintaining a safe environment in public areas which provides professional interaction – Village buildings, facilities and parks
2. Involving the community to obtain input and feedback for policy development, planning and decision making
3. Maintaining a highly skilled, customer-oriented workforce dedicated to serving the Royal Palm Beach community
4. Increasing State of Florida mandates and regulations impacting Village finances and service delivery
5. Significant increase in public information requests
6. Labor pool shortages and potential need for outsourcing
7. Federal and State government funding regulations and guidelines

► **Actions 2022 – 2023**

Policy Agenda

- | | |
|--|---------------|
| 1. Recreation Center Remodel/Expansion: Final Design and Additional Funding | Top Priority |
| 2. Village Government Communications Enhancement: Direction and Funding | High Priority |
| 3. Transportation Fee: Concept Development and Village Participation [Linking to Sales Tax for 651 Plan] | |
| 4. Senior Transportation Report and Direction | |

Management Agenda

- | | |
|--|---------------|
| 1. Transition to New Village Hall: Preparation for Move and Completion of Relocation | Top Priority |
| 2. Bus Stop: Implementation | Top Priority |
| 3. Cameras in Parks: Discussion and Direction | Top Priority |
| 4. Municipal Code Revisions: Completion | High Priority |
| a. Accessory Structures | |
| b. Engineering Violations | |
| c. Shipping Containers | |
| 5. Village Hall Art: Direction and Village Action | High Priority |
| 6. Body Worn Cameras: Discussion and Direction | High Priority |
| 7. Community Summit 2022: Direction | |
| 8. Civic Center Way Monument | |

Management in Progress

1. 2023 Municipal Elections: Preparation
2. VECTOR Information (1200)
3. Laserfiche Connect
4. State Legislative Agenda and Advocacy: Key Issues, Direction and Village Actions
5. Cultural Center Indoor Art: Completion
6. Records Retention/Management
7. Superior
 - a. Code Enforcement Courtesy Notification
 - b. Building Permits
8. Onboarding and Benefit Open Enrollment Neo Gov
9. Purchasing DocShuttle
10. GO LIVE with Engineering ePermitting
11. ProjectDox Community Outreach: Development
12. Automate Print/Issuing of Purchase Order (PO)

► **Actions 2022 – 2023 (Continued)**

Management in Progress

13. AS400 Users to NaviLine Graphical Royal Palm Beach Interface: Transfer
14. Project Maps and Various Zoning Maps: Update
15. Planning and Zoning Department Website: Update
16. Upgrading Security Cameras /Roof at FOC
17. Public Information Requests
18. Information Updates
 - a. Village Electronic Signs
 - b. Channel 18
 - c. Website
19. Village Clerk Forms and Applications: Update
20. New Resident/Business Packet Code Revision
21. Election Packet Update: Completion
22. Business Tax Receipts Solution
23. Permit Timeline Mandates: Monitoring and Compliance
24. Plat Improvements/Permitting and CO Issuance
25. E-Inspection Services
26. Community Rating System Cycle Visit
27. “Real Time” Mapping of Current Open Permits
28. Field Maps Rollout (ESRI)
29. Budgeting Software – OpenGov: Funding
30. HRIS System: Implementation
31. Recruitment Marketing Materials: Development
32. On-line Training Systems (HRIS): Development
33. RecTrac/WebTrac Deployment
34. Naviline Central Square Payment System Deployment
35. ProjectDox LaserFiche Archiving Policy
36. VH Technical/Physical Voices-Data Planning Tasks
37. Wide-Area Point-Point Network: Implementation
38. LED Sign Upgrades: Implementation
39. Community Outreach and Digital Literary Program: Implementation
40. Information Technology Modernization Project
 - a. Bid
 - b. Completion
41. Development Application Manual Update

► **Actions 2022 – 2023** (*Continued*)

Major Projects

1. New Village Hall Project: Construction and Opening
 - Phase 1
 - Phase 2
2. Additional Video Surveillance Cameras in RPB Commons Parks
3. Bridge Slope Stabilization (PW 1709/PW1806) Round 2
 - a. Award
 - b. Construction
4. RPB Commons Lighting Phase 2 (PR1903: Construction)
5. Okeechobee Boulevard West Landscape Improvements (PW2006)
 - a. Award
 - b. Construction
6. Parks ADA Compliance Project: Robiner Park (PR1807): Construction
7. Canal Dredging Project: Construction
8. Water Treatment Plant (PW1802/PW1902): Design
9. SR 80 Street Lights Replacement Fixtures: 5 per Year Completion Transfer to FDOT or FPL
10. Drainage System Improvements (PW 1903): Construction
11. Camellia Ditch Restoration: Tree Removal and Dredging (Phase 1)
12. A/C Replacement (PW21AC)
13. Backflow Preventer Replacement (PW22BF)
14. Storm Drain Outfall Replacement (PW22SD)
15. Trucks (PW22TR)
16. Sidewalk Trip Hazards Elimination
17. Roadway Crack Sealing (PW2002)
18. Harvester Services
19. Street Light Fixture Replacement (PW 2102)
20. Street Light Replacement – La Mancha (PW2105)
21. School Zone Flashing Beacons (PW2107)
22. Okeechobee Boulevard Main Entrance Sign Improvements (PW2402)
 - a. Design
 - b. Construction
 - c. Landscape
23. Royal Pine Estates Entry Sign Improvements (PW2207)
 - a. Design
 - b. Construction
24. LaMancha Underdrain (PW2204) [ARPA Funded]

► **Actions 2022 – 2023** (*Continued*)

Major Projects

25. FOC Improvements
 - a. Roof Replacement (PW2201)
 - b. Window Replacement (PW2206)
26. Canal Back Maintenance (PW2205) [ARPA Funded]
27. Bus Shelters Replacements(PW22BS)
28. Fountain Replacement (PW2208)
29. Camellia Park Drainage Improvements (PR1822) [ARPA Funded]

GOAL 3

ABUNDANCE OF LEISURE CHOICES

► **Objectives**

1. Maintain existing parks at a high service level
2. Develop and enhance recreation programs and services for all ages
3. Develop more venues at Commons Park
4. Develop additional park venues
5. Enhance quality of community events
6. Develop bike/pedestrian access points to Commons Park through easements between houses

► **Short-Term Challenges and Opportunities**

1. Maintaining safe parks and facilities
2. Drainage and retention of water on the Great Lawn
3. Securing and retaining quality Village staff
4. Aging facilities needing repairs and upgrades, replacements
5. Changing recreational and leisure patterns by family generations
6. Defining Village's role in arts and culture
7. Obtaining sponsorships for programs and events

► **Actions 2022 – 2023**

Policy Agenda

1. Additional All Access Playscape Development: Discussion, Direction and Funding High Priority
2. Community Events: Enhancements and Refinements High Priority
3. Veterans’ Park Splash Pad Replacement
4. Major Community Festival: Goals, Report with Options, Direction and Village Actions [Seafood Fest/West Fest]

Management Agenda

1. Shakespeare under the Palms in RPB Commons Park (4-8 Performances) – Henry II 2022 High Priority
2. Crestwood North Park Development: Design and Site Plan Approval High Priority
3. Commons Park: Replace Existing Lighting on Driving Range with LED Lighting.

Management in Progress

1. RPB Commons Café Operations: Opening
2. Mayor’s Benefit Golf Tournament
3. RPB Commons Park Access (EN1902) – Easements for Interconnect Plan Future Access Points to Royal Palm Beach Commons Park
4. Kite Event
5. PAL Participation Increase: Update Report
6. WiFi Coverage at RPB Commons Park
7. Go Online with RPB Commons Park Surveillance Cameras
8. Bike Share Program at RPB Commons Park
9. After-School Tutoring Program: Establishment
10. Community Youth/Adult Theater Program: Establishment
11. Seminole Palms Multi-Purpose Fields Lease Agreement Evaluation and Decision
12. Quarterly Parks Recreation Program Guide: Development (1st Issue)
13. Cultural Center Weekends Janitorial Service: RFP and Contract

► **Actions 2022 – 2023**(Continued)

Major Projects

1. Additional Water Fountains/Bottle Filler/Hand Washing/Hand Sanitizing Stations: Installation
2. Katz Soccer Complex Improvements: Soccer Fields Renovation Project
3. RPB Commons Large Pavilions [2]: Award Bid and Construction
4. Robiner Park ADA Improvement/Kayak Launch/Dog Park Fence (PR1807): Construction
5. Gazebo in Homeplace Park: Construction
6. Various Playgrounds: Install Shade Structures (2) –
 - Robiner Park
 - Preservation
7. Sporting Center: Lighting Replacement (Main Floor); Design (Internal)
8. FPL Pathway Dry Detention Ponds (EN1904): Construction
9. Preservation Park Additional Pickle Ball Courts (4)
10. Southern Boulevard Park (PR1901): Grant Application
 - a. Design
 - b. Construction
11. Park Road North Parking and Pathway (EN 2201)
12. RPB Commons Park Perimeter Pathway Lighting (PR1903): Construction
13. RPB Common Disc Golf Course 2
14. Veterans’ Park Playscape Replacement
15. Tennis, Basketball Courts and Skate Park Resurfacing

GOAL 4

BEAUTIFUL, CONVENIENT COMMUNITY

► Objectives

1. Redevelop the State Road 7 Corridor consistent with the Village vision
2. Have a successful Tuttle Royale development as a mixed-use activity destination
3. Maintain a beautiful community
4. Maintain a safe community
5. Improve mobility for Village residents within Royal Palm Beach and to the region
6. Expand arts and culture facilities and opportunities

► Short-Term Challenges and Opportunities

1. Development in West County and the impacts on Royal Palm Beach: Minto West, Highland Dunes, GL Homes, Vavrus Ranch
2. Developing a family-friendly entertainment destination at Tuttle Royale as part of a mixed-use development
3. Developing common visions for State Road 7 corridor, mobility
4. Traffic congestion and limiting road capacity
5. Maintaining the character of Royal Palm Beach – the reasons that residents make the choice to live here
6. High cost of housing the impacts on community demographics
7. Lack of a common regional vision for transportation, transit and mobility

► Actions 2022 – 2023

Policy Agenda

1. State Road 7 Corridor Vision and Plan: Completion and Direction on Village Actions
2. TPA 561 Study: Next Steps and Direction
3. Tuttle Royale Development: Erica Boulevard Road Project and Next Steps

Top Priority

Top Priority

Top Priority

► **Actions 2022 – 2023 (Continued)**

- 4. Public Arts Position and Incremental Plan High Priority
- 5. State Road 7/Coconut Boulevard: Advocacy High Priority
- 6. Mobility Vision and Plan: Completion and Direction on Village Actions
- 7. Old Commercial Areas Revitalization: Goals/Outcomes. Village Role, Best Practices, Report with Option, Direction and Village Actions

Management Agenda

- 1. Renter Protection – 60-Day Notice: Research, Report and Direction Top Priority
- 2. Landscape Code Refinement: Buffers High Priority
 - a. Multi-Family Districts
 - b. MXD Zoning District

Management in Progress

- 1. Bus Stops: Update Report
- 2. Community Education: “Lock Your Vehicle”
- 3. Sector Patrol Boundaries Analysis
- 4. Crime Reduction through Directed Patrol Plans
- 5. Neighborhood Watch/Crime Reduction Program: Expansion
- 6. Bella Sera Build Out: Next Phase
- 7. Bike Path Trailhead and Signage Plan (EN2102) – Kiosk Construction Grant Notification
- 8. Flood – Community Rating System Cycle Visit
- 9. ALDI Park PID Remaining Parcels
- 10. Permitting of Community Residential Homes Administration
- 11. Okeechobee Blvd. Entry Sign and Landscape Improvements: Funding
- 12. Cypress Key Commercial Development: Site Plan and Permit
- 13. Hybrid Carp for Vegetation Control: Research and Funding

Major Projects

- 1. Annual Vegetation Maintenance
- 2. Annual Sidewalk Trip Hazards Repair
- 3. Road Re-Surfacing (PW21RR): Design
- 4. Guard Rail Replacement (FY '23)
- 5. Street Light Replacement – LaMancha (PW2105)
- 6. Lake Bank Stabilization Project (EN 2301)
- 7. ADA Improvements – Phase II (EN 23)
- 8. Crestwood Boulevard and Recreation Connector Project Development
- 9. FPL Pathway Dry Detention Ponds (EN1904)
- 10. Canal System Rehabilitation (SW1901)

► **Actions 2022 – 2023 (Continued)**

Major Projects

11. Road Resurfacing Design (PW19RR) (PW22RR): Award Completion
 - a. Barcelona Drive
 - b. Bilbao Street
 - c. Bob White Road
 - d. Chestnut Circle
 - e. Coco Plum Court
 - f. Copperwood Circle
 - g. Easton Court
 - h. Emerald Court
 - i. Goldfinch Lane
 - j. Habitat Court
 - k. Kent Court
 - l. Las Palmas Street
 - m. Habitat Court
 - n. Kent Court
 - o. Las Palmas Street
 - p. Laurel Way
 - q. Locust Lane
 - r. Mandeville Lane
 - s. Monterey Way
 - t. Morgate Drive
 - u. Natures' Way
 - v. Nottingham Road
 - w. Park Road North
 - x. Park Road South
 - y. Rainforest Court
 - z. Royal Palm Boulevard
 - aa. Sandpiper Avenue
 - bb. Saratoga Boulevard
 - cc. Segovia Avenue
 - dd. Sparrow Drive
 - ee. Sycamore Drive
 - ff. Twin Lakes Way
 - gg. Valencia Street
 - hh. Venetian Lane
 - ii. Wildcat Way

Village of Royal Palm Beach Policy Agenda 2022 – 2023 Targets for Action

TOP PRIORITY

Balanced Budget FY '23 Without Tax Increase

Employer: Compensation Policy and Adjustments, and Funding

State Road 7 Corridor Vision and Plan:
Completion and Direction on Village Actions

TPA 561 Study: Next Steps and Direction (All)

Recreation Center Remodel/Expansion:
Final Design and Additional Funding

Tuttle Royale Development:
Erica Boulevard Road Project and Next Steps (All)

HIGH PRIORITY

Village Government Communications Enhancement:
Direction and Funding (H,R,S)

Additional All Access Playscape Development:
Discussion, Direction and Funding(R,V)

Public Arts Policy, Strategy and Action Plan:
Report, Village Role, Potential Partners, Direction,
Village Actions and Funding (H,R,S,V)

Community Events: Enhancements and Refinements (R,S)

Village Capital Planning – Revenue Projections and Plan (5-Years)

State Road 7/Coconut Boulevard: Advocacy

**Village of Royal Palm Beach
Management Agenda 2022 – 2023
Targets for Action**

TOP PRIORITY

Federal American Rescue Dollars: Direction and Implementation

Transition to New Village Hall:
Preparation for Move and Completion of Relocation

Renter Protection – 60 Day Notice: Research, Report and Direction

Bus Stop: Implementation

Long-Range Financial Model/Projection: Update and Direction

Cameras in Parks: Discussion and Direction (V)

HIGH PRIORITY

Municipal Code Revisions: Completion –
Accessory Structures; Engineering Violations; Shipping Containers

Village Hall Art Program: Direction and Village Action

Landscape Code Refinement: Buffers:
Multi-Family Districts; MXD Zoning District

Shakespeare under the Palms in RPB Commons Park
(4-8 Performances) – Henry II 2022

Body Worn Cameras: Discussion and Direction (H)

Crestwood North Park Development: Design and Site Plan Approval

Management in Progress 2022 – 2023

Village of Royal Palm Beach

► Management in Progress 2022 – 2023

- 2 1. 2023 Municipal Elections: Preparation
- 2 2. VECTOR Information (1200)
- 2 3. Laserfiche Connect
- 2 4. State Legislative Agenda and Advocacy: Key Issues, Direction and Village Actions
- 2 5. Cultural Center Indoor Art: Completion
- 2 6. Records Retention/Management
- 2 7. Superior
 - a. Code Enforcement Courtesy Notification
 - b. Building Permits
- 2 8. Onboarding and Benefit Open Enrollment Neo Gov
- 2 9. Purchasing DocShuttle
- 2 10. GO LIVE with Engineering ePermitting
- 2 11. ProjectDox Community Outreach: Development
- 2 12. Automate Print/Issuing of Purchase Order (PO)
- 2 13. AS400 Users to NaviLine Graphical Royal Palm Beach Interface: Transfer
- 2 14. Project Maps and Various Zoning Maps: Update
- 2 15. Planning and Zoning Department Website: Update
- 2 16. Upgrading Security Cameras /Roof at FOC
- 2 17. Public Information Requests
- 2 18. Information Updates
 - a. Village Electronic Signs
 - b. Channel 18
 - c. Website
- 2 19. Village Clerk Forms and Applications: Update
- 2 20. New Resident/Business Packet Code Revision
- 2 21. Election Packet Update: Completion
- 2 22. Business Tax Receipts Solution
- 2 23. Permit Timeline Mandates: Monitoring and Compliance
- 2 24. Plat Improvements/Permitting and CO Issuance

► **Management in Progress 2022 – 2023**

- 2 25. E-Inspection Services
- 2 26. Community Rating System Cycle Visit
- 2 27. “Real Time” Mapping of Current Open Permits
- 2 28. Field Maps Rollout (ESRI)
- 2 29. Budgeting Software – OpenGov: Funding
- 2 30. HRIS System: Implementation
- 2 31. Recruitment Marketing Materials: Development
- 2 32. On-line Training Systems (HRIS): Development
- 2 33. RecTrac/WebTrac Deployment
- 2 34. Naviline Central Square Payment System Deployment
- 2 35. ProjectDox LaserFiche Archiving Policy
- 2 36. VH Technical/Physical Voices-Data Planning Tasks
- 2 37. Wide-Area Point-Point Network: Implementation
- 2 38. LED Sign Upgrades: Implementation
- 2 39. Community Outreach and Digital Literary Program: Implementation
- 2 40. Information Technology Modernization Project
 - a. Bid
 - b. Completion
- 2 41. Development Application Manual Update
- 3 42. RPB Commons Café Operations: Opening
- 3 43. Mayor’s Benefit Golf Tournament
- 3 44. RPB Commons Park Access (EN1902) – Easements for Interconnect Plan Future Access Points to Royal Palm Beach Commons Park
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- 3 48. Go Online with RPB Commons Park Surveillance Cameras
- 3 49. Bike Share Program at RPB Commons Park
- 3 50. After-School Tutoring Program: Establishment
- 3 51. Community Youth/Adult Theater Program: Establishment
- 3 52. Seminole Palms Multi-Purpose Fields Lease Agreement Evaluation and Decision
- 3 53. Quarterly Parks Recreation Program Guide: Development (1st Issue)
- 3 54. Cultural Center Weekends Janitorial Service: RFP and Contract
- 4 55. Bus Stops: Update Report
- 4 56. Community Education: “Lock Your Vehicle”
- 4 57. Sector Patrol Boundaries Analysis
- 4 58. Crime Reduction through Directed Patrol Plans
- 4 59. Neighborhood Watch/Crime Reduction Program: Expansion

► **Management in Progress 2022 – 2023**

- 4 60. Bella Sera Build Out: Next Phase
- 4 61. Bike Path Trailhead and Signage Plan (EN2102) – Kiosk Construction Grant Notification
- 4 62. Flood – Community Rating System Cycle Visit
- 4 63. ALDI Park PID Remaining Parcels
- 4 64. Permitting of Community Residential Homes Administration
- 4 65. Okeechobee Blvd. Entry Sign and Landscape Improvements: Funding
- 4 66. Cypress Key Commercial Development: Site Plan and Permit
- 4 67. Hybrid Carp for Vegetation Control: Research and Funding

Major Projects 2022 – 2023

Village of Royal Palm Beach

► Major Projects 2022 – 2023 (Continued)

- 2 1. New Village Hall Project: Construction and Opening
 - a. Phase 1
 - b. Phase 2
- 2 2. Additional Video Surveillance Cameras in RPB Commons Parks
- 2 3. Bridge Slope Stabilization (PW 1709/PW1806) Round 2
 - a. Award
 - b. Construction
- 2 4. RPB Commons Lighting Phase 2 (PR1903: Construction)
- 2 5. Okeechobee Boulevard West Landscape Improvements (PW2006)
 - a. Award
 - b. Construction
- 2 6. Parks ADA Compliance Project: Robiner Park (PR1807): Construction
- 2 7. Canal Dredging Project: Construction
- 2 8. Water Treatment Plant (PW1802/PW1902): Design
- 2 9. SR 80 Street Lights Replacement Fixtures: 5 per Year Completion Transfer to FDOT or FPL
- 2 10. Drainage System Improvements (PW 1903): Construction
- 2 11. Camellia Ditch Restoration: Tree Removal and Dredging (Phase 1)
- 2 12. A/C Replacement (PW21AC)
- 2 13. Backflow Preventer Replacement (PW22BF)
- 2 14. Storm Drain Outfall Replacement (PW22SD)
- 2 15. Trucks (PW22TR)
- 2 16. Sidewalk Trip Hazards Elimination
- 2 17. Roadway Crack Sealing (PW2002)
- 2 18. Harvester Services
- 2 19. Street Light Fixture Replacement (PW 2102)
- 2 20. Street Light Replacement – La Mancha (PW2105)
- 2 21. School Zone Flashing Beacons (PW2107)

► **Major Projects 2022 – 2023 (Continued)**

- 2 22. Okeechobee Boulevard Main Entrance Sign Improvements (PW2402)
 - a. Design
 - b. Construction
 - c. Landscape
- 2 23. Royal Pine Estates Entry Sign Improvements (PW2207)
 - a. Design
 - b. Construction
- 2 24. LaMancha Underdrain (PW2204) [ARPA Funded]
- 2 25. FOC Improvements
 - a. Roof Replacement (PW2201)
 - b. Window Replacement (PW2206)
- 2 26. Canal Back Maintenance (PW2205) [ARPA Funded]
- 2 27. Bus Shelters Replacements(PW22BS)
- 2 28. Fountain Replacement (PW2208)
- 2 29. Camellia Park Drainage Improvements (PR1822) [ARPA Funded]
- 3 30. Additional Water Fountains/Bottle Filler/Hand Washing/Hand Sanitizing Stations: Installation
- 3 31. Katz Soccer Complex Improvements: Soccer Fields Renovation Project
- 3 32. RPB Commons Large Pavilions [2]: Award Bid and Construction
- 3 33. Robiner Park ADA Improvement/Kayak Launch/Dog Park Fence (PR1807): Construction
- 3 34. Gazebo in Homeplace Park: Construction
- 3 35. Various Playgrounds: Install Shade Structures (2) –
 - Robiner Park
 - Preservation
- 3 36. Sporting Center: Lighting Replacement (Main Floor); Design (Internal)
- 3 37. FPL Pathway Dry Detention Ponds (EN1904): Construction
- 3 38. Preservation Park Additional Pickle Ball Courts (4)
- 3 39. Southern Boulevard Park (PR1901): Grant Application
 - a. Design
 - b. Construction
- 3 40. Park Road North Parking and Pathway (EN 2201)
- 3 41. RPB Commons Park Perimeter Pathway Lighting (PR1903): Construction
- 3 42. RPB Common Disc Golf Course 2
- 3 43. Veterans’ Park Playscape Replacement
- 3 44. Tennis, Basketball Courts and Skate Park Resurfacing
- 4 45. Annual Vegetation Maintenance
- 4 46. Annual Sidewalk Trip Hazards Repair
- 4 47. Road Re-Surfacing (PW21RR): Design

► **Major Projects 2022 – 2023 (Continued)**

- 4 48. Guard Rail Replacement (FY '23)
- 4 49. Street Light Replacement – LaMancha (PW2105)
- 4 50. Lake Bank Stabilization Project (EN 2301)
- 4 51. ADA Improvements – Phase II (EN 23)
- 4 52. Crestwood Boulevard and Recreation Connector Project Development
- 4 53. FPL Pathway Dry Detention Ponds (EN1904)
- 4 54. Canal System Rehabilitation (SW1901)
- 4 55. Road Resurfacing Design (PW19RR) (PW22RR): Award Completion
 - a. Barcelona Drive
 - b. Bilbao Street
 - c. Bob White Road
 - d. Chestnut Circle
 - e. Coco Plum Court
 - f. Copperwood Circle
 - g. Easton Court
 - h. Emerald Court
 - i. Goldfinch Lane
 - j. Habitat Court
 - k. Kent Court
 - l. Las Palmas Street
 - m. Laurel Way
 - n. Locust Lane
 - o. Mandeville Lane
 - p. Monterey Way
 - q. Morgate Drive
 - r. Natures' Way
 - s. Nottingham Road
 - t. Park Road North
 - u. Park Road South
 - v. Rainforest Court
 - w. Royal Palm Boulevard
 - x. Sandpiper Avenue
 - y. Saratoga Boulevard
 - z. Segovia Avenue
 - aa. Sparrow Drive
 - bb. Sycamore Drive
 - cc. Twin Lakes Way
 - dd. Valencia Street
 - ee. Venetian Lane
 - ff. Wildcat Way

STRATEGIC PLAN

2022 2027 2037



Royal Palm Beach, Florida
April 2022

Lyle Sumek Associates, Inc.
411 N New River Dr E502
Fort Lauderdale, FL 33301

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STRATEGIC PLANNING FOR THE VILLAGE OF ROYAL PALM BEACH

Strategic Planning Model for the Village of Royal Palm Beach

Value-based principles that describe the preferred future in 15 years

VISION

Destination
“You Have Arrived”

Strategic goals that focus outcome-based objectives and potential actions for 5 years

PLAN

Map
“The Right Route”

Focus for one year – a work program: policy agenda for Mayor and Council, management agenda for staff; major projects

EXECUTION

Itinerary
“The Right Direction”

Principles that define the responsibility of Village government and frame the primary services – core service businesses

MISSION

Vehicle
“The Right Bus”

Personal values that define performance standards and expectations for employees

CORE BELIEFS

Fuel
“The Right People”

ROYAL PALM BEACH VISION 2037

Royal Palm Beach Vision 2037

ROYAL PALM BEACH 2037 *is a*

Hometown Community ⁽¹⁾,

Family Community ⁽²⁾

Royal Palm Beach Vision 2037

PRINCIPLE 1

HOMETOWN COMMUNITY

► Means

1. Variety of events and festivals that bring the community together (e.g., West Fest, 4th of July, Fall Fest, Winter Fest, Veterans Day, Memorial Day, Green Market, Food Truck nights with Movie or Concert, Craft Show, Kids Yard Sale, Dolphin Trips, Cultural Diversity Day, Mother’s Day and MLK Celebration)
2. Strong sense of community pride and spirit
3. Working partnerships among the Village residents, community organizations and institutions for community benefit
4. Businesses and residents working in partnership with the Village to create a safe community
5. Taking actions to maintain the community’s quality of life
6. Neighbors knowing and helping neighbors

PRINCIPLE 2

FAMILY COMMUNITY

► Means

1. Parents want to raise their children in Royal Palm Beach
2. All family generations feeling welcome and included
3. Affordable family oriented activities and entertainment
4. Range of affordable housing options
5. Walkable, biking neighborhoods
6. Parents involved in children’s education

ROYAL PALM BEACH VILLAGE GOVERNMENT: MISSION

Royal Palm Beach Village Government: Mission

***The mission of the Village of Royal Palm Beach is to
provide Services ^(A), and Facilities ^(B) to create an
Aesthetically Pleasing ^(C), Active ^(D) and
Connected Community ^(E).***

Royal Palm Beach Village Government Mission Guiding Principles

PRINCIPLE A

SERVICES

► Means

1. Residents feeling safe and secure at home, in their neighborhood and throughout the Village; living without fear especially children and seniors
2. Village and County Services available and easily accessible in the community
3. Responding to and solving problems in a timely manner
4. Defining the core services for Village Government
5. Acting as responsible fiscal stewards of the Village's resources
6. Visible and tactical police presence in the community
7. Effective regional transportation system and responsive to community needs
8. Respecting and being concerned about the customer's feeling
9. Looking for and evaluating ways to reduce cost of service
10. Knowing and using "best practices" in reducing costs of service delivery
11. Advocating for the best interests of the Village and our residents on regional projects and issues
12. Proactively communicating information about Village finances, services, facilities, programs and events
13. Listening to the evolving needs of the residents

PRINCIPLE B

FACILITIES

► Means

1. Amenities with easy access
2. Providing facilities for community use
3. Planning and maintaining Village infrastructure and facilities
4. Outstanding parks with a variety of amenities and venues
5. Well maintained neighborhood infrastructure
6. High quality roads, sidewalks and pathways
7. Public gathering places for bringing residents together

PRINCIPLE C

AESTHETICALLY PLEASING

► Means

1. Attractive community with no trash or litter
2. Commercial centers well maintained and with high occupancy
3. Residents and property owners investing in the maintenance and improvements to their buildings and homes
4. Attractive, distinctive entrances signifying your “Home in Royal Palm Beach”
5. Trees and well maintained landscaping
6. Buildings, signs and homes meeting Village codes and regulations
7. Greenscapes and wetlands throughout the Village

PRINCIPLE D

ACTIVE

► Means

1. Variety of events and festivals
2. Affordable family oriented activities and entertainment
3. Sport programs for all
4. Diverse recreational programs and activities responsive to the needs of all family generations
5. Adjusting to the changing leisure trends
6. Commons Park with a variety of venues and facilities – the focal point of the Royal Palm Beach community
7. Ball and athletic fields for recreational leagues, tournaments and competition with turf fields

PRINCIPLE E

CONNECTED

► Means

1. Linking to the community and each other
2. State of the art information technology linking the community to the world
3. Easy access to Village information and services
4. Partnering to community institutions
5. Waterways for boating and fishing
6. Commons Lake connected the canals/waterways
7. Walkable, biking community connecting neighborhoods and community destinations
8. Partnering with schools
9. Access to Palm Beach region: businesses, employment, shopping and entertainment
10. More job opportunities – ability to work near home; more family and personal time

VILLAGE OF ROYAL PALM BEACH PLAN 2022 – 2027

Village of Royal Palm Beach *Goals 2027*

FINANCIALLY SOUND GOVERNMENT

RESPONSIVE VILLAGE SERVICES

ABUNDANCE OF LEISURE CHOICES

BEAUTIFUL, CONVENIENT COMMUNITY

Goal 1

Financially Sound Government

OBJECTIVES

1. Have no Village ad valorem tax rate increase
2. Maintain and update a financially sustainable model for expenditures/revenues to make fiscal responsible decisions
3. Provide Village services in the most cost-effective, efficient manner responsive to the community
4. Maintain and invest reserves consistent with Village financial policies with maximum security
5. Attract, hire, retain and train a quality workforce dedicated to serving the Royal Palm Beach community
6. Provide sufficient resources to support defined services and service levels

MEANS TO RESIDENTS

1. Responsible financial stewardship of the Village resources
2. Confidence that Village services are delivered in an efficient manner
3. Value for tax dollars and fees
4. Village using the resources from the sale of the utilities in a responsible manner
5. Affordable taxes and a greater place to live

SHORT-TERM CHALLENGES AND OPPORTUNITIES

1. Rising operational costs for Village governments: employee benefits and pensions, electric rates, raw materials, fuel, construction materials
2. Cyber security and the protection of Village information
3. Major inflationary trend with increasing Village operating costs
4. Determining the direction on the use of and following through on the American Rescue Plan Act dollars - \$20 million within the Federal guidelines
5. Maintaining fiscal responsibility
6. Village workload and limited capacity for additional work or tasks; use of consultants or contractors, increasing development projects

LONG-TERM CHALLENGES AND OPPORTUNITIES

1. State of Florida legislation impacting Village revenues and services, impact fees, business tax receipts, food trucks, etc.
2. Extremely competitive labor market
3. Finding quality candidate for Village employment
4. Significant number of retirements coming up over the next year and five years
5. Defining and prioritizing the Village services and service levels that are responsive to the community
6. Informing residents on Village's plans, projects, services, finances, programs and activities
7. Maintaining the focus on the Village's core mission and service responsibilities
8. Clerical employee becoming a skilled, technologically savvy workforce
9. Time and resources for training Village staff and Village customers to use new systems and improved processes

POLICY ACTIONS 2022 – 2023

1. Balanced Budget FY '23 Without Tax Increase Top Priority
2. Village Capital Planning – Revenue Projections and Plan (5-Years) Top Priority
3. Village Competitive Compensation and Preferred Employer: Compensation Policy and Adjustments, and Funding

MANAGEMENT ACTIONS 2022 – 2023

1. Federal American Rescue Dollars: Direction and Implementation Top Priority
2. Long-Range Financial Model/Projection: Update and Direction Top Priority

Goal 2

Responsive Village Services

OBJECTIVES

1. Listen to and understanding the service needs of residents and families in context of Village service responsibilities and capacity
2. Enhance residents' positive engagement with Village government
3. Maintaining top-quality Village workforce with appropriate and competitive compensation
4. Maintain and upgrade Village facilities, buildings and equipment at a high level
5. Invest in the maintenance and upgrade of Village infrastructure

MEANS TO RESIDENTS

1. Services delivered with you in mind
2. Sense of pride in Village services and facilities
3. Value for tax dollars and fees
4. Timely response for calls for service
5. Attractive, functional Village facilities and infrastructure

SHORT-TERM CHALLENGES AND OPPORTUNITIES

1. Maintaining a safe environment in public areas which provides professional interaction – Village buildings, facilities and parks
2. Involving the community to obtain input and feedback for policy development, planning and decision making
3. Maintaining a highly skilled, customer-oriented workforce dedicated to serving the Royal Palm Beach community
4. Increasing State of Florida mandates and regulations impacting Village finances and service delivery
5. Significant increase in public information requests
6. Labor pool shortages and potential need for outsourcing
7. Federal and State government funding regulations and guidelines

LONG-TERM CHALLENGES AND OPPORTUNITIES

1. Continuing and enhancing the effective methods for communicating with the community
2. Losing sight and focus on the Village’s mission and core service responsibilities
3. Increasing frequency and severity of cyber-attacks and security breaches
4. Continuing to enhance the customer’s experience
5. Excessive use and maintaining facilities
6. Village government “pushing” information out to residents with a consistent message
7. Aligning residents’ expectation with Village government missions and responsibilities
8. Difficulty in hiring Village employees
9. Lack of enforceable cyber-security policies resulting in threats to Village’s cyber security
10. Developing a a tech-savvy Village workforce

POLICY ACTIONS 2022 – 2023

- 1. Recreation Center Remodel/Expansion: Final Design and Additional Funding Top Priority
- 2. Village Government Communications Enhancement: Direction and Funding High Priority
- 3. Transportation Fee: Concept Development and Village Participation [Linking to Sales Tax for 651 Plan]
- 4. Senior Transportation Report and Direction

MANAGEMENT ACTIONS 2022 – 2023

- 1. Transition to New Village Hall: Preparation for Move and Completion of Relocation Top Priority
- 2. Bus Stop: Implementation Top Priority
- 3. Cameras in Parks: Discussion and Direction Top Priority
- 4. Municipal Code Revisions: Completion High Priority
 - a. Accessory Structures
 - b. Engineering Violations
 - c. Shipping Containers
- 5. Village Hall Art: Direction and Village Action High Priority

MANAGEMENT ACTIONS 2022 – 2023

- 6. Body Worn Cameras: Discussion and Direction High Priority
- 7. Community Summit 2022: Direction
- 8. Civic Center Way Monument

MANAGEMENT IN PROGRESS 2022 – 2023

- 1. 2023 Municipal Elections: Preparation
- 2. VECTOR Information (1200)
- 3. Laserfiche Connect
- 4. State Legislative Agenda and Advocacy: Key Issues, Direction and Village Actions
- 5. Cultural Center Indoor Art: Completion
- 6. Records Retention/Management
- 7. Superion
 - a. Code Enforcement Courtesy Notification
 - b. Building Permits
- 8. Onboarding and Benefit Open Enrollment Neo Gov
- 9. Purchasing DocShuttle
- 10. GO LIVE with Engineering ePermitting
- 11. ProjectDox Community Outreach: Development
- 12. Automate Print/Issuing of Purchase Order (PO)
- 13. AS400 Users to NaviLine Graphical Royal Palm Beach Interface: Transfer
- 14. Project Maps and Various Zoning Maps: Update

**MANAGEMENT IN PROGRESS 2022 – 2023
(continued)**

15. Planning and Zoning Department Website: Update
16. Upgrading Security Cameras /Roof at FOC
17. Public Information Requests
18. Information Updates
 - a. Village Electronic Signs
 - b. Channel 18
 - c. Website
19. Village Clerk Forms and Applications: Update
20. New Resident/Business Packet Code Revision
21. Election Packet Update: Completion
22. Business Tax Receipts Solution
23. Permit Timeline Mandates: Monitoring and Compliance
24. Plat Improvements/Permitting and CO Issuance
25. E-Inspection Services
26. Community Rating System Cycle Visit
27. “Real Time” Mapping of Current Open Permits

**MANAGEMENT IN PROGRESS 2022 – 2023
(continued)**

28. Field Maps Rollout (ESRI)
29. Budgeting Software – OpenGov: Funding
30. HRIS System: Implementation
31. Recruitment Marketing Materials: Development
32. On-line Training Systems (HRIS): Development
33. RecTrac/WebTrac Deployment
34. Naviline Central Square Payment System Deployment
35. ProjectDox LaserFiche Archiving Policy
36. VH Technical/Physical Voices-Data Planning Tasks
37. Wide-Area Point-Point Network: Implementation
38. LED Sign Upgrades: Implementation
39. Community Outreach and Digital Literary Program: Implementation
40. Information Technology Modernization Project
 - a. Bid
 - b. Completion
41. Development Application Manual Update

MAJOR PROJECTS 2022 – 2023

1. New Village Hall Project: Construction and Opening
 - Phase 1
 - Phase 2
2. Additional Video Surveillance Cameras in RPB Commons Parks
3. Bridge Slope Stabilization (PW 1709/PW1806) Round 2
 - a. Award
 - b. Construction
4. RPB Commons Lighting Phase 2 (PR1903: Construction)
5. Okeechobee Boulevard West Landscape Improvements (PW2006)
 - a. Award
 - b. Construction
6. Parks ADA Compliance Project: Robiner Park (PR1807): Construction
7. Canal Dredging Project: Construction
8. Water Treatment Plant (PW1802/PW1902): Design
9. SR 80 Street Lights Replacement Fixtures: 5 per Year Completion Transfer to FDOT or FPL
10. Drainage System Improvements (PW 1903): Construction
11. Camellia Ditch Restoration: Tree Removal and Dredging (Phase 1)
12. A/C Replacement (PW21AC)
13. Backflow Preventer Replacement (PW22BF)
14. Storm Drain Outfall Replacement (PW22SD)

**MAJOR PROJECTS 2022 – 2023
(continued)**

15. Trucks (PW22TR)
16. Sidewalk Trip Hazards Elimination
17. Roadway Crack Sealing (PW2002)
18. Harvester Services
19. Street Light Fixture Replacement (PW 2102)
20. Street Light Replacement – La Mancha (PW2105)
21. School Zone Flashing Beacons (PW2107)
22. Okeechobee Boulevard Main Entrance Sign Improvements (PW2402)
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 - b. Window Replacement (PW2206)
26. Canal Back Maintenance (PW2205) [ARPA Funded]
27. Bus Shelters Replacements(PW22BS)
28. Fountain Replacement (PW2208)
29. Camellia Park Drainage Improvements (PR1822) [ARPA Funded]

FUTURE PROJECTS 2023 – 2027

1. Camellia Parking Lot Paving: Direction and Funding
2. Contracts for Services: Evaluation, Report with Options, Direction and Village Actions
3. Free Wi-Fi: Discussion and Direction
4. Seniors Needs and Services: Review and Direction
5. Park Bathrooms Upgrade: Review, Direction and Funding
6. State of the Village: Concept and Presentation
7. LaMancha Avenues Extension (Bilboa Street/Okeechobee Boulevard): Design Update
8. Cyber Security: Discussion and Direction
9. Electric/Alternative Village Vehicles Preparation: Trend Analysis, Best Practices, Report with Options, Direction and Village Actions
10. Data Base Management Policy and Procedural Manual

Goal 3

Abundance Of Leisure Choices

OBJECTIVES

1. Maintain existing parks at a high service level
2. Develop and enhance recreation programs and services for all ages
3. Develop more venues at Commons Park
4. Develop additional park venues
5. Enhance quality of community events
6. Develop bike/pedestrian access points to Commons Park through easements between houses

MEANS TO RESIDENTS

1. More leisure and recreation choices for all family generations
2. Convenience – parks and leisure amenities near home
3. Recreation programs and services responsive to the community needs
4. Family oriented activities at an affordable rate
5. More reasons to live in Royal Palm Beach

**SHORT-TERM CHALLENGES
AND OPPORTUNITIES**

1. Maintaining safe parks and facilities
2. Drainage and retention of water on the Great Lawn
3. Securing and retaining quality Village staff
4. Aging facilities needing repairs and upgrades, replacements
5. Changing recreational and leisure patterns by family generations
6. Defining Village's role in arts and culture
7. Obtaining sponsorships for programs and events

**LONG-TERM CHALLENGES
AND OPPORTUNITIES**

1. Wide variety of offerings for seniors
2. Finding ways to reach and attract teenagers through recreational programming
3. Rental space at Cultural/Business Center marketing
4. Excessive use of athletic facilities and maintenance
5. Establishing relationship with schools to assist in youth programming
6. Connector to Commons Park
7. Affordable choices – keeping the costs down
8. Upgrading golf facility
9. Shortages of supplies and equipment

POLICY ACTIONS 2022 – 2023

- 1. Additional All Access Playscape Development: Discussion, Direction and Funding High Priority
- 2. Community Events: Enhancements and Refinements High Priority
- 3. Veterans’ Park Splash Pad Replacement
- 4. Major Community Festival: Goals, Report with Options, Direction and Village Actions [Seafood Fest/West Fest]

MANAGEMENT ACTIONS 2022 – 2023

- 1. Shakespeare under the Palms in RPB Commons Park (4-8 Performances) – Henry II 2022 High Priority
- 2. Crestwood North Park Development: Design and Site Plan Approval High Priority
- 3. Commons Park: Replace Existing Lighting on Driving Range with LED Lighting.

MANAGEMENT IN PROGRESS 2022 – 2023

1. RPB Commons Café Operations: Opening
2. Mayor’s Benefit Golf Tournament
3. RPB Commons Park Access (EN1902) – Easements for Interconnect Plan Future Access Points to Royal Palm Beach Commons Park
4. Kite Event
5. PAL Participation Increase: Update Report
6. WiFi Coverage at RPB Commons Park
7. Go Online with RPB Commons Park Surveillance Cameras
8. Bike Share Program at RPB Commons Park
9. After-School Tutoring Program: Establishment
10. Community Youth/Adult Theater Program: Establishment
11. Seminole Palms Multi-Purpose Fields Lease Agreement Evaluation and Decision
12. Quarterly Parks Recreation Program Guide: Development (1st Issue)
13. Cultural Center Weekends Janitorial Service: RFP and Contract

MAJOR PROJECTS 2022 – 2023

1. Additional Water Fountains/Bottle Filler/Hand Washing/Hand Sanitizing Stations: Installation
2. Katz Soccer Complex Improvements: Soccer Fields Renovation Project
3. RPB Commons Large Pavilions [2]: Award Bid and Construction
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12. RPB Commons Park Perimeter Pathway Lighting (PR1903): Construction
13. RPB Common Disc Golf Course 2
14. Veterans’ Park Playscape Replacement
15. Tennis, Basketball Courts and Skate Park Resurfacing

FUTURE PROJECTS 2023 – 2027

1. Earth Day Canal Bank Stabilization
2. Preservation Park Improvements: Completion
3. Commons Park: Expand P.O.C. Laydown Yard
4. Commons Park: Install Canvas Entry Covers over the Walkway of the Sporting Center
5. Southern Blvd. Park (PR1901) – Design and Construction of a 10-15 Acre Park
6. Camellia Park Renovation (PR2402) – Tennis Court Lights, Pro Office and Restroom Building
7. Park Road North Parking and Pathway (EN2201) – Walkway Construction
8. Park Ranger Program: Direction and Funding
9. Driving Range Safety Net at Commons Park: Direction and Funding
10. Community Events at Neighborhood Parks: Direction and Funding
11. RPB Commons North Village Hall Access Pedestrian/Bike Bridge and Off-Street Bike/Pedestrian Pathway: Direction and Funding
12. Camellia Park Building: Direction and Funding
13. Southern Properties Park Development: Direction and Funding
14. RPB Commons West Central Recreation Center Access: Pedestrian/Bike Bridge and Off-Street Bike/Pedestrian Pathway; Direction and Funding

**FUTURE PROJECTS 2023 – 2027
(continued)**

15. Art in the Parks: Direction and Village Actions
16. Cultural Center as a Regional Destination: Goals, Report with Options, Direction and Village Actions
17. Ferrin Park Drainage on Field #3 Correction: Priority and Funding
18. RPB Commons Island Renovation
19. Commons Park: Install Stairway from Golf Parking Lot to Poinciana Boulevard
20. Commons Park: Install (2) Concrete Walkways from Poinciana Boulevard into Splash Pad
21. Commons Park: Install Concrete Walkways to Access Front of Stage
22. Turf Fields [5]: Direction and Funding
23. RPB Commons Park Golf Training Facility Upgrades: Direction and Funding
 - a. Perimeter Fencing
 - b. Golf Pro Shop
24. Cultural Center Stage Curtains to Match Décor Replacement: Priority and Funding
25. RPB Commons Upgrades: Direction and Funding
 - a. Walkway from Great Lawn to Amphitheater Stage
 - b. Sound System in Great Lawn
 - c. Walkway to Sports Center
26. Car Portico at Cultural Center
27. Camellia Park Renovation (PR2402)

Goal 4

Beautiful, Convenient Community

OBJECTIVES

1. Redevelop the State Road 7 Corridor consistent with the Village vision
2. Have a successful Tuttle Royale development as a mixed-use activity destination
3. Maintain a beautiful community
4. Maintain a safe community
5. Improve mobility for Village residents within Royal Palm Beach and to the region
6. Expand arts and culture facilities and opportunities

MEANS TO RESIDENTS

1. Protection of home and property values
2. More personal and family time
3. Predictable, acceptable travel times
4. Saving time since there is no need to leave the Village
5. Variety of job opportunities for residents
6. Greater pride in Royal Palm Beach community
7. Predictable development and redevelopment guide by the Village's plans

SHORT-TERM CHALLENGES AND OPPORTUNITIES

1. Development in West County and the impacts on Royal Palm Beach: Minto West, Highland Dunes, GL Homes, Vavrus Ranch
2. Developing a family-friendly entertainment destination at Tuttle Royale as part of a mixed-use development
3. Developing common visions for State Road 7 corridor, mobility
4. Traffic congestion and limiting road capacity
5. Maintaining the character of Royal Palm Beach – the reasons that residents make the choice to live here
6. High cost of housing the impacts on community demographics
7. Lack of a common regional vision for transportation, transit and mobility

LONG-TERM CHALLENGES AND OPPORTUNITIES

1. Working with Palm Beach County Schools (administration and principals): schools' boundaries, school capacity, charter schools
2. Business attraction and investment in Royal Palm Beach
3. Developing vacant and underutilized properties
4. Residents taking responsibility to lock vehicles and to remove valuable items
5. Aging commercial centers needing rejuvenation or upgrade
6. Developing micro-mobility options
7. Increasing problems associated with homeless population and with few tools for Village government
8. Increasing traffic demands

POLICY ACTIONS 2022 – 2023

- 1. State Road 7 Corridor Vision and Plan: Completion and Direction on Village Actions Top Priority
- 2. TPA 561 Study: Next Steps and Direction Top Priority
- 3. Tuttle Royale Development: Erica Boulevard Road Project and Next Steps Top Priority
- 4. Public Arts Position and Incremental Plan High Priority
- 5. State Road 7/Coconut Boulevard: Advocacy High Priority
- 6. Mobility Vision and Plan: Completion and Direction on Village Actions
- 7. Old Commercial Areas Revitalization: Goals/Outcomes. Village Role, Best Practices, Report with Option, Direction and Village Actions

MANAGEMENT ACTIONS 2022 – 2023

- 1. Renter Protection – 60-Day Notice: Research, Report and Direction Top Priority
- 2. Landscape Code Refinement: Buffers High Priority
 - a. Multi-Family Districts
 - b. MXD Zoning District

MANAGEMENT ACTIONS 2022 – 2023

- 3. Feeding South Florida Future Direction: Discussion and Direction (H)
- 4. Outdoor Dining Regulations: Requests and Direction

MANAGEMENT IN PROGRESS 2022 – 2023

- 1. Bus Stops: Update Report
- 2. Community Education: “Lock Your Vehicle”
- 3. Sector Patrol Boundaries Analysis
- 4. Crime Reduction through Directed Patrol Plans
- 5. Neighborhood Watch/Crime Reduction Program: Expansion
- 6. Bella Sera Build Out: Next Phase
- 7. Bike Path Trailhead and Signage Plan (EN2102) – Kiosk Construction Grant Notification
- 8. Flood – Community Rating System Cycle Visit
- 9. ALDI Park PID Remaining Parcels
- 10. Permitting of Community Residential Homes Administration
- 11. Okeechobee Blvd. Entry Sign and Landscape Improvements: Funding
- 12. Cypress Key Commercial Development: Site Plan and Permit
- 13. Hybrid Carp for Vegetation Control: Research and Funding

MAJOR PROJECTS 2022 – 2023

1. Annual Vegetation Maintenance
2. Annual Sidewalk Trip Hazards Repair
3. Road Re-Surfacing (PW21RR): Design
4. Guard Rail Replacement (FY '23)
5. Street Light Replacement – LaMancha (PW2105)
6. Lake Bank Stabilization Project (EN 2301)
7. ADA Improvements – Phase II (EN 23)
8. Crestwood Boulevard and Recreation Connector Project Development
9. FPL Pathway Dry Detention Ponds (EN1904)
10. Canal System Rehabilitation (SW1901)
11. Road Resurfacing Design (PW19RR) (PW22RR): Award Completion
 - a. Barcelona Drive
 - b. Bilbao Street
 - c. Bob White Road
 - d. Chestnut Circle
 - e. Coco Plum Court
 - f. Copperwood Circle
 - g. Easton Court
 - h. Emerald Court
 - i. Goldfinch Lane
 - j. Habitat Court
 - k. Kent Court
 - l. Las Palmas Street
 - m. Habitat Court
 - n. Kent Court
 - o. Las Palmas Street
 - p. Laurel Way
 - q. Locust Lane

**MAJOR PROJECTS 2022 – 2023
(continued)**

11.
 - r. Mandeville Lane
 - s. Monterey Way
 - t. Morgate Drive
 - u. Natures' Way
 - v. Nottingham Road
 - w. Park Road North
 - x. Park Road South
 - y. Rainforest Court
 - z. Royal Palm Boulevard
 - aa. Sandpiper Avenue
 - bb. Saratoga Boulevard
 - cc. Segovia Avenue
 - dd. Sparrow Drive
 - ee. Sycamore Drive
 - ff. Twin Lakes Way
 - gg. Valencia Street
 - hh. Venetian Lane
 - ii. Wildcat Way

FUTURE PROJECTS 2023 – 2027

1. 1st Mile and Last Mile: Discussion and Direction
2. Schools Collaboration Strategy (Goal: All Top Rated): Discussion and Direction
3. Alternative Low Speed Electric Vehicles: Direction
4. Enclaves Annexation: County Agreement and Direction
5. Variances: Review and Direction
6. Homelessness Issues and Direction: Problems Analysis, Best Practices, Report with Options and Direction

VILLAGE OF ROYAL PALM BEACH ACTION AGENDA 2022 – 2023

Policy Agenda 2022 – 2023

Village of Royal Palm Beach

TOP PRIORITY

Balanced Budget FY '23 Without Tax Increase

Employer: Compensation Policy and Adjustments, and Funding

State Road 7 Corridor Vision and Plan: Completion and Direction on Village Actions

TPA 561 Study: Next Steps and Direction

Recreation Center Remodel/Expansion: Final Design and Additional Funding

Tuttle Royale Development: Erica Boulevard Road Project and Next Steps

HIGH PRIORITY

Village Government Communications Enhancement: Direction and Funding

Additional All Access Playscape Development: Discussion, Direction and Funding

Public Arts Policy, Strategy and Action Plan:

Report, Village Role, Potential Partners, Direction, Village Actions and Funding

Community Events: Enhancements and Refinements

Village Capital Planning – Revenue Projections and Plan (5-Years)

State Road 7/Coconut Boulevard: Advocacy

Management Agenda 2022 – 2023

Village of Royal Palm Beach

TOP PRIORITY

Federal American Rescue Dollars: Direction and Implementation

Transition to New Village Hall: Preparation for Move and Completion of Relocation

Renter Protection – 60 Day Notice: Research, Report and Direction

Bus Stop: Implementation

Long-Range Financial Model/Projection: Update and Direction

Cameras in Parks: Discussion and Direction

HIGH PRIORITY

Municipal Code Revisions: Completion: Accessory Structures; Engineering Violations; Shipping Containers

Village Hall Art Program: Direction and Village Action

Landscape Code Refinement: Buffers: Multi-Family Districts; MXD Zoning District

Shakespeare under the Palms in RPB Commons Park (4-8 Performances) – Henry II 2022

Body Worn Cameras: Discussion and Direction

Crestwood North Park Development: Design and Site Plan Approval

Management in Progress 2022 – 2023

Village of Royal Palm Beach

2023 Municipal Elections: Preparation

VECTOR Information (1200)

Laserfiche Connect

State Legislative Agenda and Advocacy: Key Issues, Direction and Village Actions

Cultural Center Indoor Art: Completion

Records Retention/Management

Superion: Code Enforcement Courtesy Notification; Building Permits

Onboarding and Benefit Open Enrollment Neo Gov

Purchasing DocShuttle

GO LIVE with Engineering ePermitting

ProjectDox Community Outreach: Development

Automate Print/Issuing of Purchase Order (PO)

AS400 Users to NaviLine Graphical Royal Palm Beach Interface: Transfer

Project Maps and Various Zoning Maps: Update

Planning and Zoning Department Website: Update

Upgrading Security Cameras /Roof at FOC
Public Information Requests
Information Updates: Village Electronic Signs; Channel 18; Website
Village Clerk Forms and Applications: Update
New Resident/Business Packet Code Revision
Election Packet Update: Completion
Business Tax Receipts Solution
Permit Timeline Mandates: Monitoring and Compliance
Plat Improvements/Permitting and CO Issuance
E-Inspection Services
Community Rating System Cycle Visit
“Real Time” Mapping of Current Open Permits
Field Maps Rollout (ESRI)
Budgeting Software – OpenGov: Funding
HRIS System: Implementation
Recruitment Marketing Materials: Development
On-line Training Systems (HRIS): Development
RecTrac/WebTrac Deployment
Naviline Central Square Payment System Deployment

ProjectDox LaserFiche Archiving Policy
VH Technical/Physical Voices-Data Planning Tasks
Wide-Area Point-Point Network: Implementation
LED Sign Upgrades: Implementation
Community Outreach and Digital Literary Program: Implementation
Information Technology Modernization Project: Bid; Completion
Development Application Manual Update
RPB Commons Café Operations: Opening
Mayor’s Benefit Golf Tournament
RPB Commons Park Access (EN1902) –
Easements for Interconnect Plan Future Access Points to Royal Palm Beach Commons Park
Kite Event
PAL Participation Increase: Update Report
WiFi Coverage at RPB Commons Park
Go Online with RPB Commons Park Surveillance Cameras
Bike Share Program at RPB Commons Park
After-School Tutoring Program: Establishment
Community Youth/Adult Theater Program: Establishment
Seminole Palms Multi-Purpose Fields Lease Agreement Evaluation and Decision
Quarterly Parks Recreation Program Guide: Development (1st Issue)

Cultural Center Weekends Janitorial Service: RFP and Contract

Bus Stops: Update Report

Community Education: “Lock Your Vehicle”

Sector Patrol Boundaries Analysis

Crime Reduction through Directed Patrol Plans

Neighborhood Watch/Crime Reduction Program: Expansion

Bella Sera Build Out: Next Phase

Bike Path Trailhead and Signage Plan (EN2102) – Kiosk Construction Grant Notification

Flood – Community Rating System Cycle Visit

ALDI Park PID Remaining Parcels

Permitting of Community Residential Homes Administration

Okeechobee Blvd. Entry Sign and Landscape Improvements: Funding

Cypress Key Commercial Development: Site Plan and Permit

Hybrid Carp for Vegetation Control: Research and Funding

Major Projects 2022 – 2023

Village of Royal Palm Beach

New Village Hall Project: Construction and Opening – Phase 1; Phase 2

Additional Video Surveillance Cameras in RPB Commons Parks

Bridge Slope Stabilization (PW 1709/PW1806) Round 2: Award Construction

RPB Commons Lighting Phase 2 (PR1903: Construction)

Okeechobee Boulevard West Landscape Improvements (PW2006): Award; Construction

Parks ADA Compliance Project: Robiner Park (PR1807): Construction

Canal Dredging Project: Construction

Water Treatment Plant (PW1802/PW1902): Design

SR 80 Street Lights Replacement Fixtures: 5 per Year Completion Transfer to FDOT or FPL

Drainage System Improvements (PW 1903): Construction

Camellia Ditch Restoration: Tree Removal and Dredging (Phase 1)

A/C Replacement (PW21AC)

Backflow Preventer Replacement (PW22BF)

Storm Drain Outfall Replacement (PW22SD)

Trucks (PW22TR)

Sidewalk Trip Hazards Elimination

Roadway Crack Sealing (PW2002)

Harvester Services

Street Light Fixture Replacement (PW 2102)

Street Light Replacement – La Mancha (PW2105)

School Zone Flashing Beacons (PW2107)

Okeechobee Boulevard Main Entrance Sign Improvements (PW2402): Design; Construction; Landscape

Royal Pine Estates Entry Sign Improvements (PW2207): Design; Construction

LaMancha Underdrain (PW2204) [ARPA Funded]

FOC Improvements: Roof Replacement (PW2201); Window Replacement (PW2206)

Canal Back Maintenance (PW2205) [ARPA Funded]

Bus Shelters Replacements(PW22BS)

Fountain Replacement (PW2208)

Camellia Park Drainage Improvements (PR1822) [ARPA Funded]

Additional Water Fountains/Bottle Filler/Hand Washing/Hand Sanitizing Stations: Installation

Katz Soccer Complex Improvements: Soccer Fields Renovation Project

RPB Commons Large Pavilions [2]: Award Bid and Construction

Robiner Park ADA Improvement/Kayak Launch/Dog Park Fence (PR1807): Construction

Gazebo in Homeplace Park: Construction

Various Playgrounds: Install Shade Structures (2) – Robiner Park; Preservation
Sporting Center: Lighting Replacement (Main Floor); Design (Internal)
FPL Pathway Dry Detention Ponds (EN1904): Construction
Preservation Park Additional Pickle Ball Courts (4)
Southern Boulevard Park (PR1901): Grant Application: Design; Construction
Park Road North Parking and Pathway (EN 2201)
RPB Commons Park Perimeter Pathway Lighting (PR1903): Construction
RPB Common Disc Golf Course 2
Veterans’ Park Playscape Replacement
Tennis, Basketball Courts and Skate Park Resurfacing
Annual Vegetation Maintenance
Annual Sidewalk Trip Hazards Repair
Road Re-Surfacing (PW21RR): Design
Guard Rail Replacement (FY ’23)
Street Light Replacement – LaMancha (PW2105)
Lake Bank Stabilization Project (EN 2301)
ADA Improvements – Phase II (EN 23)
Crestwood Boulevard and Recreation Connector Project Development
FPL Pathway Dry Detention Ponds (EN1904)
Canal System Rehabilitation (SW1901)

Road Resurfacing Design (PW19RR) (PW22RR):

Award Completion: Barcelona Drive; Bilbao Street; Bob White Road; Chestnut Circle; Coco Plum Court; Copperwood Circle; Easton Court; Emerald Court; Goldfinch Lane; Habitat Court; Kent Court; Las Palmas Street; Laurel Way; Locust Lane; Mandeville Lane; Monterey Way; Morgate Drive; Natures' Way; Nottingham Road; Park Road North; Park Road South; Rainforest Court; Royal Palm Boulevard; Sandpiper Avenue; Saratoga Boulevard; Segovia Avenue; Sparrow Drive; Sycamore Drive; Twin Lakes Way; Valencia Street; Venetian Lane; Wildcat Drive

ACTION AGENDA

2022 – 2023

Mayor and Village Council



Royal Palm Beach, Florida
April 2022

Lyle Sumek Associates, Inc.
411 N New River Dr E502
Fort Lauderdale, FL 33301

Phone: (386) 246-6250
E-mail: sumekassoc@gmail.com

Village of Royal Palm Beach Goals 2027

FINANCIALLY SOUND GOVERNMENT

RESPONSIVE VILLAGE SERVICES

ABUNDANCE OF LEISURE CHOICES

BEAUTIFUL, CONVENIENT COMMUNITY

Definitions of Terms

POLICY –

is an issue that needs direction or a policy decision by the Council; or needs a major funding decision by the Council; or an issue that needs Council leadership by the governing body in the community; or with other governmental bodies (Village government, other Village governments, state government, federal government) – questions of “WHAT: IS THE DIRECTION; IS THE GOAL; IS THE BUDGET OR RESOURCES; IS THE VILLAGE'S POLICY OF REGULATION?”

MANAGEMENT –

a management action which the Council has set the overall direction and provided initial funding (e.g., phased project), may require further Council action on funding; or a major management project particularly multiple years (e.g., upgrade to the information system) – questions of “HOW: DO WE ADDRESS THE ISSUE, MANAGE THE VILLAGE; IMPLEMENT A DECISION OR PROGRAM; CAN WE IMPROVE THE MANAGEMENT OR ORGANIZATIONAL PROCESS?”

MANAGEMENT IN PROGRESS –

a management or organization action which Council has set the direction, needs staff work before going to Council for direction next year or beyond, no choice mandated by an outside governmental agency or institution, management process improvement budgeted or funded by the Council.

MAJOR PROJECT –

a capital project funded in the CIP or by Council action which needs design or to be constructed (e.g., Road project, Village facility project, park project, etc.).

ON THE HORIZON –

an issue or project that will not be addressed during the year by management or the Council but should be addressed in the next five years; it could become an action item for this year if another party moves the issue or project forward – it depends on them.

Policy Agenda 2022 – 2023 Targets for Action Village of Royal Palm Beach

TOP PRIORITY

Balanced Budget FY '23 Without Tax Increase

Employer: Compensation Policy and Adjustments, and Funding

State Road 7 Corridor Vision and Plan: Completion and Direction on Village Actions

TPA 561 Study: Next Steps and Direction (All)

Recreation Center Remodel/Expansion: Final Design and Additional Funding

Tuttle Royale Development: Erica Boulevard Road Project and Next Steps (All)

HIGH PRIORITY

Village Government Communications Enhancement: Direction and Funding (H,R,S)

Additional All Access Playscape Development: Discussion, Direction and Funding(R,V)

Public Arts Policy, Strategy and Action Plan:
Report, Village Role, Potential Partners, Direction, Village Actions and Funding (H,R,S,V)

Community Events: Enhancements and Refinements (R,S)

Village Capital Planning – Revenue Projections and Plan (5-Years)

State Road 7/Coconut Boulevard: Advocacy

Management Agenda 2022 – 2023

Targets for Action

Village of Royal Palm Beach

TOP PRIORITY

Federal American Rescue Dollars: Direction and Implementation

Transition to New Village Hall: Preparation for Move and Completion of Relocation

Renter Protection – 60 Day Notice: Research, Report and Direction

Bus Stop: Implementation

Long-Range Financial Model/Projection: Update and Direction

Cameras in Parks: Discussion and Direction (V)

HIGH PRIORITY

Municipal Code Revisions: Completion:
Accessory Structures; Engineering Violations; Shipping Containers

Village Hall Art Program: Direction and Village Action

Landscape Code Refinement: Buffers: Multi-Family Districts; MXD Zoning District

Shakespeare under the Palms in RPB Commons Park (4-8 Performances) – Henry II 2022

Body Worn Cameras: Discussion and Direction (H)

Crestwood North Park Development: Design and Site Plan Approval

**Royal Palm Beach
Action Outlines 2022**

GOAL 1	FINANCIALLY SOUND GOVERNMENT
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ACTION: Balanced Budget FY '23 Without Tax Increase		PRIORITY
		Policy – Top
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Village Revenues • ARPA Funding • State Mandates • Demands for Village Services • Competitive Compensation – Cost of Living • Property Values/Appraisal Values • Sustainability Funding 	<ol style="list-style-type: none"> 1. DECISION: Application of ARPA \$2.5 million to \$10 million Budget Amendment FY '22 2. Prepare draft budget 3. WORKSHOP: Budget FY '23 Presentation and Direction 4. DECISION: Budget FY '23 Adoption 	<p>5/22</p> <p>6/22</p> <p>7/22</p> <p>9/22</p>
Responsibility: Finance Director		

ACTION: Village Competitive Compensation and Preferred Employer: Compensation Policy and Adjustments, and Funding****

PRIORITY
Policy – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Market Analysis • Cost of Living • Unemployment Rate Low • Marketing Benefits • No Applicants • Lack of Certified for Skilled Position • Salary Compensation • Upcoming Retirements • Attitudes toward Work and Public Service • Educational Opportunities 	<ol style="list-style-type: none"> 1. Develop Employer Marketing Materials for Recruitment 2. Prepare budget 12-month average of CPI 3. Develop budget proposal 4. WORKSHOP: Budget FY '23 Presentation and Direction 5. DECISION: Budget FY '23 Adoption 	<p>5/22</p> <p>6/22</p> <p>6/22</p> <p>7/22</p> <p>9/22</p>

Responsibility: Human Resources Director

ACTION: Village Capital Planning – Revenue Projections and Plan (5-Years)

PRIORITY
Policy – High

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Project Priority • Increasing Construction Costs • Material/Contractor Availability • Impact of ARPA Funding 	<ol style="list-style-type: none"> 1. Update Village project list 2. Prepare Capital Projects list by Department 3. Prepare draft Village Capital Plan with revenue projections 4. Review and finalize Capital Plan 5. WORKSHOP: Capital Plan FY '23 Presentation and Direction 	<p>6/22</p> <p>6/22</p> <p>6/22</p> <p>6/22</p> <p>7/22</p>

Responsibility: Finance Director

ACTION: Federal American Rescue Dollars: Direction and Implementation****

PRIORITY
Mgmt – Top

Key Issues

- Intended Uses – Guidelines
- Projection Completion: FY ‘25
- Project Funding

Activities/Milestones

1. **WORKSHOP:** Budget FY ‘23 – ARPA Guidelines, Discussion

Time

7/22

Responsibility: Finance Director

ACTION: Long-Range Financial Model/Projection: Update and Direction

PRIORITY
Mgmt – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Underlying Assumptions • Inflationary Trends • Interest Rates • Revenue Projections • Operational and Maintenance Cost of New Village Buildings and Facilities 	<ol style="list-style-type: none"> 1. Finalize 5-year projection 2. WORKSHOP: Presentation 	<p>3/22</p> <p>5/22</p>

Responsibility: Finance Director

GOAL 2	RESPONSIVE VILLAGE SERVICES
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<p>ACTION: Recreation Center Remodel/Expansion: Final Design and Additional Funding****</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; border-bottom: 1px solid black;"><u>Key Issues</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>Activities/Milestones</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>Time</u></th> </tr> </thead> <tbody> <tr> <td style="vertical-align: top;"> <ul style="list-style-type: none"> • Increases in Construction Costs • Additional Funding • Use of ARPA Funding • Final Design • Estimate: \$10 Million • Use of Sales Tax </td> <td style="vertical-align: top;"> <ol style="list-style-type: none"> 1. DECISION: Award Contract for Design 2. WORKSHOP: Budget Adjustment 3. DECISION: Budget FY '23 Budget for Recreation 4. DECISION: Site Plan Approval 5. Complete Final Design for Recreation Center </td> <td style="vertical-align: top;"> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center; padding: 2px;">PRIORITY</th> </tr> <tr> <td style="text-align: center; padding: 2px;">Policy – Top</td> </tr> </table> <ul style="list-style-type: none"> 6/22 7/22 9/22 12/22 4/23 </td> </tr> </tbody> </table>	<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>	<ul style="list-style-type: none"> • Increases in Construction Costs • Additional Funding • Use of ARPA Funding • Final Design • Estimate: \$10 Million • Use of Sales Tax 	<ol style="list-style-type: none"> 1. DECISION: Award Contract for Design 2. WORKSHOP: Budget Adjustment 3. DECISION: Budget FY '23 Budget for Recreation 4. DECISION: Site Plan Approval 5. Complete Final Design for Recreation Center 	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center; padding: 2px;">PRIORITY</th> </tr> <tr> <td style="text-align: center; padding: 2px;">Policy – Top</td> </tr> </table> <ul style="list-style-type: none"> 6/22 7/22 9/22 12/22 4/23 	PRIORITY	Policy – Top
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>						
<ul style="list-style-type: none"> • Increases in Construction Costs • Additional Funding • Use of ARPA Funding • Final Design • Estimate: \$10 Million • Use of Sales Tax 	<ol style="list-style-type: none"> 1. DECISION: Award Contract for Design 2. WORKSHOP: Budget Adjustment 3. DECISION: Budget FY '23 Budget for Recreation 4. DECISION: Site Plan Approval 5. Complete Final Design for Recreation Center 	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center; padding: 2px;">PRIORITY</th> </tr> <tr> <td style="text-align: center; padding: 2px;">Policy – Top</td> </tr> </table> <ul style="list-style-type: none"> 6/22 7/22 9/22 12/22 4/23 	PRIORITY	Policy – Top				
PRIORITY								
Policy – Top								
Responsibility: Village Engineer								

ACTION: Village Government Communications Enhancement:
Direction and Funding (H,R,S)

PRIORITY
Policy – High

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • New Communications Methods • Full-Time Position • RFP Contractor • Position Description – Full Time • Consistent Message • Price Position 	<ol style="list-style-type: none"> 1. Develop position description and prepare budget proposal 2. WORKSHOP: Budget FY '23 Presentation and Direction 3. DECISION: Budget FY '23 Funding 	<p>6/22</p> <p>7/22</p> <p>9/22</p>

Responsibility: Parks & Recreation Director

ACTION: Transportation Fee: Concept Development and Village Participation [Linking to Sales Tax for 561 Plan]

PRIORITY
Policy

Key Issues

- Support for Transit Plan
- Reduced Gas Tax Revenues
- Election: 2024
- Funding Mechanism: 1 Cent Sales Tax
- Mass Transit Loops

Activities/Milestones

1. Monitoring and advocacy with County Commission

Time

Ongoing

Responsibility: Mayor

ACTION: Senior Transportation Report and Direction (R,S)

PRIORITY
Policy

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Outcomes • Program 2020 – 2022 – <u>1 User</u> • Lack of Interest • Desire to “Go with Neighbor” • Best Practice Model • Palm Tran – Schedule Door-to-Door Service • Resident vs Nonresident • Funding • Wellington Cares – Service in Royal Palm Beach • Access 	<ol style="list-style-type: none"> 1. Gather information from Wellington Cares – for Royal Palm Beach Residents 2. Prepare Report 3. DISCUSSION: Direction on \$40,000 	<p>6/22</p> <p>6/22</p> <p>7/22</p>

Responsibility: Parks & Recreation Director

ACTION: Transition to New Village Hall: Preparation for Move and Completion of Relocation

PRIORITY
Mgmt – Top

Key Issues

Activities/Milestones

Time

- | | |
|-------------------------------|-------|
| 1. Complete Phase 1 | 3/23 |
| 2. Move into New Village Hall | 4/23 |
| 3. Initiate Phase 2 | 4/23 |
| 4. Complete Phase 2 | 10/23 |

Responsibility: Village Engineer

ACTION: Bus Stop: Implementation

PRIORITY
Mgmt – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Price Changes • Time for Deliver – Uncertain • How Often Do Bus Stops Change • Policy: Bus Stop – All • Monitor Bus Stop Data 	<ol style="list-style-type: none"> 1. Purchase Bus Stop (2) 2. Receive Bus Stop (2) 3. Install Bus Stops 	<p>4/22</p> <p>1/23</p> <p>2/23</p>

Responsibility: Public Works Director

ACTION: Cameras in Parks: Discussion and Direction (V)

PRIORITY
Mgmt – Top

Key Issues

Activities/Milestones

Time

- | | |
|--|---|
| <ol style="list-style-type: none"> 1. Prepare list of existing cameras – and budgeted cameras 2. Prepare list of cameras to be funded 3. Finalize budget proposal 4. WORKSHOP: Budget FY '23 5. Install budgeted cameras 6. DECISION: Budget FY '23 Budget | <p>5/22</p> <p>5/22</p> <p>6/22</p> <p>7/22</p> <p>9/22</p> <p>9/22</p> |
|--|---|

Responsibility: Information Services Director

ACTION: Municipal Code Revisions: Completion

PRIORITY
Mgmt – High

- a. Accessory Structures
- b. Engineering Violations
- c. Shipping Containers
- d. Swale Parking/ROW

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Best Practice	A. Accessory Structure	
• Limit Size/Setbacks for Accessory	1. Prepare/Change Ordinance	10/22
• Aesthetic Symmetry	2. P & Z: Review	11/22
• Similar to Original Structure	3. DECISION: Ordinance Adoption	1/23
• Complaints on Swales	B. Engineering Violations	
• Use of Containers	1. Prepare/Change Ordinance	7/22
• Paring in Front of Own House	2. P & Z: Review	8/22
	3. DECISION: Ordinance Adoption	10/22
	C. Shipping Container	
	1. Prepare/Change Ordinance	7/22
	2. P & Z: Review	8/22
	3. DECISION: Ordinance Adoption	10/22
	D. Swales Parking/ROW	
	1. Prepare/Change Ordinance	10/22
	2. P & Z: Review	11/22
	3. DECISION: Ordinance Adoption	1/23

Responsibility: Community Development Director

ACTION: Body Worn Cameras: Discussion and Direction (H)

PRIORITY
Mgmt – High

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Guidelines • Link to Car Cameras • Policies • Storage • Who Wears • Redacting Responsibilities 	<ol style="list-style-type: none"> 1. Request Actions and Timelines from PBSO 2. Select Vendor 3. Negotiate Vendor and Policies 4. Final Agreement 5. Implementation 	<p>4/22</p> <p>8/22</p> <p>9/22</p> <p>12/22</p> <p>2023</p>

**Unofficial

Responsibility: PBSO

ACTION: Community Summit 2022: Direction (R,S)

PRIORITY
Mgmt

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • HOA • Facebook • Instagram • Hot Dogs • Satisfied Residents • Survey Monkey – Three Questions 	<ol style="list-style-type: none"> 1. Conduct Community Summit 	5/22

Responsibility: Village Clerk/Village Manager

ACTION: Civic Center Way Monument

PRIORITY
Mgmt

Key Issues

- Better Pricing – Link to Village Hall Wayfinding and Monument Signs

Activities/Milestones

1. Monitor Village Hall Constructions and Pricing
2. Complete in Phase 2

Time

Ongoing
8/22

Responsibility: Village Engineer/Public Works Director

► Management in Progress 2022 – 2023			TIME
2.	1. 2023 Municipal Elections: Preparation	VC	3/23
2	2. VECTOR Information (1200)	VC	Ongoing
2	3. Laserfiche Connect	IS	10/23
2	4. State Legislative Agenda and Advocacy: Key Issues, Direction and Village Actions	VM	Ongoing
2	5. Cultural Center Indoor Art: Completion	P&R	3/23
2	6. Records Retention/Management	VC	Ongoing
2.	7. Superior	IS	
	a. Code Enforcement Courtesy Notification		12/22
	b. Building Permits		12/22
2	8. Onboarding and Benefit Open Enrollment Neo Gov	HR	7/23
2	9. Purchasing DocShuttle	IS	12/22
2	10. GO LIVE with Engineering ePermitting	IS	8/22
2	11. ProjectDox Community Outreach: Development	IS/CD	10/22
2	12. Automate Print/Issuing of Purchase Order (PO)	IS/F	7/22
2	13. AS400 Users to NaviLine Graphical Royal Palm Beach Interface: Transfer	IS	12/22
2	14. Project Maps and Various Zoning Maps: Update	P	11/22
2	15. Planning and Zoning Department Website: Update	P	3/23
2	16. Upgrading Security Cameras /Roof at FOC	IS/PW	12/22
2.	17. Public Information Requests	VC	Ongoing
2	18. Information Updates	VC	Ongoing
	a. Village Electronic Signs		
	b. Channel 18		
	c. Website		
2	19. Village Clerk Forms and Applications: Update	VC	6/22
2	20. New Resident/Business Packet Code Revision	VC	7/22
2	21. Election Packet Update: Completion	VC	8/22
2	22. Business Tax Receipts Solution	CD	8/23
2.	23. Permit Timeline Mandates: Monitoring and Compliance	CD	12/22
2	24. Plat Improvements/Permitting and CO Issuance	CD	12/22
2.	25. E-Inspection Services	CD	10/22
2	26. Community Rating System Cycle Visit	ENGR	Ongoing
2	27. “Real Time” Mapping of Current Open Permits	ENGR	12/22
2.	28. Field Maps Rollout (ESRI)	ENGR	5/22
2	29. Budgeting Software – OpenGov: Funding	FIN	12/22
2	30. HRIS System: Implementation	HR	7/23
2	31. Recruitment Marketing Materials: Development	HR	4/22

			TIME
► Management in Progress 2022 – 2023 (continued)			
2	32. On-line Training Systems (HRIS): Development	HR	12/22
2	33. RecTrac/WebTrac Deployment	IS	11/22
2.	34. Naviline Central Square Payment System Deployment	IS	11/22
2	35. ProjectDox LaserFiche Archiving Policy	IS	Ongoing
2.	36. VH Technical/Physical Voices-Data Planning Tasks	IS	Ongoing
2	37. Wide-Area Point-Point Network: Implementation	IS	12/23
2.	38. LED Sign Upgrades: Implementation	IS	3/23
2	39. Community Outreach and Digital Literary Program: Implementation	IS	3/23
2	40. Information Technology Modernization Project	IS	3/23
	a. Bid		
	b. Completion		
2	41. Development Application Manual Update	P&Z	5/23

			TIME
► Major Projects 2022 – 2023			
2.	1. New Village Hall Project: Construction and Opening	ENGR	
	• Phase 1		4/23
	• Phase 2		12/23
2	2. Additional Video Surveillance Cameras in RPB Commons Parks	IS	12/22
2	3. Bridge Slope Stabilization (PW 1709/PW1806) Round 2	PW	
	a. Award		7/22
	b. Construction		3/23
2	4. RPB Commons Lighting Phase 2 (PR1903: Construction)	ENGR	9/22
2	5. Okeechobee Boulevard West Landscape Improvements (PW2006)	PW	3/23
	a. Award		
	b. Construction		
2	6. Parks ADA Compliance Project: Robiner Park (PR1807): Construction	ENGR	7/22
2	7. Canal Dredging Project: Construction	ENGR	8/23
2	8. Water Treatment Plant (PW1802/PW1902): Design	PW	8/22
2.	9. SR 80 Street Lights Replacement Fixtures: 5 per Year Completion Transfer to FDOT or FPL	PW	5/23
2	10. Drainage System Improvements (PW 1903): Construction	PW	3/23

► Major Projects 2022 – 2023 (continued)			TIME
2	11. Camellia Ditch Restoration: Tree Removal and Dredging (Phase 1)	PW	12/22
2	12. A/C Replacement (PW21AC)	PW	9/22
2	13. Backflow Preventer Replacement (PW22BF)	PW	Ongoing
2	14. Storm Drain Outfall Replacement (PW22SD)	PW	9/22
2	15. Trucks (PW22TR)	PW	4/23
2	16. Sidewalk Trip Hazards Elimination	PW	Ongoing
2.	17. Roadway Crack Sealing (PW2002)	PW	9/22
2	18. Harvester Services	PW	Ongoing
2	19. Street Light Fixture Replacement (PW 2102)	PW	9/22
2	20. Street Light Replacement – La Mancha (PW2105)	PW	9/22
2	21. School Zone Flashing Beacons (PW2107)	PW	3/22
2	22. Okeechobee Boulevard Main Entrance Sign Improvements (PW2402)	PW	
	a. Design		4/23
	b. Construction		9/23
	c. Landscape		4/23
2.	23. Royal Pine Estates Entry Sign Improvements (PW2207)	PW	
	a. Design		9/22
	b. Construction		4/23
2.	24. LaMancha Underdrain (PW2204) [ARPA Funded]	PW	9/22
2	25. FOC Improvements	PW	
	a. Roof Replacement (PW2201)		12/22
	b. Window Replacement (PW2206)		9/22
2	26. Canal Back Maintenance (PW2205) [ARPA Funded]	PW	9/22
2	27. Bus Shelters Replacements(PW22BS)	PW	Ongoing
2.	28. Fountain Replacement (PW2208)	PW	9/22
2	29. Camellia Park Drainage Improvements (PR1822) [ARPA Funded]	PW	9/22

GOAL 3	ABUNDANCE OF LEISURE CHOICES
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<p>ACTION: Additional All Access Playscape Development: Discussion, Direction and Funding(R,V)</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; border-bottom: 1px solid black;"><u>Key Issues</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>Activities/Milestones</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>Time</u></th> </tr> </thead> <tbody> <tr> <td style="vertical-align: top;"> <ul style="list-style-type: none"> • Mulch/Solid Surface </td> <td style="vertical-align: top;"> <ol style="list-style-type: none"> 1. Prepare budget proposal 2. BUDGET WORKSHOP: Budget FY 23 Discussion and Direction 3. DECISION: Budget FY 23 Adoption Funding 4. Install Playscape at Robiner Park 5. Install Accessible Playground Apparatus </td> <td style="vertical-align: top;"> <p style="margin: 0;">5/22</p> <p style="margin: 0;">7/22</p> <p style="margin: 0;">9/22</p> <p style="margin: 0;">10/22</p> <p style="margin: 0;">12/22</p> </td> </tr> </tbody> </table>	<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>	<ul style="list-style-type: none"> • Mulch/Solid Surface 	<ol style="list-style-type: none"> 1. Prepare budget proposal 2. BUDGET WORKSHOP: Budget FY 23 Discussion and Direction 3. DECISION: Budget FY 23 Adoption Funding 4. Install Playscape at Robiner Park 5. Install Accessible Playground Apparatus 	<p style="margin: 0;">5/22</p> <p style="margin: 0;">7/22</p> <p style="margin: 0;">9/22</p> <p style="margin: 0;">10/22</p> <p style="margin: 0;">12/22</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 2px;">PRIORITY</td> </tr> <tr> <td style="padding: 2px;">Policy – High</td> </tr> </table>	PRIORITY	Policy – High
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PRIORITY									
Policy – High									
<p>Responsibility: Parks & Recreation Director</p>									

ACTION: Community Events: Enhancements and Refinements (R,S)

PRIORITY
Policy – High

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Entertainment Upgrade	1. 4 th of July	7/22
• Kid Events Upgrade – Mechanical Ride	2. Rocktoberfest	10/22
• Fire Works Display	3. Winter Fest	12/22
• Alcohol		

Responsibility: Parks & Recreation Director

ACTION: Veterans’ Park Splash Pad Replacement

PRIORITY
Policy

Key Issues

Activities/Milestones

Time

- | | |
|---|-------|
| 1. Prepare budget proposal | 6/22 |
| 2. WORKSHOP: Budget FY '23 Presentation | 7/22 |
| 3. DECISION: Budget FY '23 Adoption | 9/22 |
| 4. Issue RFP | 10/22 |
| 5. DECISION: Award Contract for Construction | 12/22 |
| 6. Completion of Construction | 6/23 |

Responsibility: Parks & Recreation Director

ACTION: Major Community Festival: Goals, Report with Options, Direction and Village Actions [Seafood Fest/West Fest]

PRIORITY
Policy

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • West Fest – Bring Back – 3-Day Music • Link to Seafood Festival • When – 4/23 • \$100,000 Funding • Alcohol Sales • Attendance: 30,000 • Art Component • Rebranding Events – Spring Fling 	<ol style="list-style-type: none"> 1. Prepare budget proposal 2. WORKSHOP: Budget FY '23 Presentation and Direction 3. DECISION: Budget FY '23 Decision 4. Events 	<p>6/22</p> <p>7/22</p> <p>9/22</p> <p>4/23</p>

Responsibility: Parks & Recreation Director

ACTION: Shakespeare under the Palms in RPB Commons Park (4-8 Performances) – Henry II 2022

PRIORITY
Mgmt- High

Key Issues

Activities/Milestones

Time

- | | |
|--------------------------------|------|
| 1. Shakespeare under the Palms | 7/22 |
| 2. DECISION: 2023 | TBD |

Responsibility: Parks & Recreation Director

ACTION: Crestwood North Park Development: Design and Site Plan Approval

PRIORITY
Mgmt- High

Key Issues

- Basketball Court
- Undesirable Element

Activities/Milestones

- | | <u>Time</u> |
|---|-------------|
| 1. DECISION: Site Plan Approval | 7/22 |
| 2. DECISION: Award Contract for Construction | 9/22 |
| 3. Complete Construction | 5/23 |

Responsibility: Village Engineer

ACTION: Commons Park: Replace Existing Lighting on Driving Range with LED Lighting.

PRIORITY
Mgmt

Key Issues

- Funding
- Annual Savings

Activities/Milestones

<u>Activities/Milestones</u>	<u>Time</u>
1. Prepare budget proposal – estimates	6/22
2. WORKSHOP: Budget FY '23 Presentation and Direction	7/22
3. DECISION: Budget FY '23 Adoption	8/22
4. Issue RFP	12/22
5. DECISION: Award Contract for Construction	12/22
6. Complete Construction	6/23

Responsibility: Parks & Recreation Director

► Management in Progress 2022 – 2023			TIME
3	1. RPB Commons Café Operations: Opening	P&R	5/22
3	2. Mayor’s Benefit Golf Tournament	P&R	7/22
3	3. RPB Commons Park Access (EN1902) – Easements for Interconnect Plan Future Access Points to Royal Palm Beach Commons Park	P&R	5/22
3	4. Kite Event	P&R	7/22
3	5. PAL Participation Increase: Update Report	MIP	5/22
3	6. WiFi Coverage at RPB Commons Park	IS	12/22
3	7. Go Online with RPB Commons Park Surveillance Cameras	IS	12/22
3	8. Bike Share Program at RPB Commons Park	P&R	5/22
3	9. After-School Tutoring Program: Establishment	P&R	9/22
3	10. Community Youth/Adult Theater Program: Establishment	P&R	10/22
3	11. Seminole Palms Multi-Purpose Fields Lease Agreement Evaluation and Decision	P&R	3/23
3	12. Quarterly Parks Recreation Program Guide: Development (1 st Issue)	P&R	12/22
3	13. Cultural Center Weekends Janitorial Service: RFP and Contract	P&R	9/22

► Major Projects 2022 – 2023			TIME
3	1. Additional Water Fountains/Bottle Filler/Hand Washing/Hand Sanitizing Stations: Installation	P&R	Ongoing
3	2. Katz Soccer Complex Improvements: Soccer Fields Renovation Project	P&R	6/22
3	3. RPB Commons Large Pavilions [2]: Award Bid and Construction	ENGR	7/22-3/23
3	4. Robiner Park ADA Improvement/Kayak Launch/Dog Park Fence (PR1807): Construction	ENGR	7/22
3	5. Gazebo in Homeplace Park: Construction	P&R	5/22
3	6. Various Playgrounds: Install Shade Structures (2) – <ul style="list-style-type: none"> • Robiner Park • Preservation 	P&R	9/22
3	7. Sporting Center: Lighting Replacement (Main Floor); Design (Internal)	P&R	9/22
3	8. FPL Pathway Dry Detention Ponds (EN1904): Construction	ENGR	7/23

► Major Projects 2022 – 2023 (continued)			TIME
3	9. Preservation Park Additional Pickle Ball Courts (4)	P&R	5/22
3	10. Southern Boulevard Park (PR1901): Grant Application	ENGR	3/23
	a. Design		
	b. Construction		
3	11. Park Road North Parking and Pathway (EN 2201)	ENGR	3/23
3	12. RPB Commons Park Perimeter Pathway Lighting (PR1903): Construction	ENGR	9/22
3	13. RPB Common Disc Golf Course 2	P&R	6/22
3	14. Veterans’ Park Playscape Replacement	P&R	9/22
3	15. Tennis, Basketball Courts and Skate Park Resurfacing	P&R	5/22

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

ACTION: State Road 7 Corridor Vision and Plan: Completion and Direction on Village Actions****

PRIORITY
Policy – Top

Key Issues

Activities/Milestones

Time

- | | | |
|----|--|------|
| 1. | Receive draft Vision and Plan Comprehensive Plan Amendment for Mixed Use | 5/22 |
| 2. | Public Workshop | 6/22 |
| 3. | PRESENTATION:
Direction | |
| 4. | Prepare Comprehensive Plan Amendment for Mixed Use | TBD |
| 5. | TO BE DETERMINED
NEXT STEPS | TBD |

Responsibility: Planning Director

ACTION: TPA 561 Study: Next Steps and Direction (All)

PRIORITY
Policy – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • 561 Transit Plan • Link to Sales Tax – Election 2024 • Okeechobee – State Transportation Center/Multi-Modal 	<ol style="list-style-type: none"> 1. Incorporate 561 Plan into the TPA Long-Range Plan 2. DECISION: Transportation Multi-Modal Center Policy Position Resolution 	<p>Ongoing</p> <p>8/22</p>

Responsibility: Village Engineer

ACTION: Tuttle Royale Development: Erica Boulevard Road Project and Next Steps (All)****

PRIORITY
Policy – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> Erica Boulevard Construction 	1. Prepare Comprehensive Plan Text Amendment (Tuttle Submittal)	Completed
	2. Review Text Amendment – comments to Tuttle	5/21
	3. Tuttle Revises	8/22
	4. P&Z Review	9/22*
	5. DECISION: Comprehensive Plan Amendment (1 st Reading)	11/22*
	6. Submit to State of Florida	11/22*
	7. Receive Comprehensive Plan Comments	1/23*
	8. DECISION: Comprehensive Plan Amendment (2 nd Reading)	2/23
	9. Complete the Bridge – Phase 1	6/22
	10. Complete Erica Boulevard Phase 2 (Tuttle Driven)	TBD

Responsibility: Planning Director

**ACTION: Public Arts Position and Incremental Implemental Plan
(H,R,S,V)******

PRIORITY
Policy – High

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Scope	1. Prepare position in budget	6/22
• Position Description	2. WORKSHOP: Budget FY	7/22
• Funding	'23 Presentation and	
• Plan Development	Direction	
• Incremental Success	3. DECISION: Budget FY '23	9/22
• Resources	Funding	
• Adding Art to Events	4. Hire Position	12/22
• Major Events	5. Develop Incremental	TBD
	Implementation Plan	

Responsibility: Parks & Recreation Director

ACTION: State Road 7/Coconut Boulevard: Advocacy

PRIORITY
Policy – High

Key Issues

- Advocacy with County Commissioners

Activities/Milestones

1. Monitor TPA Actions
2. **DECISION:** Coconut Boulevard Resolution

Time

Ongoing
8/27

Responsibility: Village Manager

ACTION: Mobility Vision and Plan: Completion and Direction on Village Actions

Key Issues

Activities/Milestones

PRIORITY

Policy

Time

1. **WORKSHOP:** Vision and Presentation

7/22

Responsibility: Planning Director

ACTION: Old Commercial Areas Revitalization: Goals/Outcomes.
 Village Role, Best Practices, Report with Option,
 Direction and Village Actions (H,R,V)

PRIORITY
Policy

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Link to Mixed-Use Development – Comprehensive Plan • Village Role/Approach • Private Sector Role • Code Enforcement – Ongoing • Landscape Code – Implementation • Market 	<ol style="list-style-type: none"> 1. Continue current Village actions 	TBD

Responsibility: Planning Director

ACTION: Renter Protection – 60 Day Notice: Research, Report and Direction

PRIORITY
Mgmt – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Landlord Increase 5% More • 60-Day Notice 	<ol style="list-style-type: none"> 1. Prepare ordinance 2. TRS: Review 3. P&Z: Review 4. DECISION: Ordinance Adoption 	<p style="text-align: center;">5/22</p> <p style="text-align: center;">6/22</p> <p style="text-align: center;">8/22</p> <p style="text-align: center;">9/22-10/22</p>

Responsibility: Planning Director/Village Attorney

ACTION: Landscape Code Refinement: Buffers

- a. Multi-Family Districts
- b. MXD Zoning District

PRIORITY
Mgmt – High

Key Issues

Activities/Milestones

Time

- | | |
|---|------|
| 1. TSR | 1/23 |
| 2. P&Z: Review | 3/23 |
| 3. DECISION: Ordinance Revisions | 5/23 |

Responsibility: Planning Director

ACTION: Feeding South Florida Future Direction: Discussion and Direction (H)

PRIORITY
Mgmt

Key Issues

Activities/Milestones

Time

1. Continue 1st/3rd Wednesday – as Long as Food Supply

Ongoing

Responsibility: Parks & Recreation Director

ACTION: Outdoor Dining Regulations: Requests and Direction

PRIORITY
Mgmt

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Outdoor Dining Near Single-Family Residential Neighborhood 	1. Receive Request for Outdoor Dining	Completed
	2. P&Z: Review	9/22
	3. DECISION: Regulation	10/22

Responsibility: Planning Director

► Management in Progress 2022 – 2023			TIME
4	1. Bus Stops: Update Report	PBSO	Ongoing
4	2. Community Education: “Lock Your Vehicle”	PBSO	Ongoing
4	3. Sector Patrol Boundaries Analysis	PBSO	Ongoing
4	4. Crime Reduction through Directed Patrol Plans	PBSO	Ongoing
4	5. Neighborhood Watch/Crime Reduction Program: Expansion	PBSO	Ongoing
4	6. Bella Sera Build Out: Next Phase	CD	Ongoing
4	7. Bike Path Trailhead and Signage Plan (EN2102) – Kiosk Construction Grant Notification	ENGR	2026
4	8. Flood – Community Rating System Cycle Visit	ENGR	TBD
4	9. ALDI Park PID Remaining Parcels	P&Z	Ongoing
4	10. Permitting of Community Residential Homes Administration	P&Z	Ongoing
4	11. Okeechobee Blvd. Entry Sign and Landscape Improvements: Funding	PW	9/22
4	12. Cypress Key Commercial Development: Site Plan and Permit	CD	12/22
4	13. Hybrid Carp for Vegetation Control: Research and Funding	P&R	9/22

► Major Projects 2022 – 2023			TIME
4	1. Annual Vegetation Maintenance	MP	Ongoing
4	2. Annual Sidewalk Trip Hazards Repair	MP	Ongoing
4	3. Road Re-Surfacing (PW21RR): Design	ENGR	11/22
4	4. Guard Rail Replacement (FY '23)	PW	9/23
4	5. Street Light Replacement – LaMancha (PW2105)	PW	9/23
4	6. Lake Bank Stabilization Project (EN 2301)	ENGR	12/23
4	7. ADA Improvements – Phase II (EN 23)	ENGR	5/24
4	8. Crestwood Boulevard and Recreation Connector Project Development	ENGR	9/22
4	9. FPL Pathway Dry Detention Ponds (EN1904)	ENGR	8/22
4	10. Canal System Rehabilitation (SW1901)	ENGR	8/22

► Management in Progress 2022 – 2023 (continued)			TIME
4	11. Road Resurfacing Design (PW19RR) (PW22RR): Award Completion <ul style="list-style-type: none"> a. Barcelona Drive b. Bilbao Street c. Bob White Road d. Chestnut Circle e. Coco Plum Court f. Copperwood Circle g. Easton Court h. Emerald Court i. Goldfinch Lane j. Habitat Court k. Kent Court l. Las Palmas Street m. Laurel Way n. Locust Lane o. Mandeville Lane p. Monterey Way q. Morgate Drive r. Natures’ Way s. Nottingham Road t. Park Road North u. Park Road South v. Rainforest Court w. Royal Palm Boulevard x. Sandpiper Avenue y. Saratoga Boulevard z. Segovia Avenue aa. Sparrow Drive bb. Sycamore Drive cc. Twin Lakes Way dd. Valencia Street ee. Venetian Lane ff. Wildcat Way 	ENGR	1/23-1/24

Policy Calendar 2022 – 2023

MONTH

April 2022

1.

2.

3.

4.

5.

6.

7.

MONTH

May 2022

1. **DECISION:** Application of ARPA \$2.5 million to \$10 million Budget Amendment FY '22

2. **WORKSHOP:** Long Range Financial Model Presentation

- 3.

- 4.

- 5.

- 6.

- 7.

MONTH

June 2022

1. **DECISION:** Award Contract for Recreation Center Remodel/Expansion Design
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.

MONTH

July 2022

1. **WORKSHOP:** Budget FY '23 Presentation and Direction
 - a. Tax Rate
 - b. Compensation Policy and Adjustments
 - c. ARPA Guidelines
 - d. Recreation Center Remodel/Expansion
 - e. Village Government Communications Enhancements
 - f. Cameras in Parks
 - g. Additional All Access Playscapes
 - h. Veterans Park Splash Pad Replacement
 - i. Major Community Festival
 - j. RPB Commons Park Lighting on Driving Range
 - k. Public Art Position Plan Implementation

2. **WORKSHOP:** Capital Plan FY '23 Presentation and Direction

3. **DISCUSSION:** Direction on \$40,000 for Senior Transportation

4. **DECISION:** Crestwood North Park Site Plan Approval

5. **WORKSHOP:** Mobility Vision /Plan Presentation

- 6.

- 7.

MONTH

August 2022

1. **DECISION:** Transportation Multi-Modal Center Policy Position Resolution

2. **DECISION:** Coconut Boulevard Resolution

- 3.

- 4.

- 5.

- 6.

- 7.

MONTH

September 2022

1. **DECISION:** Budget FY '23 Adoption

2. **DECISION:** Award Contract for Crestwood North Park Construction

3. **DECISION:** Renter Protection – 60 Day Notice Ordinance Adoption

- 4.

- 5.

- 6.

- 7.

MONTH

October 2022

1. **DECISION: Engineering Violations Ordinance Adoption**

2. **DECISION: Shipping Containers Ordinance Adoption**

3. **DECISION: Renter Protection – 60 Day Notice Ordinance Adoption**

4. **DECISION: Outdoor Dining Regulation**

- 5.

- 6.

- 7.

MONTH

November 2022

1.

2.

3.

4.

5.

6.

7.

MONTH

December 2022

1. **DECISION: Recreation Center Remodel/Expansion Site Plan Approval**

2. **DECISION: Award Contract for Veterans Park Splash Pad Replacement Construction**

3. **DECISION: Award Contract for RPB Commons Park Lighting on Driving Range Construction**

- 4.

- 5.

- 6.

- 7.

MONTH

January 2023

1. **DECISION: Accessory Structures Ordinance Adoption**

2. **DECISION: Swale Parking ROW Ordinance Adoption**

- 3.

- 4.

- 5.

- 6.

- 7.

MONTH

February 2023

1.

2.

3.

4.

5.

6.

7.

MONTH

March 2023

1.

2.

3.

4.

5.

6.

7.

PERFORMANCE REPORT 2021 – 2022

Mayor and Village Council



Royal Palm Beach, Florida
April 2022

Lyle Sumek Associates, Inc.
411 N New River Dr E502
Fort Lauderdale, FL 33301

Phone: (386) 246-6250
E-mail: sumekassoc@gmail.com

A

**Performance Rating for
2021 – 2022**

Performance Rating for 2021 – 2022

Mayor and Village Council

8.4

Rationale for Rating

1. Proactive Village Response to the COVID-19 Pandemic – Seamless Village Service
2. Parks and Recreation Facilities and Programs Back to Pre-Pandemic
3. Positive Seafood Fest with Community Attendance
4. Budget and Tax Rate
5. FPL Lighting
6. Village Support for Feeding South Florida
7. Safe Community with Decreasing Crime Rate
8. APRA Funding and Support for Projects and Budget
9. Village Financial Condition
10. Village Infrastructure Upgrade
11. Village Hall Project and Positive Feedback from the Community
12. EV Charging Stations
13. Responsiveness to our Royal Palm Beach Community
14. Collegial Relationship among Mayor and Village Council

Performance Rating for 2021 – 2022 Management Team

8.75

Rationale for Rating

1. Continuity of Village services during the COVID pandemic
2. Service delivery and processes innovations and enhancements
3. Expanded Village online services
4. Major construction projects on track – Village and private developments
5. Consistent Village leadership – Mayor and Village Council and Village Management
6. Additional outdoor programming and activities for our residents
7. 26th year of no Village tax rate increase
8. Expanded GIS as a tool for management
9. ARPA funding - \$20 million
10. Success of LPR's and crime down 27.6% -very safe community
11. Looked out for the health of our Village employees – no deaths due to COVID
12. Updated code – Sign Code
13. Very challenging and competitive labor market - cannot find employees
14. Difficult supply chain issues – over one year delay for bus shelter
15. Increasing cost of operations – significant price increase for products

B

Performance Report 2021 – 2022

Importance of the Performance Report

BOTTOM LINE: Leaders being accountable for their decisions and actions

1. LEADERSHIP WITH INTENTIONS

- Acting with a sense of purpose and direction
- Defining a vision, setting goals, using them to guide decisions
- Establishing criteria to judge success
- Demonstrating an institutionalized strategic planning process
- Instilling confidence in financial institutions, customers

2. CONNECTION WITH CUSTOMER'S LIVES

- Providing services that add MEANS to the customers' lives
- Linking decisions and actions to improved services
- Linking decisions and actions to lower cost of service delivery
- Demonstrating the personal relevance of decisions and actions

3. CAPTURE OTHERS' ATTENTION

- Telling a story with a message
- Painting a picture
- Getting others to see it, to feel it
- Distinctive separating from the barrage of information

4. CELEBRATE – CREATE A MEMORY

- Developing a celebration that is unique-a standout experience
- Giving others a memento representing the success
- Saying "Thank You" to contributors to the success
- Demonstrating the significance of the achievement

5. PERSONAL CONTACT WITH A TAILORED MESSAGE

- Developing a message based upon the audience
- Making a few relevant points
- Reaching out to a variety of groups
- Delivering the message personally by you as a leader

**Royal Palm Beach
Vision 2035**

ROYAL PALM BEACH 2035 *is a*
Hometown Community,
Family Community.

Royal Palm Beach Village Government: Our Mission

*The mission of the Village of Royal Palm Beach is to
provide Services, and Facilities to create an
Aesthetically Pleasing, Active and
Connected Community.*

Village of Royal Palm Beach Goals 2026

Financially Sound Government

Responsive Village Services

Beautiful, Convenient Community

Abundance of Leisure Choices

**Policy Agenda 2021 – 2022
Targets for Action
Village of Royal Palm Beach**

TOP PRIORITY

Balanced Budget FY '22 without a Tax Increase

**Recreation Center Replacement/Expansion:
Needs Assessment and Design**

State Road 7 Corridor Vision and Plan

Village Hall Replacement: Construction and Additional Funding

Mobility Vision and Plan

**Alternative Vehicles Preparation:
Trend Analysis, Best Practices, Business Plan and Direction**

HIGH PRIORITY

**Major Community Festival:
Goals, Report with Options, Direction and Village Actions**

**Additional Water Fountains/Bottle Filler/Hand Washing/Hand
Sanitizing Stations: Priority and Funding**

All Access Park Development

State of the Village: Concept and Presentation

COVID-19 Pandemic: After-Action Report and Plan for the Future

Katz Soccer Complex Improvements: Priority and Funding

Hospital Annexation/Hospital Ordinance

**Management Agenda 2021 – 2022
Targets for Action
Village of Royal Palm Beach**

TOP PRIORITY

Federal American Rescue Dollars: Regulations and Village Guidelines

Changing the Qualifying Period to December

Re-Opening Villages Programs and Services

Shakespeare under the Palms in RPB Commons Park

LPR Cameras Expansion

HIGH PRIORITY

Additional Video Surveillance Cameras in RPB Commons Parks

Crestwood North Park Development

LaMancha Avenue Extension (Bilboa Street/Okeechobee Boulevard)

Sign Code: Update

Municipal Code: Revision

Village of Royal Palm Beach Management in Progress 2021 – 2022

➤ Management in Progress 2021 – 2022

1. SunGard/HTE/Analytics Advance Reporting Software: Deployment
2. Maintenance Contract: Award Bid [1]
3. Liability and Waiver Forms/Signage: Form and Implementation
4. Recreation Online Registration and Signature
5. 2022 Municipal Elections
6. Cyber Security: Enhancements
7. Municipal Lien Searches
8. VECTOR Information
9. Inspectors/Plan Reviewers Cross Training
10. Laserfiche Connect
11. State Legislative Agenda and Advocacy: Key Issues, Direction and Village Actions
12. Cultural Center Indoor Art: Completion
13. Records Retention/Management
14. Superior
 - a. Map Open Building Permits
 - b. Code Enforcement Courtesy Notification
 - c. Building Permits
15. Onboarding and Benefit Open Enrollment Bentek and Neo Gov
16. Village Employee Wellness Program: Start Up
17. Purchasing DocShuttle
18. GO LIVE with Engineering ePermitting
19. ProjectDox Community Outreach: Development
20. Automate 1099 Yearly Print/Distribution Process
21. Automate Print/Issuing of Purchase Order (PO)
22. Automate W2 Yearly Print/Distribution process
23. AS400 Users to NaviLine Graphical Client Interface: Transfer
24. AnalyticsNow NaviLine Dashboards: Development
25. Flow Chart for the Development Review Procedures
26. Development Review Procedures for Applicants
27. Project Maps and Various Zoning Maps: Update
28. Planning and Zoning Department Website: Update
29. Development Application Manuals: Creation

➤ **Management in Progress 2021 – 2022 (continued)**

30. Aquatic Vegetation Maintenance: Bid
31. Trucks, PW21TR
32. Upgrading Security Cameras/Mag Locks/Roof at FOC: Funding
33. RPB Commons Café Operations: Award Contract
34. Father – Daughter Night Out
35. 2nd Halloween Event
36. Mayor’s Benefit Golf Tournament
37. Car Portico at Cultural Center
38. Cultural Center Marketing
39. Webpage for Pavilion Rentals: Creation
40. RPB Commons Park Access (EN1902) – Easements for Future Access Points to Royal Palm Beach Commons Park
41. Kite Event
42. PAL Participation Increase
43. Schools Zone Flashing Beacons Requirements
 - a. Design/Plan
 - b. Construction
44. Bus Stops: Update Report
45. Community Education: “Lock Your Vehicle”
46. Sector Patrol Boundaries Analysis
47. Crime Reduction through Directed Patrol Plans
48. Neighborhood Watch/Crime Reduction Program: Expansion
49. Bella Sera Build Out: Next Phase
50. Tuttle Royale Phase 2: Review
51. Bike Path Trailhead and Signage Plan (EN2102) – Kiosk Construction
52. Flood – Community Rating System Cycle Visit
53. ALDI Park PID Remaining Parcels
54. Permitting of Community Residential Homes Administration
55. No Wake Zones: Signs
56. Fountain R&R: Project Development; Funding
57. Okeechobee Blvd. Entry Sign Landscape Improvements Funding

Village of Royal Palm Beach

Major Projects 2021 – 2022

➤ Major Projects 2021 – 2022

1. Bridge Slope Stabilization (PW 1709/PW1806)
 - a. Award
 - b. Construction
2. RPB Commons Lighting Phase 2 (PR1903)
 - a. Design
 - b. Award
 - c. Construction
3. RPB Commons Parking Lot Expansion (PR1602): Construction
4. Okeechobee Boulevard West Landscape Improvements (PW2006)
 - a. Award
 - b. Construction
5. Parks ADA Compliance Project: Robiner Park (PR1807)
 - a. Bid
 - b. Construction
6. Canal Dredging Project
 - a. Bid
 - b. Construction
7. Southern/Royal Palm Beach Gateway: Enhancements (EN2002); Construction
8. Water Treatment Plant (PW1802/PW1902): Design
9. Public Works Lobby – Security Project: Construction
10. Backflow Preventers Replacement (PW21BF)
11. Annual Street Sign Retro Reflectivity (PW21SS)
12. Annual Street Restriping (PW21SR)
13. SR 80 Street Lights Replacement Fixtures: 5 per Year Completion
14. Drainage System Improvements (PW 1903): Construction
15. Street Lights LED Village Wide: Completion (FPL 2023)
16. Camellia Ditch Restoration: Funding
17. A/C Replacement, PW21AC
18. Bob Marcello Park Picnic Pavilion (PR1917)
19. RPB Commons Large Pavilions [2]: Design

➤ **Major Projects 2021 – 2022 (continued)**

20. Robiner Park ADA Improvement/Kayak Launch/Dog Park Fence (PR1807)
 - a. Design
 - b. Award
 - c. Construction
21. Gazebo in Homeplace Park: Construction
22. Sports Center Landscape Lighting and Retaining Wall (PR2004): Construction
23. Commons Park: Additional Exercise Equipment
24. ALL Playgrounds: Install Perimeter Fencing (2)
25. Various Playgrounds: Install Shade Structures (2)
26. Sporting Center: Lighting Replacement (Main Floor); Design
27. FPL Pathway Dry Detention Ponds (EN1904)
 - a. Design
 - b. Construction
28. Earth Day Canal Bank Stabilization
29. Preservation Park Improvements: Completion
30. Additional Pickle Ball Courts
31. RPB Commons Perimeter Pathway Lighting (PR1903)
32. Camellia Park Drainage Improvements (PR1822)
 - a. Design
 - b. Construction
33. Crack Fill Program – Pilot Project
 - a. Award Contract for Design
 - b. Construction
34. Annual Vegetation Maintenance
35. Annual Sidewalk Trip Hazards Repair
36. LaMancha Avenue Extension: Grant
37. RPB Commons Natural Attention
38. Road Resurfacing Design (PW19RR)
 - a. Easton Court
 - b. Kent Court
 - c. Morgate Drive
 - d. Sparrow Drive
 - e. Wildcat Way
39. Road Re-Surfacing (PW21RR): Design
40. School Zone Flashing Beacons (PW2107)
 - a. Design
 - b. Construction
41. Guard Rail Replacement (PW2104)
42. Street Light Replacement – LaMancha (PW2110)

Successes for 2021 – 2022 Mayor and Village Council Village of Royal Palm Beach

1. Village Government’s response to COVID Pandemic
2. Vaccinations and masks
3. Responsible Budget without a tax increase
4. Village Hall underway
5. Two Cafes at Parks – community use and enjoyment
6. License Plate Readers Program (LPR)
7. Recreation Center Upgrade significant progress
8. Shakespeare in the Park: unique for Royal Palm Beach, strong attendance and positive feedback from our community
9. Southern Boulevard/Royal Palm Beach Sign - spectacular
10. CARES funding
11. Initial work on Public Arts Report
12. Recognized as a “Safe Community”
13. Education Advisory Board continues
14. Controlling Canal Vegetation
15. Election Ordinance –County to run Village Elections

16. Village Events and opening up – Food Trucks
17. ARPA Funding for Village Government
18. Young at Heart re-initiated
19. Feeding South Florida Program and adjustments
20. Social Media with increased Village presence
21. Lights on FPL Pathway
22. Commons Park Parking Lot expansion
23. Robiner Park upgrades – new fence and sidewalks
24. Halloween Event: Friday Adults; Saturday for Families and Kids

C

**Department Performance
2021 – 2022**

DEPARTMENTAL SUCCESSES 2021 – 2022

Royal Palm Beach, FL

April 2022

DEPARTMENT: Clerk’s Office

Please list your department’s most important achievements that were completed during 2021 – 2022 under “Success.” Under “Impacts”, please explain what the benefits to the village and to a resident were as a result of each achievement.

Success: Preparation for, as well as, the 2022 Municipal Election

Impacts: Prepared packets for candidates as well as qualified Mayor and Groups 1 and 3

Success: Changed the dates for qualifying for the Village municipal elections

Impacts: Provide SOE with sufficient time to fulfill her statutory duties

Success: Granted authority and responsibility of Canvassing and Certification of Election to the Palm Beach County Canvassing Board

Impacts: To provide for the continuing service of the SOE on canvassing board for the Village to streamline staff and Council time allocation at no additional cost to the Village and to continue certification of the Village’s election.

Success: Secured two new polling locations (Village Hall to RPB High School and Madison Green Clubhouse to Madison Green Country Club)

Impacts: Accommodated new Village Hall construction, continuing to provide residents with convenient access to voting

Success: **Coordinated, completed and retained Village wide response to approximately 425 Public Record Requests******

Impacts: Transparency in government

Success: **Processed approximately 1,200 Municipal Lien Searches******

Impacts: Fast response helps residents streamline refinancing, sells and purchases of homes and satisfies code enforcement liens.

Success: Processed approximately 55 new RV Lot tenants along with tracking and enforcing existing leases for 215 residents.****

Impacts: Offers residents the option for economical and convenient RV storage and prevents possible code violations.

Success: Assisted the SOE with polling location agreements and coordination with Village precincts (i.e., Cultural Center and Recreation Center) for Special Elections

Impacts: Facilitate civic engagement by residents and continued collaborative rapport with the Supervisor of Elections

Success: Continued to modify and adapt agendas and public participation protocols for all public meetings in response to COVID-19 pandemic and changing executive orders and guidelines

Impacts: Continued to ensure convenient and safe public meeting access for residents.

Success: Using the Electronic Signs, Channel 18 and Public Notices

Impacts: Additional venues to provide information to residents.

Success: Laserfiche document imaging program is current

Impacts: Provides access to respond to public records requests and convenient accessibility for all departments.

Success: Assist the Mayor in updating the VECTOR each month

Impacts: Personal interaction between the Mayor and residents.

Success: Provide availability for intake of required Election documents to candidates on the 2022 ballot

Impacts: Facilitate successful elections

Success: Revised Boat Ramp Permit application for motorized and non-motorized boats

Impacts: Current and streamlined application for residents

DEPARTMENTAL SUCCESSES 2021 – 2022

Royal Palm Beach, FL

April 2022

DEPARTMENT: Community Development

Please list your department's most important achievements that were completed during 2021 – 2022 under "Success." Under "Impacts", please explain what the benefits to the village and to a resident were as a result of each achievement.

Success: Continued to implement and maintain safe and professional working environment during extended pandemic.

Impacts: Residents and customers provided service without interruption.

Success: **Implemented and streamlined forms and processes of Project Dox******

Impacts: Customers can monitor progress of application throughout our process.

Success: Completed over 75% of Bella Sera SF Homes

Impacts: Fast paced construction needs met while market experiences a shortage of supply.

Success: **Delivered timely public records requests in compliance with State Law******

Impacts: Upheld Village policy guidelines and State Law providing access to our records.

Success: **Adjusted service level of Code Enforcement to provide more responsive service.******

Impacts: During pandemic reduction of CE officer relaxed community responses toward CE.

DEPARTMENTAL SUCCESSES 2021 – 2022

Royal Palm Beach, FL

April 2022

DEPARTMENT: Engineering

Please list your department’s most important achievements that were completed during 2021 – 2022 under “Success.” Under “Impacts”, please explain what the benefits to the village and to a resident were as a result of each achievement.

Success: Completed the construction of new asphalt and parking lots and stabilized grass overflow parking areas in RPB Commons Park.****

Impacts: Utilizing FRDAP grant funding, the public has been provided new paved parking areas for access to the Dog Park, Sporting Center, and Great Lawn. Stabilized grass parking is also now available for large events.

Success: Completed the construction of LED lighting for new parking lots and dog park in RPB Commons Park.****

Impacts: LED light and steel pole sports lighting makes the new parking areas safer and more convenient while adding to the aesthetics of the park.

Success: Completed the reconstruction of the Entry Feature at Royal Palm Beach Blvd. and Southern Blvd.

Impacts: The public may now enjoy a modern Entry Feature, which increases the aesthetics of the area and serves as a more prestigious entry to the Village.

Success: Completed construction of the new pathways in RPB Commons Park.

Impacts: The public now has access to ADA-accessible, 10’ wide concrete pathways along the southern and eastern perimeters of Commons Park.

Success: Finalized a \$400,000 grant to help fund the construction of Crestwood North Park.

Impacts: \$400,000 of RPB tax-payer dollars saved.

Success: CRS Annual Re-certification complete.****

Impacts: This re-certification allows the Village to maintain its Level 6 rating in CRS.

Success: Code enforcement action mapping. ****

Impacts: Using Ipads in the field Code Enforcement staff is able to log code enforcement action and necessary information and photos in an efficient and accurate manner in the field. Code activities are viewable via webmaps and dashboard in **near real time**.

Success: Mapping of open building permits based on AS400 data.

Impacts: Mapping open permits always Community Development staff to visualize the spatial extent of permits throughout the Village and allows Code Enforcement staff to check permit status in near real time in the field. (Full automation is still needed.)

DEPARTMENTAL SUCCESSES 2021 – 2022

Royal Palm Beach, FL

April 2022

DEPARTMENT: Finance

Please list your department's most important achievements that were completed during 2021 – 2022 under "Success." Under "Impacts", please explain what the benefits to the village and to a resident were as a result of each achievement.

Success: Obtained Budget Award.****

Impacts: Recognition from the GFOA and peers for presenting a budget document that meets budgeting standards as promulgated by the GFOA.

Success: Obtained the Certificate of Achievement in Financial Reporting.****

Impacts: Provides rating agencies data to create debt ratings for the Village. Meets required criteria from the Governmental Financial Officers Association (GFOA) and the Government Accounting Standards Board (GASB).

Success: Completed 5-year Revenue and Expenditure model/estimates.****

Impacts: Will assist developing future Operating and Capital budgets.

Success: Balanced Budget without a tax increase.

Impacts: Twenty sixth year without a tax increase resulting in savings to RPB residents and business.

Success: Completed Village 5-year capital with revenue and projects.

Impacts: Village residents continue to enjoy well maintained existing and new facilities.

Success: Federal American Rescue Dollars: Regulation and Village Guidelines.****

Impacts: Received half of the American Rescue Dollars, to secure the Village, operating budgets for the next 4 years with minimal or no pressure for a tax increase.

Success: Converted from paper copies to digital copies of paychecks.

Impacts: Reduces staff time processing and providing paychecks to employees.

DEPARTMENTAL SUCCESSES 2021 – 2022

Royal Palm Beach, FL

April 2022

DEPARTMENT: Human Resources

Please list your department's most important achievements that were completed during 2021 – 2022 under "Success." Under "Impacts", please explain what the benefits to the village and to a resident were as a result of each achievement.

Success: Implementation of BENTEK benefit enrollment software program****

Impacts: Benefit enrollment, changes, open enrollment can be all done digitally and the changes will be sent to the carriers. It will streamline the processing of benefit elections and changes.

Success: Successfully had our Wellness, Know Your Numbers, event

Impacts: Helps employees to know where they are with their base numbers, preventative testing.

Success: Benefits cost renewal at a minimal impact to employees and Village

Impacts: Cost of living was very low, so the minimal increase in dental rates with no medical rate increase helped with inflationary price increases.

Success: Successful COVID vaccine campaign

Impacts: Was able to get 26pprox.. 81% of the employee workforce vaccinated

Success: Rehired positions that were previously laid off due to the shutdown and ongoing COVID challenges

Impacts: Stress relief for employees to see we were hiring again, and jobs were secure.

Success: Used the Career Resource Center's program to pay for labor and hire candidates.

Impacts: Cost savings to payroll for labor and found good candidates.

Success: Able to recover funds paid to the FL Dept of Revenue due to fraudulent Unemployment Claims.****

Impacts: Money was recovered from over a year ago which is a 1:1 payout ratio.

Success: Asset additions are better reported to HR by utilizing GIS and Engineering****

Impacts: The accuracy of our property schedule better reflects what we have and our exposure for events impacting structures and assets around the Village.

Success: Policy created for social media

Impacts: Clear direction and rules regarding social media posting for all departments to be consistent while using social media platforms to get information out to the public.

Success: HR able to run reports from Naviline to fulfill Public Records requests

Impacts: HR doesn't need to rely upon IS to create report and give to HR for review to be released for a records request.

DEPARTMENTAL SUCCESSES 2021 – 2022

Royal Palm Beach, FL

April 2022

DEPARTMENT: Information Systems

Please list your department's most important achievements that were completed during 2021 – 2022 under "Success." Under "Impacts", please explain what the benefits to the village and to a resident were as a result of each achievement.

Success: Deployment of mobile payment app "Select PI" at Commons Park Range Servant golf ball dispenser machine.****

Impacts: Allows for fully automated driving range operation. Provides customers more convenient options to pay by adding card, cash, mobile pay to their account, instead of card/cash on hand. Resulting in more impulse buys and overall increase in sales revenues.

Success: Deploy employee ePay. Electronic delivery of employee direct deposit pay stub directly from Payroll System via ACOM automated email system. ****

Impacts: Reduces virus transmission through paper handling.
Reduces staff time and costs processing and distributing paper
Better record keeping for the employee. Prevent loss of records due to water/fire damage.

Success: Complete updates to RecTrac/Webtrac Software. Enhancements to leisure programs registration, pavilion/RV Lot rental, and online payments.

Impacts: Improve resident experience registering and paying for leisure programs/rentals online and better use of staff time by converting foot traffic to online traffic.

Success: Ongoing support and enhancements to BP/Planning ProjectDox Workflows and Online Application. Application address lookup dropdowns, customized reports, one-one assistance to staff and applicants, increase size of BP application project detail text box.****

Impacts: Customizations and training improves customer online experience applying for permitting and zoning application, and staff efficiency processing applications.

Success: Update CentralSquare Public Administration ERP Software to Ver 9.1.21.2.0.

Impacts: Added features allow for better end-user experience and productivity. Upgrade will allow for replacement of end-of-life Naviline and Click2Gov credit card processing payment server.

Success: Security Measures and Data Protection Enhancements****

- Configure/install Webmail Authenticator on users' device to allow for secure access to Village email account over the Internet.
- Deploy simulated malware to detect real-time bulk file changes and lock out infected user.
- Implemented counter measures for Java vulnerability, Log4j. This included steps to protect third party applications on host servers RPB-GIS & RPB-VAULT.
- Separation of integrated operational systems (IOT) such as phones, cameras, weather station from Village secured network data. Protects Village data from third-party IOT device vulnerabilities.

Impacts: Strong security measures and segmentation of network traffic mitigates possible financial loss, employee identify theft, login account takeover, and short/long term interruption of critical services to residents due to a cyber-attack or compromised user account.

Success: Create customized Naviline Cash Receipts AnalyticsNow settlement reports for CE, BTR, BP daily intake of cash/check/credit card.

Impacts: Improve accuracy and time balancing daily money intake in ComDev, and Finance's time reconciling and posting transactions.

Success: Deploy Workforce Manager device tracking system to ComDev field iPads

Impacts: Allow managers to track staff and stay in touch with workforce out on the field.

Success: Re-evaluation of current IRS requirements and feasibility of obtaining vendor and/or employee authorization to submit their 1099 & W2 statements electronically.

Request to permanently removed following projects from Villages' Strategic Plan:

G-2MIP20 - AUTOMATE 1099 YEARLY PRINT/DISTRIBUTION

G-2MIP22 - AUTOMATE W2 YEARLY - PRINT/DISTRIBUTION PROCESS

Impacts: Obtaining new authorization from employees and vendors every year to transmit their W2 and 1099 electronically will be effort intense for Finance and ultimately unattainable.

Success: Assisting Finance evaluating tasks needed to implement LaserFiche DocShutte for Purchasing and AP scanned documents.

Request to put following project on temporary hold to allow Finance staff to evaluate pros/cons of adopting a different folder/document naming convention.

G-2MIP17 - PURCHASING DOC SHUTTLE

Impacts: Pros: reduce staff time manually completing metadata informing for Purchasing and AP LF documents.

Cons: time and effort for Finance staff to rename existing folders/documents, and impact on other departments searching for AP and purchasing documents in LF.

Success: Review and coordination of new Village technology plans for voice/data systems. Fiber/copper/coax pathway discovery and relocation, review of chambers AV setup and surveillance.

Impacts: Avoids possible constructions delays and/or voice/data infrastructure misconfiguration.

DEPARTMENTAL SUCCESSES 2021 – 2022

Royal Palm Beach, FL

April 2022

DEPARTMENT: Parks & Recreation

Please list your department’s most important achievements that were completed during 2021 – 2022 under “Success.” Under “Impacts”, please explain what the benefits to the village and to a resident were as a result of each achievement.

Success: Partnered with Feeding South Florida to conduct a free food distribution program at Commons Park.

Impacts: Provided @ 4M # of food equating to feeding @ 3.5M families during the pandemic.

Success: Installation of the “Kayak Kiosk” at Commons Park.

Impacts: Allowed the general public to rent kayaks via a phone application.

Success: Established a “First Tee” youth golf program at Commons Park. (50)****

Impacts: Provided a top tier youth golf program and lessons at Commons Park.

Success: Conducted a successful July 4th Spectacular event at Commons Park.

Impacts: Allowed attendees to engage with the community and enjoy leisure activities in a safe environment with approximately 15,000 in attendance.

Success: Conducted weekly Movie Nights and Concerts in Commons Park.

Impacts: Allowed attendees to engage with the community and enjoy leisure activities in a safe environment.

Success: Conducted a Summer Camp program while adhering to COVID guidelines and protocols (70)****.

Impacts: Allowed participants to engage in physical and social activities in a clean and safe environment.

Success: Conducted a successful “Rock n Fall Festival” and Haunted House in October at Commons Park

Impacts: Allowed attendees to engage with the community and enjoy leisure activities in a safe environment with approximately 12,000 in attendance.

Success: Re-establish the Young at Heart Luncheons and Business Meetings at the Cultural Center.

Impacts: Allowed the senior population to engage with their peers and enjoy leisure activities in a safe environment.

Success: Established a café at Veterans Park (Seeds Café)

Impacts: Allowed the community to enjoy breakfast and lunch directly within Veterans Park.

Success: Secured an agreement with a café for the Sporting Center (Parkside Café and Grill)

Impacts: Will allow for the community to enjoy a café and catering directly within Commons Park.

Success: Conducted a Daddy Daughter Dance at the Cultural Center

Impacts: Allowed fathers and daughters within the community to enjoy a safe and enjoyable event.

Success: Upgraded the Golf Ball Dispenser machine at Commons Park

Impacts: The new machine offers an easier process in allowing patrons to purchase range balls via a phone application.

Success: Provided COVID-19 vaccinations at Commons Park and the Cultural Center

Impacts: Allowed Palm Beach County Residents an opportunity to get vaccinated.

Success: **Provided COVID-19 testing at Commons Park******

Impacts: Allowed community to get tested in a quick and safe manner.

Success: **Established consistent marketing and advertising on social media platforms.******

Impacts: Keeps the community up to date in regards to community activities, programs and events.

Success: Chain-link fencing installed around skate park and preservation park playscape.

Impacts: Increases safety and security for participants utilizing the facilities.

Success: Conducted a successful coed youth basketball program after a year hiatus due to the pandemic.

Impacts: Allowed youth participants to engage in a basketball program after a 2 year hiatus.

Success: Conducted a “Shakespeare in the Park” event at Commons.

Impacts: Provided a free public art/drama event to the community.

Success: Constructed retaining walls along entrance walkways to the Sporting Center

Impacts: Eliminated erosion.

DEPARTMENTAL SUCCESSES 2021 – 2022

Royal Palm Beach, FL

April 2022

DEPARTMENT: Planning and Zoning

Please list your department’s most important achievements that were completed during 2021 – 2022 under “Success.” Under “Impacts”, please explain what the benefits to the village and to a resident were as a result of each achievement.

Success: Weekly Staff Meetings

Impacts: Provides an opportunity for the Dept. to meet to discuss current development projects. The development application spreadsheet is updated.

Success: Successfully implement the States regulatory requirements regarding the locational requirements for Community Residential Homes.

Impacts: This assures the Village’s is in compliance with State Statute and assures that an over concentration doesn’t occur.

Success: Monitored the effectiveness and updated, when necessary, the Standard Operating Procedures for the Development review for Architectural Approval; Chapter 09 Fences, Wall, and Hedges Variation Review Procedures; Chapter 15 Landscape Plan Waiver Review Procedures; Chapter 26 Development Review Procedures; Chapter 20 Sign Variance Review Procedures; and Chapter 23 Parking Variance Review Procedures.

Impacts: This creates clear method for the review of development request.

Success: **Successfully provided research and/or responded to 185 open records requests through the Village Clerks Office and Contact a Department.******

Impacts: Successfully provided requested information in a timely manner to promote excellent customer service.

Success: An Inventory Map is currently being maintained for all Village owned properties; properties with realistic development potential were selected; Highest/best uses (Comprehensive Plan Designations) for the properties have been assigned and maps have been created.

Impacts: It provides for a quick reference for Staff and for potential buyers.

Success: **Maintain a development application spread sheet for all incoming development projects.******

Impacts: Provides for more efficiency and accountability for development applications in review tracking submittal dates, meeting dates, advertising dates.

Success: **Continue to provide an efficient review and management of development applications which consisted of 121 Land Development Applications last year.******

Impacts: Allows Applicant to get through the approval process in a timely manner to begin construction and bring financial gain to the Village in the way of application fees, impact fees, permit fees, taxes, etc.

Success: **Successfully reviewed and signed off on issuing 658 Business Tax applications.******

Impacts: The impact of this is to facilitate new business throughout the Village which provides employment opportunities and improves property values of properties within the Village.

Success: **Continue to provide an efficient review of building permits which consisted 1,812 permits.******

Impacts: Building permits generally correspond to land and building improvements, which in turn usually puts upward pressure on property values and increases the tax base.

Success: Successfully tracked the legal review cost recovery program.

Impacts: This enables the Village to recover costs related to specific development applications by billing the Applicants.

Success: Successfully met the State Law and Village Code for public notice requirements for development projects processed through Planning and Zoning Department.

Impacts: Provides a method of informing the public regarding development applications in accordance with Village and State requirements.

Success: In conjunction with the Village’s Attorney and Building Department Code Amendments were processed as part of the Strategic Plan Management Action G-2MA03 *Code Updates* and Per Village Council’s direction Staff brought before Council for Approval Code Amendments pertaining to Fence Ordinance; and LP Gas Tank Storage.

Impacts: These amendments were intended to update Village Code in in response to new land uses and growing trends.

Success: Satisfied Strategic Plan Management Action G-2MIO25 and G-2MIO26 by creating a Flow Chart for the Development Review Procedures for Staff and the Public.

Impacts: The Flow Chart provides easy to read and follow instructions for Staff and the Public.

Success: Continue to update Project Maps and Various Zoning Maps to satisfy Strategic Plan Management Action G-2MIO28.

Impacts: This provides an information resource for Staff and the Public.

Success: Created a Development Application Manuals to satisfy Strategic Plan Management Action G-2MIP29.****

Impacts: This provides tailored applications for each of the Development Application types.

DEPARTMENTAL SUCCESSES 2021 – 2022

Royal Palm Beach, FL

April 2022

DEPARTMENT: Public Works

Please list your department's most important achievements that were completed during 2021 – 2022 under "Success." Under "Impacts", please explain what the benefits to the village and to a resident were as a result of each achievement.

Success: Bridge Slope Stabilization, PW1806; Completed and closed out the 1st project. Consultant has completed the revisions to the plans based on the lessons learned from the 1st project. This is a multi-year project.****

Impacts: This project is required to meet State of Florida requirements for bridge maintenance.

Success: Bridge Slope Stabilization, PW1806; Completed an emergency repair to Bridge Number 937367.

Impacts: The bridge slope was undermined due to a break in the drainage next to the bridge. The slope failure undermined the bridge and was a potential hazard to pedestrian and vehicular traffic. The repair eliminated the hazard.

Success: Bridge Slope Stabilization, PW1806; Completed an emergency repair to Bridge Number 937352. This work was completed in FY2022.

Impacts: The bridge slope had failed from a damaged irrigation line that undermined the recently laid membrane and rock. The slope failure severely undermined the pedestrian bridge supports. The repair eliminated the hazard.

Success: Trucks, PW21TR; DPW purchased the replacement of one (1) truck in the DPW fleet. This project is complete.

Impacts: The replacement of vehicles is done in accordance with the Public Works Vehicle Replacement Guidelines.

Success: Equipment Replacement, PW2001; DPW issued P.O.'s for two (2) enclosed trailers; and a John Deere skid steer.

Impacts: The replacement of equipment is part of our long-term equipment replacement program.

Success: Bus Shelters, PW17BS; DPW issued a P.O. for the replacement of a bus shelter that was destroyed in an automobile accident in May 2021. DPW received notification that the bus shelter shipped on February 24, 2022 and will be delivered on March 4, 2022.****

Impacts: The bus shelters are designed to meet ADA requirements. The shelters will benefit the users of the Palm Tran system by providing cover during inclement weather.

Success: Sidewalk Trip Hazards; DPW completed the repair of sidewalk trip hazards throughout the Village that were identified in FY2021.****

Impacts: The sidewalk maintenance program is needed to provide safe pedestrian use of the Village sidewalks.

Success: Sidewalk Pressure Cleaning; DPW bid the pressure cleaning work on Belvedere Rd., SR7 & SR80 for FY2021. We issued a NTP for the new and current year contracts. Completed the sidewalk pressure cleaning work for FY2021.

Impacts: The sidewalk pressure cleaning is done annually and includes sidewalks along Village owned properties and private properties that abut major roadways and that don't have an HOA. The work provides safe, clean surfaces for pedestrian travel and improves the aesthetics of the roadway.

Success: Civic Center Way Monument Signs, PW2004; The landscape architect completed design of the of the monument signs. The construction of the monument signs will be included in the new VH project.

Impacts: The monument signs will identify the locations of the Cultural Center, the Palm Beach County Library, and PBC Midwestern Service Center.

Success: A/C Replacement, PW21AC; We have completed the replacement of Unit-6 at PBSO District 9 and Unit-2 at Bob Marcello Park. DPW issued P.O. for the re-build of AHU-7 at the Recreation Center and is currently waiting on a material shipment from Trane.

Impacts: The replacement of air conditioning units is part of our long-term a/c replacement program.

Success: Backflow Preventer Replacement, PW21BF; Ongoing project. FY21 work complete.

Impacts: The backflow preventer replacement project is to ensure that all backflows are tested, repaired and/or replaced, as needed, annually. The program is required by Palm Beach County cross-connection control rules.

Success: Storm Drain Outfall Replacement, PW21SD; DPW issued P.O. for the replacement of pipe between Ponds 02-06/02-31 in FPL easement. We issued P.O. for the replacement of pipe end in Pond 02-33 in FPL easement. DPW solicited quotes for the replacement of outfall pipe in FPL easement. PW21SD was carried over into FY2022.

Impacts: The outfall pipes, pipes, and/or new headwall, where needed, were constructed in accordance with FDOT standards.

Success: Street Restriping, PW21SR: Completed restriping of La Mancha Avenue from the roundabout at Bilbao to the roundabout at Madrid.

Impacts: The street restriping was completed in accordance with FDOT standards. The striping benefits the traveling public by increased visibility of the roadway markings.

Success: Street Sign R&R, PW21SS; Completed the purchase and installation of all signs in Zone 4.

Impacts: The Street Sign R&R project was expanded to meet the MUTCD sign retro-reflectivity requirements that went into effect in January 2012. The MUTCD retro-reflectivity requirements ensure that traffic signs are maintained at a minimum retro-reflectivity so that they will be visible to drivers at all times, both day and night.

Success: Street Light Replacement – LED, PW2102; DPW issued P.O.'s for the purchase of 57 LED fixtures for Huntington Woods & Royal Pine Estates subdivisions; and, 115 LED fixtures for the La Mancha subdivision. We have completed the Huntington Woods & Royal Pine Estates subdivisions and Barcelona Dr. & Bilbao St. in La Mancha subdivision.

Impacts: The project is a multi-year project. The LED fixtures are significantly more energy efficient and have a longer life than the existing fixtures.

Success: Guard Rail Replacement, PW2104; DPW issued a P.O. for the replacement of guard rail on Raven Ct. bridge.

Impacts: The project is a multi-year project that is to replace the guardrail with current FDOT standard guardrail. The FY2021 work is complete.

Success: Street Light Replacement – La Mancha, PW2105; DPW issued P.O.'s for the purchase of concrete poles, fixtures and fixture arms for ten (10) lights on Ponce de Leon.

Impacts: The existing lighting has reached its useful life and needs to be replaced. The project is a multi-year project.

Success: Belvedere Road Lighting, PW2106; DPW issued P.O. for roadway bore for the installation of additional street lights in the median on Belvedere Road. DPW had the poles, fixtures, and wiring in house to complete the project.

Impacts: The project is complete.

Success: **School Zone Flashing Beacons, PW2107; The Village’s consultant completed the plans for school zone flashing beacons for Cypress Trails Elementary School, Crestwood Middle School, and H.L. Johnson Elementary School. DPW issued a P.O. for the school zone flashing beacons needed for Cypress Trails Elementary School.******

Impacts: The project is needed to comply with FDOT requirements for school zone flashing beacons. The requirement must be met by 2022.

Success: Okeechobee Blvd. Lighting Replacement, PW2108; DPW issued P.O.’s for the purchase of ten (10) aluminum poles, fixture arms and LED cobra head fixtures.

Impacts: The project is complete.

Success: Debris Removal Services; DPW bid the Debris Removal Services contract. The bid was awarded and a NTP was issued for the 1st Term of the Contract. The Contract initial term is two (2) years with the ability to renew for 2 additional two (2) year terms.

Impacts: The Village desires to have a Contractor in place to provide Debris Removal Services in the event of a major windstorm.

Success: Public Works Lobby; DPW identified the need to secure and isolate the FOC lobby to regulate the access to the building. The project was started FY2020 with the installation of a storefront on the main entrance and completed in FY2021 with the installation of a secondary doorway and modifications to the employee/public interface.

Impacts: The project is complete.

Success: Camellia Park Ditch Restoration Funding; The Camellia Park Ditch Restoration was originally programed in CIP Camellia Park Drainage Improvements, PR1822. The ditch restoration funding was included in the Parks project. DPW established a CIP for Canal Bank Maintenance, PW2205, which is included in the FY2022 CIP. The dredging of this section of canal will be completed with the overall canal dredging program.

Impacts: The funding of the Camellia Park Ditch Restoration is complete.

Success: FOC Exterior Door Strike; DPW experienced an extended power outage when the transformer that serves the building was struck by lightning. The outage was sufficiently long enough for the battery backups for the exterior door mag locks to drain. Since the mag locks failed open, the FOC was left unsecured for a period of time over a weekend. The change out of the mag locks with strikes was coordinated with IS Dept. In the event of another extended power outage, the door strikes will fail closed and the FOC building will be secure.

Impacts: The project is complete.

Success: **Evaluation of the Effectiveness of the Village’s Stormwater Management Program (SWMP); DPW entered into a CSA with CDM Smith to provide an update to the evaluation of our SWMP. CDM Smith completed the evaluation and determined that the Village’s SWMP was effective and no changes or additional best management practices were needed.******

Impacts: The Update of the Evaluation of the Effectiveness of the Village’s Stormwater Management Program (SWMP) is a requirement of the Village’s NPDES MS4 Permit and will be submitted with the FY2021 Annual Report.

DEPARTMENTAL SUCCESSES 2021 – 2022

Royal Palm Beach, FL

April 2022

DEPARTMENT: Palm Beach County Sheriff's Office District 9

Please list your department's most important achievements that were completed during 2021 – 2022 under "Success." Under "Impacts", please explain what the benefits to the village and to a resident were as a result of each achievement.

Success: Operation Pill Drop at the Palm Beach County Sheriff's Office District 9 Substation has been a success since being brought to The Village of Royal Palm Beach and has provided the opportunity for residents in the Village and surrounding areas to drop off unused/unwanted prescription drugs to be properly disposed of safely and effectively.

Impacts: This program removes thousands of pounds of unwanted/unused prescription drugs from the homes of residents in Royal Palm Beach therefore minimizing the opportunities for those drugs to be inappropriately used or stolen. Prescription Drug Overdoses continue to be a growing problem not only in Palm Beach County but throughout the country. The residents of Royal Palm Beach have come to rely on the Pill Drop to dispose of their unwanted prescription drugs. Last year the lobby was only open for a few months due to Covid; however, in that time 86.45 lbs. of unwanted pills were processed through evidence to be destroyed.

Success: Due to COVID-19 and CDC restrictions, the Police Athletic League District 9 Boxing Program (P.A.L.) was only open to the public for the month of December. During that time five (5) new participants signed up to attend the program and several existing boxers returned. This program will re-open in 2022.

Impacts: The P.A.L. Boxing Program assists boys and girls in much more than just learning the sport of boxing. This program was established to give positive exposure to at-risk youth or individuals who may not have much guidance in their lives and show that law enforcement is there to help them.

Success: The P.B.S.O. COP Units is utilized for traffic control, crash incidents, high profile events and special projects. PBSO ensures C.O.P personnel is constantly provided with new innovative training, and updated equipment. In 2021 Volunteer hours totaled 1384 which is a cost savings to the Village of \$11,847.04. In addition, several COP Units are trained on how to program and move the Message Boards regularly utilized to thwart crime and reduce complacency.

Impacts: Volunteers are valued greatly at the Sheriff’s Office and in District 9. Supervisors often utilize these individuals for a plethora of community events within the Village of Royal Palm Beach. District 9 is fortunate to have volunteers that are highly skilled and trained in traffic and parking enforcement aspects. District 9 deputies are able to utilize them in traffic and other high-profile situations that free up deputies to respond to ongoing calls. Segways are utilized when the members of the District 9 COP assist at the four large events that the Village of Royal Palm Beach holds each year at Commons Park. Their assistance during these projects and more are essential in our goal to keep the citizens of Royal Palm Beach crime free and safe at all times.

Success: District 9 is fortunate to be the only district in Palm Beach County to have a Community Outreach Coordinator assigned to the district. Communication is the key to a successful partnership with residents and business owners. Community meetings, Crime Prevention Meetings and Neighborhood Watch Programs are planned and carried out regularly at the request of the communities. This partnership helps assists in keeping the lines of communication open between law enforcement and the community. Participating in and organizing community programs and events are on the forefront of District 9’s ability to stay visible and part of the community. The Community Outreach Coordinator is someone the community members in Royal Palm Beach have come to rely on for a seamless line of communication with the Sheriff’s Office. This allows the Sheriff’s Office to maintain a partnership with members of the community, which is essential, especially when trying to reduce crime and encourage the reporting of crimes and suspicious incidents. In addition to the Community Outreach Coordinator attending meetings, she also coordinates and attends many special projects, which include: Easter Bunny Inc., School Supply Drive with local elementary schools, Thanksgiving Food Drive partnering with Rotary, Shop with a Cop, Trunk or Treat and several Law Enforcement Appreciation presentations.

Impacts: The Community Outreach Coordinator works closely with all deputies encouraging them to utilize crime prevention strategies and education when dealing with those they come in contact with daily thus instilling the true principles of Community Policing. Public speeches and Crime Prevention Training is often requested and supplied to civic groups, organizations, clubs and children’s groups to educate those who may fall victim to would-be-criminals. Hundreds of people are taught and influenced in the area of crime prevention each year which is an essential part of reducing crime and apprehending criminals. The contact made through deputies and the Sheriff’s Office participating in outreach programs/events has made community members more at ease when having to contact or deal with law enforcement officials if a situation deems it necessary.

Success: P.B.S.O. District 9 Detective Bureau an enormous influence on the change of the countywide pawn database system from RAPID to the much larger and efficient LeadsOnline*****

Impacts: The transition to the LeadsOnline system allowed detectives to more efficiently search for stolen items that may have been pawned in surrounding counties and throughout the nation, which we were not able to do before.

Success: The District 9 Evidence Room was strategically relocation and updated with new evidence lockers, which not only expanded the ability to accommodate larger seized items but also has a much greater capacity to store more items than the previous location.

Impacts: This newly created area now efficiently allows deputies from District 9 and surrounding districts to process and secure evidence. Deputies are able to write reports in the Report Writing Room and process all evidence in the same location. This makes it more convenient when there are multiple pieces of evidence that need to be processed and diminishes room for errors.

Success: High profile, proactive approaches to combating Vehicle and Residential Burglaries is an essential and one of the top priorities in District 9. Deputies are encouraged to patrol school zones while looking for and apprehending would-be criminals during the day time hours. Due to schools having remote learning during the 2021 school year, deputies concentrated patrolling in neighborhoods, which lead to only 1 Truant in 2021.

Impacts: Residential Burglaries decreased 17% in 2021 due to the proactive posture taken by deputies. When in classroom learning returns, truants will continue to be returned back to school where they belong helps in minimizing the chances that they will commit a crime of opportunity in and around the school or in their communities.

Success: Due to the increase in violence on school and college campuses in South Florida and throughout the country, continued training and seamless partnerships with local schools and their administrators is a must! Emergency plans are kept up to date at District 9 where all first responders have up-to-date information if responding to a call for assistance. Additionally, every deputy in the district was given access to the school through either a key or a swipe card for emergency purposes

Impacts: Communication is essential!! Creating a partnership with Principals and School Board Police breaks down barriers and allows everyone to be on the same page if a response is ever needed at one of the local schools.

Success: P.B.S.O. District 9 is one of only four locations throughout Palm Beach County that provides fingerprinting services. In 2021, District 9 processed 380 requests for fingerprints.

Impacts: The Palm Beach County Sheriff’s Office allows those in and around Royal Palm Beach this service thus creating an additional service to the public.

Success: **Inter-agency Units Proactive Approach to Crime and Crime Prevention. Through the utilization of all P.B.S.O. assets/units, District 9 is able to request and deploy an array of different policing tactics depending on current needs and criminal activity. In 2021 Mounted Unit hours totaled 9.5, Bike hours 232 hours and Marine 48 hours.******

Impacts: The utilization of units such as Marine, Motors, Mounted, K-9, S.P.O.T. (Sexual Predators & Offenders Tracking Program), Gang Unit, Narcotics Bureau, Violent Crimes Bureau, and the Eagle Helicopter, District 9 increases the ability to thwart crime and apprehend suspects when needed. In addition to these units, PBSO District 9 has many bike-certified deputies who are able to travel in and out of areas without being detected thus allowing arrests to be made where otherwise marked units would not be able to patrol.

Success: Utilizing the District 9 ATV’s for patrol, special events and specific complaints in the Village of Royal Palm Beach. Two (2) additional deputies were ATV trained and certified 2021

Impacts: Patrol vehicles cannot get everywhere; therefore, there are several different modes of transportation utilized to catch criminals in the act. ATV’s are certainly one of those vehicles, and allow law enforcement to patrol parks, nature preserves and other terrain that would be difficult for regular patrol vehicles to patrol. These assets are utilized frequently for regular patrols and for searches involving missing children or at-risk adults

Success: District 9 has a full time ARU Specialist assigned to the front lobby as the first point of contact with the public. In efforts to minimize any COVID issues, a Thermal Body Scanner was purchased. Although the lobby was closed to the public, information was provided for the public to follow on the manner by which calls for service could be answered.

Impacts: This position has allowed more individuals to take advantage of the services provided by the District 9 Substation as well as free up any deputy needing to respond to handle calls for service. In 2021 the District 9 ARU Specialist handled 324 calls with 228 case numbers pulled.

Success: District 9 utilized unconventional ways to thwart crime and remain high profile in the Village of Royal Palm Beach. The four passenger Polaris 4X4 allows deputies to travel in areas that are difficult for patrol vehicles to patrol. Two (2) additional deputies were ROV trained and certified in 2021.

Impacts: Specialty vehicles such as this are truly an asset to District 9 – Village of Royal Palm Beach. Many special events and/or high-profile calls have the need for vehicles which provide higher visibility and maneuverability than a patrol vehicle. This Polaris 4X4 allows District 9 certified personnel to respond to events and incidents as needed.

Success: District 9 participated in several agency-wide operations:

- Operation Bus Stop Safety
- Operation Safe Ride (Bike Helmets)
- Operation: Safe Zones Keeping Our School Zones Safe Calendar Year 2021

Multi-district progressive Traffic initiatives

Impacts: These operations, some done in conjunction with other districts, provided District 9 with the opportunity to address problems such as vehicles being left unlocked and drivers passing stopped busses that were picking up children or letting off students. Additionally, most parents do not know the laws about bike helmet safety; therefore, helmets and bike laws are distributed to those without them.

Success: District 9 utilizes unconventional means of crime prevention and intelligence gathering. We utilize a few different Platform Vehicles to help catch would-be-criminals and thwart crimes before or as they are being committed.

Impacts: The Platform Vehicle continues to allow District 9 to displace criminal activity by providing intelligence and other suspect information to help build criminal cases.

Success: District 9 deployed two (2) additional Variable Message Boards through a COVID-19 Grant as a joint applicant with the Village of Royal Palm Beach.

Impacts: The four (4) current messaging boards are used as a high visibility means by which to convey important safety messages to the public.

Success: District 9 deployed a new Platform vehicle which replaced the antiquated platform van. In addition to a night surveillance scope and a long-distance surveillance spotting scope have been purchased to assist with surveillance and other intelligence gathering operations. These assets are necessary tools utilized by the five (5) Street Team members to efficiently and proactively solve and/or thwart crime.

Impacts: The District 9 Street Team is utilized in many capacities, but their primary function is to use covert tactics and intelligence gathering to apprehend criminals and disperse crime out of the district.

Success: District 9 finalized the work with the Village of Royal Palm Beach and were able to update the following ordinances to allow for affective enforcement:

- Penalties were added to Criminalize Trespass Ordinance for Public Property/Lands
- Sec. 18-7 Solicitation and Distribution on Public Roads can also be enforced through threew use of Florida traffic statute and citations and be issued.

Impacts: Having laws that allow deputies to patrol and protect all those who work, live and visit Royal Palm Beach is essential. As homeless move in and out of the area, these two areas of enforcement will allow deputies to make contact and inform of resources available as well as displacing anyone who is either trespassing on private property or hindering traffic flow.

Success: **Having the proper tools and equipment allow members of law enforcement to do their jobs properly, professionally and efficiently with minimal impact on the community they serve. Additional equipment was purchased with both budgeted funds and funds obtained through the COVID-19 Grant.******

That equipment included:

- Arlo cameras for Street Team members
- Two (2) 35mm cameras to assist with investigations
- Two (2) Covert Trackers for investigations
- Additional PPE equipment
- Night Vision Goggles for Street Team members
- A remote surveillance platform
- Eleven (11) Stalker/Radars

Impacts: These assets are a force multiplier to assist the deputies in the deputies Law Enforcement functions.

LEADER'S GUIDE

2022

FINAL REPORT

Mayor and Village Council



Royal Palm Beach, Florida
April 2022

Lyle Sumek Associates, Inc.

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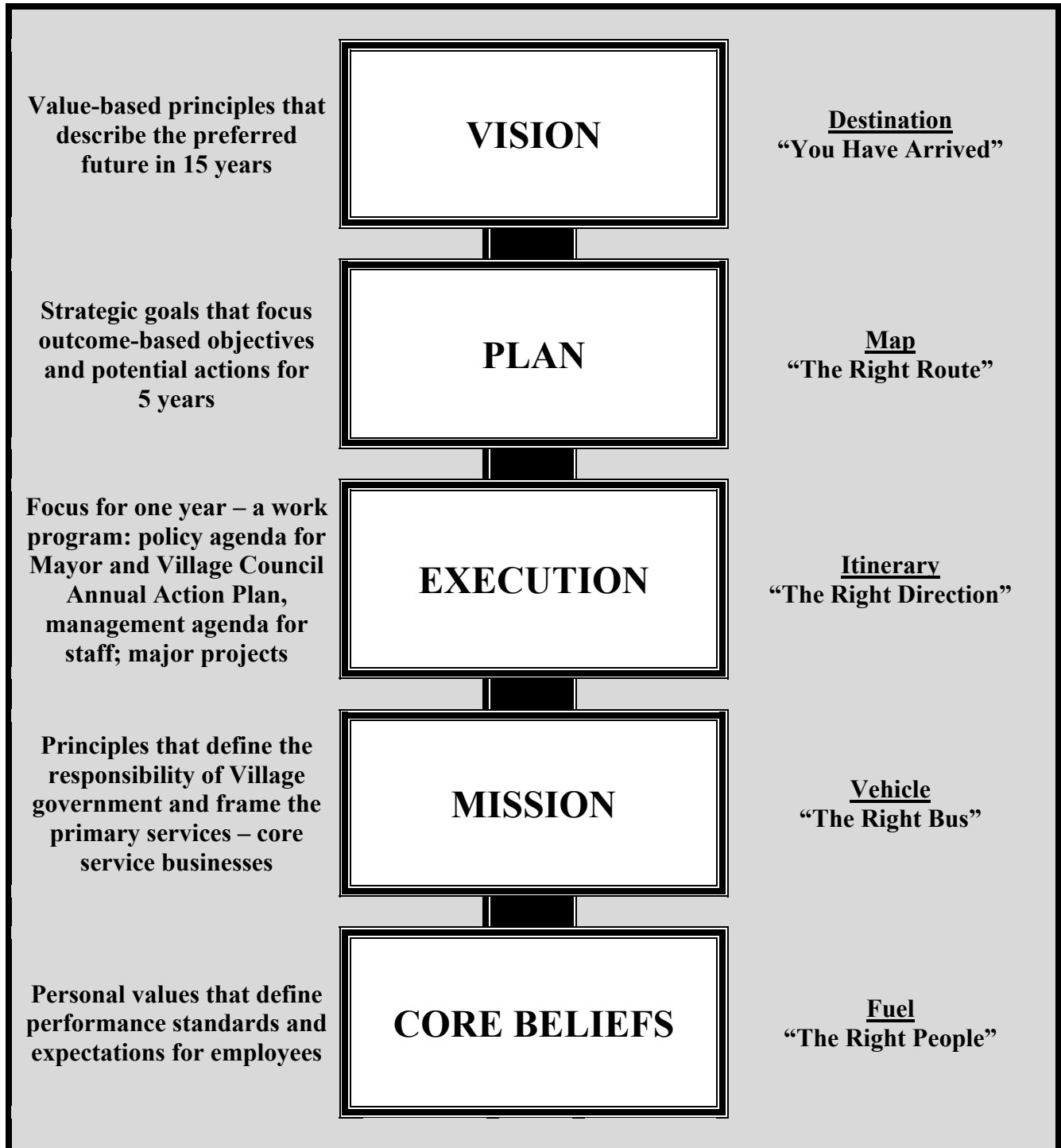
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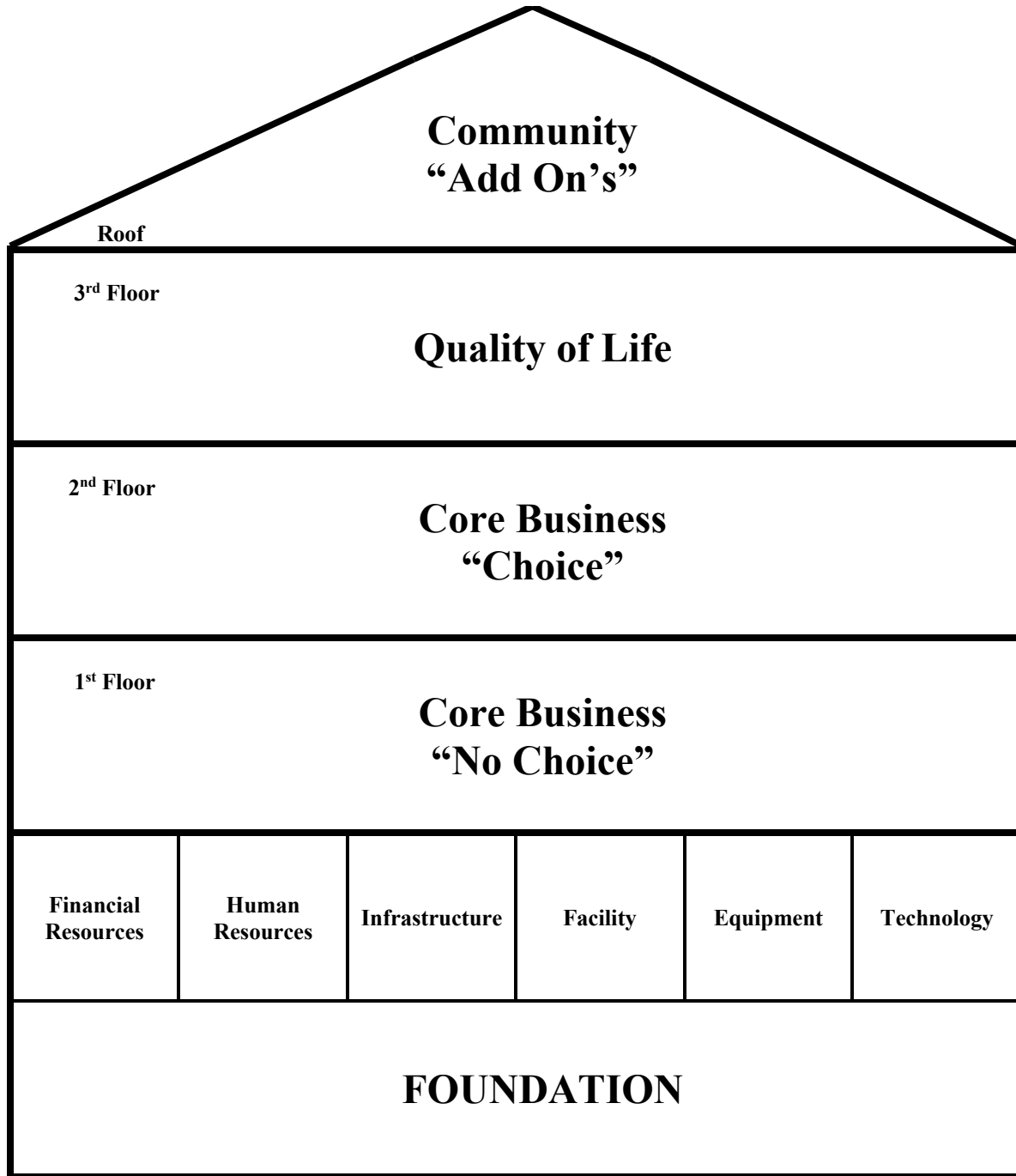
SECTION 1

STRATEGIC PLANNING MODEL FOR ROYAL PALM BEACH

STRATEGIC PLANNING MODEL



Village: Service Responsibilities



Village Service Hierarchy House Model

FOUNDATION

"INVISIBLE" FROM VIEW, BUT NECESSARY FOR THE DELIVERY OF VILLAGE SERVICES

1st FLOOR – NO CHOICE

SERVICES REQUIRED BY STATE OR FEDERAL LAWS; IF NO COMPLIANCE, PEOPLE GO JAIL, FINES ARE LEVIED

2nd FLOOR – CHOICE FOR DAILY LIFE

SERVICES NECESSARY FOR LIVING IN A MODERN COMMUNITY

3rd FLOOR v QUALITY OF LIVING

SERVICES THAT MAKE THE COMMUNITY A DESIRABLE PLACE TO LIVE AND DISTINGUISH IT FROM OTHERS

ROOF – COMMUNITY ADD ON

SERVICES THAT ADD FURTHER VALUE TO THE RESIDENTS' LIVES

Sustainable Community

Environmental Stewardship

**Personal
Livability**

**“Sustainable
Village”**

**Economic
Opportunity**

Community Building

A Sustainable Community is a Balance of Four Components

Personal Livability

- Feeling safe
- Quality schools and educational programs for lifelong learning
- Quality medical services and personal wellness opportunities
- Neighborhoods with a ranges of housing opportunities
- Easy mobility within the Village and to/from outside
- Reliable utility services: water, sewer, telecommunications
- Timely response to an emergency call for service

Environmental Stewardship

- Preservation of the Village's natural resources
- Conservation of water
- Effective stormwater management system
- Recycling for residents and businesses
- Reducing the Village's and community's carbon footprint
- Use of alternative energy sources

Economic Opportunities

- Creating a positive environment that supports private investments and entrepreneurship
- Retaining and growing current businesses
- Workforce trained for 21st century jobs
- Opportunities for higher education and job training
- Developing public-private relationships with a return on the investment
- Attracting businesses targeted for the community

Community Building

- Partnering with community-based organizations
- Strong community events with active participation that bring neighbors together
- Community gathering places where residents go to enjoy
- Residents positively engaged in the Village's governance processes
- Proactive communications about the Village and the community
- Residents volunteering and contributing to the community
- Celebrating the community's history and heritage

SECTION 2



LOOKING TO ROYAL PALM BEACH'S FUTURE

Royal Palm Beach Success in 2027

MAYOR FRED PINTO

1. Village Hall and Civic Campus Completion
2. No Village Millage Rate Increase
3. Top 5% Safest Community
4. Tuttle Royale Project Completion

VICE MAYOR SELENA SAMIOS

1. No Village Millage Rate Increase
2. Village Hall and Recreation Center Construction Completed
3. Soccer Field Upgraded
4. Safe Community
5. "A" Rated Schools

COUNCILMAN JEFF HMARA

1. Tuttle Royale Project Progress
2. State Road 7 Implementation
3. Mobility Plan Implementation

COUNCILWOMAN JAN RODUSKY

1. No Village Millage Rate Increase
2. Village Hall and Recreation Center Construction Completed
3. Mobility Plan Implementation
4. Robust Arts Program
5. Improved Storefronts
6. State Road Corridor Thriving

COUNCILMAN RICHARD VALUNTAS

1. "A" or "B" Schools
2. No Village Millage Rate Increase
3. Top Quality Village Services for our Residents
4. Tuttle Royale Project Progress
5. State Road 7 Extension
6. Traffic Management on Southern

My Actions Ideas for 2022 Village of Royal Palm Beach

MAYOR FRED PINTO

1. Safest City – Significant Progress
2. Village Hall Phase 1: Completed
3. Budget Adjusted for Higher Inflation
4. Protection for Renters – More than 15 Days

VICE MAYOR SELENA SAMIOS

1. Senior Needs Assessment
2. Increased Communications with Residents
3. Bus Shelters

COUNCILMAN JEFF HMARA

1. Art in Public Spaces – Incremental Plan Developed
2. Public Engagement Enhancements
3. State Road & Action Plan

COUNCILWOMAN JAN RODUSKY

1. Tuttle Royale Project: Progress
2. Arts Plan for 1-2 Years
3. State Road 7 Direction and Actions

COUNCILMAN RICHARD VALUNTAS

1. Village Hall: Done
2. Homeless: Begin a Community Conversation
3. All Access Playgrounds

Messages from Our Community Village of Royal Palm Beach

1. Residents are very Happy and love living in RPB!
2. Complaints about jet skis in canals
3. Frustration with increasing traffic congestion
4. Business license fees
5. Concerns about affordability of housing
6. Deteriorating older commercial centers
7. Negative impacts of moving Palm Beach County Motor Vehicles building and services to Westlake
8. Like and support Village Hall and Recreation Center
9. Love Commons Park
10. Complaints about Code Enforcement on minor issues
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Strengths – Weaknesses Threats – Opportunities Village of Royal Palm Beach

»» Strengths

1. Financially strong and responsible Village Government
2. “Small Town” and “Hometown” community feeling and value
3. Land dedicated for public uses
4. Safe community
5. Village communications
6. Parks and park venues
7. Commons Park – very special place and unique community assets
8. Beautiful Village and community
9. Village Management and Staff dedication to serving our RPB community
10. Mayor and Village Council focusing on what is best for our RPB community
11. Financial reserves
12. Village online services
13. Residents taking ownership in making RPB a better community
14. Community outreach and engagement
15. Great schools (4/6 “Top Rated”)

»» **Strengths (continued)**

16. Community events and festival
17. Senior programs and services
18. Recreational and community programming
19. Village organizational culture and the emphasis on continuous improvement
20. Strategic Planning and annual Action Agenda –keeping our focus and producing results for community benefits
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»» **Areas for Improvement**

1. Enhancing communications with our community
2. LaMancha light
3. Need for more collaboration and active and open discussion of critical issues - workshops
4. Management and employee succession planning and departmental back-ups with a lean Village government staffing
5. Tuttle Royale delivering a quality product consistent with vision and plans
6. Growing traffic congestion with limited options
7. Increasing public arts at various locations
8. “Keeping our eye on the ball” – Village responsibilities and Village vision and goals
9. Improving and expanding the Village government capacity for project management
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»» **Threats to Royal Palm Beach's Future**

1. Actions of the State of Florida impacting Village home rule, services, programs and finances
2. Growth to the westside especially the City of Westlake
3. Increasing home prices and affordability of housing
4. Aging and deteriorating commercial centers
5. Adrenalin Adventure Park developing in City of Westlake
6. Aging housing stock needing reinvestment or upgrade
7. Cyber threats against Village Government
8. Tulle Royale not developing as planned
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»» **Opportunities for Royal Palm Beach's Future**

1. Major Project Completion: Recreation Center and Village Hall
2. Public Art
3. State Road 7 Corridor Revitalization
4. Commons Parks Further Development
5. 1st Mile/Last Mile Transportation Solutions
6. Commercial Areas Redevelopment
7. Mobility Plan Implementation
8. Annexation
9. Hospital
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Actions for 2022 – 2023

Mayor and Village Council Interviews

Village of Royal Palm Beach

1. Village Hall Project: Completion (all)
2. Recreation Center Project: Completion (all)
3. Shakespeare in the Park Future: Discussion and Direction (H,R,S,V)
4. Tuttle Royale Development: Update and Next Steps (all)
5. Erica Boulevard Road Project (H,S,V)
6. Village Government Communications Enhancement: Direction and Funding (H,R,S)
7. Seniors Needs and Services: Review and Direction (S)
8. Senior Transportation Needs and Services: Review and Direction [including golf carts] (R,S)
9. Pedestrian Crossing and Traffic Light (LaMancha and Okeechobee): review and Direction (S)
10. Public Arts Policy, Strategy and Action Plan: Report, Village Role, Potential Partners, Direction, Village Actions and Funding (H,R,S,V)
11. Park Bathrooms Upgrade: Review, Direction and Funding (S)
12. Ad Hoc Senior Board: Discussion and Direction (S)
13. State Road 7 Study: Completion, Direction and Village Actions (all)
14. Bus Stop: Review and Direction (S)

15. Variances: Review and Direction (S)
16. TPA Study: Next Steps and Direction (all)
17. Wellington Study (collaboration on corridor): Discussion and Direction (H)
18. Schools Collaboration Strategy (Goal: all top rated): Discussion and Direction (H,S)
19. Community Events: Enhancements and Refinements (R,S)
20. ARPA Plan: Discussion and Direction (H,V)
21. Federal Infrastructure Dollars: Guidelines, Projects, Discussion and Direction (H,V)
22. COVID After Action Report: Discussion and Direction (H)
23. Cyber Security: Discussion and Direction (H,R)
24. 1st Mile and Last Mile: Discussion and Direction (H)
25. Body Worn Cameras: Discussion and Direction (H)
26. Feeding South Florida Future Direction: Discussion and Direction (H)
27. Crestwood North Park Development: Discussion and Direction (H)
28. Old Commercial Areas Revitalization: Goals/Outcomes. Village Role, Best Practices, Report with Option, Direction and Village Actions (H,R,V)
29. Hospital Annexation and Future Plans: Discussion and Direction (R,V)
30. All Access Park Development: Discussion and Direction (R,V)
31. Comprehensive Plan Update: Discussion and Direction (V)
32. LPR Next Steps: Discussion and Direction (R,V)
33. Homelessness Issues and Direction: Problems Analysis, Best Practices, Report with Options and Direction (V)
34. Cameras in Parks: Discussion and Direction (V)

35. Community Summit 2022: Direction (R,S)
36. Major Community Festival/Event: Discussion and Direction (R)
37. Palms West Annexation: Update, Discussion and Direction (R)
38. Old Toy R us Building: Discussion and Direction (R))
39. Safe Community Action Plan: Discussion and Direction (R)
40. Free Wi-Fi: Discussion and Direction (R)
41. Code Enforcement on Minor Violations: Discussion and Direction (V)
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Top “9” Priorities for 2022 – 2023

EXECUTIVE PERSPECTIVE

- 1. Tuttle Royale Development Project and Road Construction**
- 2. State Road 7 Vision and Plan: Completion and Direction**
- 3. Recreation Center Project: Additional Funding**
- 4. LaMancha Signal: Direction**
- 5. Alternative Low Speed Electric Vehicles: Direction**
- 6. Public Arts Policy and Position: Direction and Funding**
- 7. Preferred Employer with Competitive Compensation: Direction and Funding**
- 8. ARPA Funding: Direction and Implementation**
- 9. Turf Fields: Direction and Funding**

**Looking to Royal Palm Beach's Future
Departmental View**

MAJOR CHALLENGES

Royal Palm Beach, FL

April 2022

DEPARTMENT: Clerk's Office

From your department's perspective, what are the major challenges facing the village over the next 5 years?

- Upcoming Municipal Elections
- Ongoing volume of Public Record Requests
- Monitoring the two RV Lots (i.e., security, application documentation, payments, availability and information updates)
- Monitoring/Filling Board/Commission Seats with resident volunteers
- Transitioning to the new Village Hall

MANAGEMENT IN PROGRESS 2022 – 2023
PROJECTS AND ISSUES
Royal Palm Beach, Florida
April 2022

DEPARTMENT: Clerk's Office

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

1. Preparation for the 2022 Municipal Election (Two candidates for Group #1)
2. Responding to Public Records Requests
3. Monitoring the two RV Lots (i.e., payments and updated registration and insurance information)
4. Agenda Preparation/Packets (adaptation in response to evolving Covid-19 pandemic)
5. Legal advertising for elections and all Village Ordinances
6. Conducting Municipal Lien Searches
7. Minutes for Council, Education Advisory Board and Pension Boards
8. Advertising for Board/Commission open or expiring seats
9. Assist the Education Advisory Board with scholarship process
10. Records Retention/Management
11. Monthly meeting calendar
12. Updating information on the Village Electronic Signs, Channel 18 and website (Covid-19 Information as well)
13. Processing PBSO Parking Citations
14. Processing Village Code of Ordinance revisions through Municode.

15. Post Council Meeting Action (i.e., process and distribute Resolutions, Ordinances, Variance Orders, Contracts, etc.)
16. Continually updating HOA Contact Information as well as Emergency Contact Information for Emergency Management
17. Archiving newspaper articles, pictures and events regarding the Village's business

**INITIATIVES 2022 – 2023:
SHORT-TERM ISSUES AND PROJECTS
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Clerk's Office

Please list issues or projects that you would like for the village to address this 2022 – 2023

1. Update all Village Clerk forms and applications to ensure statutory compliance and updated website accordingly (June)
2. New Resident/Business Packets (Specifically Code Revisions) (July)
3. Update Election Packets (August)

MAJOR CHALLENGES

Royal Palm Beach, FL

April 2022

DEPARTMENT: Community Development

From your department's perspective, what are the major challenges facing the village over the next 5 years?

- As we continue to implement Project Dox we are always learning and seeking ways to streamline the process. We must continue refining documents and guidelines to educate our customers and make the system less daunting and more efficient.
- Public Records requests continue to expand in frequency and scope. This growth in demand requires significant resources to properly address. While we adjust to these demands and make our data more readily available, we must also balance the privacy mandates of our "confidential records".
- As growth of our Western communities begins to become a reality, we are beginning to see the impact of increased traffic demands. We must continue to support completion of the State Road #7 connection to Northlake Blvd and the proper expansion of Southern Blvd. to accommodate the pay thru traffic.
- The pandemic and recovery, population movements, inflation, housing demands, lack of affordable housing, community and world pressures and a seemingly growing discontent of government continue to create significant socio and economic impacts at all levels. Many businesses will suffer or go dark. Many homeowners may be out of work. Increases in adult children living at home and or elderly parents living with their children will have an impact on our community as our SF homes are asked to provide for more persons. We must be diligent to maintain a compassionate approach to Code Enforcement, always aware of the sensitive balance of protecting quality of life issues, property values and our residents' appreciation of services.
- Southern Properties, Publix Demo and Rebuild and Townhomes behind Winn Dixie are very large projects which may commence at nearly the same timeframe. Areas on RPB Blvd North of Okeechobee will require significant management to progress while protecting the public on these heavily traveled roadways.

MANAGEMENT IN PROGRESS 2022 – 2023
PROJECTS AND ISSUES
Royal Palm Beach, Florida
April 2022

DEPARTMENT: Community Development

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

1. Community Outreach of e-Permitting through Project Dox
2. Researching ways to utilize GIS layers to provide visual permitting history status.
3. Progressing toward last 25% of Bella Sera final build out.
4. Progressing toward Pioneer Road completion.
5. Coordination of Southern Properties electronic document flow for Pod #2
6. Encourage and implement Cross-training inspectors/plan reviewers.
7. Seeking sustainable solutions to BTR services which are automated and efficient.
8. Monitoring and compliance with permit timeline mandates from the State of Florida.
9. Working through the next phases of Cypress Key Commercial development.

INITIATIVES 2022 – 2023: SHORT-TERM ISSUES AND PROJECTS Royal Palm Beach, FL April 2022

DEPARTMENT: Community Development

Please list issues or projects that you would like for the village to address this 2022 – 2023

1. Continue to develop a Village Hall construction, occupation and demo plan which can provide services without interruption.
2. Analyze the Business Tax Receipt function and look for solutions to automate the process. Seek out how others are handling this function and possible collaboration or outsource options.
3. Review areas of our Municipal Code as follows:
Accessory Structures-Continue to develop and implement guidelines for accessory structures sizes, setbacks materials and uses which may also include a prohibition of "shipping containers," being utilized within our residentially zoned properties.
4. Review areas of our Municipal Code as follows:
Plat Improvements/Permitting and CO issuance- Develop language within approval process which provides clear standards to Plat elements being completed prior to any CO issuances.
5. Review areas of our Municipal Code as follows:
ROW/Swale Parking Approval-Develop language which provides the responsible property owner located adjacent to a ROW and swale area to have some element of discretion as to how the ROW/Swale area is utilized. Problem is parking of vehicles from other non-adjacent residents creates property damage and privacy encroachment of responsible adjacent property owner.
6. Given the recent litigations regarding the use of Glyphosate in Round-Up and the close chemical makeup of many aquatic vegetation herbicides, I think with minimal containment efforts we may have an opportunity to introduce Hybrid Carp into the water system at Commons Park to perform natural aquatic vegetation control in a safer, cost-effective method.
7. Seek out assistance with a dedicated and robust E-Inspection service to be utilized with Building Inspections and possibly Code enforcement Inspections.

FPL Pathway Lighting (EN1901)

FPL Residential Street Light Conversions to LED (EN2004)

MAJOR CHALLENGES

Royal Palm Beach, FL

April 2022

DEPARTMENT: Engineering

From your department's perspective, what are the major challenges facing the village over the next 5 years?

- Flood - Community Rating System Cycle Visit – The CRS program requires an annual recertification which is based on annual record keeping and reports. Every 3-5 years, FEMA does a CRS cycle visit. The cycle visit requires a much more thorough level of reporting and documentation. The Village will be due for its cycle visit as early as 2022. The cycle visit schedule may have delays due to Covid-19 impacts on FEMA staffing.
- Workforce tracking for Public Works using ESRI GIS tools for work order assignments. Implement a more comprehensive time and task tracking for use by Public Works.
- Automated mapping of open permits (building, eng, ROW...) Dashboard and maps to visualize status.
- Streamline process for new engineering and ROW permits for mapping and entry into various Survey123 applications. (Engineering inspections and NPDES Inspections.)
- Renovation and Expansion - Recreation Center(PR2001)-Architectural / Engineering design and construction for the expansion and renovation of the Recreation Center. The expansion will include a 9800-sf gymnasium, 4 meeting rooms, a kitchen, and restrooms totaling 5500 sf. The project also includes the expansion and resurfacing of the parking lot and upgrading entry feature signage.
- La Mancha Avenue Extension(EN2103)-Extend La Mancha Ave. from the Bilbao Street Circle to Okeechobee Blvd. and construct a signal. The roadway will be aligned with the existing median cut on Okeechobee Blvd. that currently serves the Public Works building.
- Creating safe and efficient non-motorized routes to parks, public buildings, transit, and businesses

- Commons Park Access(EN1902)-Purchase land and/or easements for future access points to Royal Palm Beach Commons Park.
- Bring the Village fully into ADA compliance by securing grants for sidewalk improvements; performing curb ramp improvements as a part of road resurfacing projects; cultivating the ADA Transition Plan webmap into a resource for residents
- Improved lighting on bike and pedestrian pathways throughout the Village.
- Earth day Lake Bank Stabilization(EN2301) – The lake bank adjacent to Earth day park has significant erosion damages. The proposed project will retire the bank and add erosion protection.
- ADA Improvements phase II(EN23)-Install and or modify curb ramps and sidewalk connections Village wide to meet current ADA standards. Replace existing deteriorated curb and gutter, grading, signing and striping, and any other incidental drainage improvements to the corridor.
- Bike Path Trailhead and Signage Plan(EN2102)-Construct kiosks with maps of the bicycle/pedestrian network at major intersections. Install guide signs and mile posts to delineate bike path routes.
- Southern Blvd. Park(PR1901)-Design and construction of a 10-15-acre park within the recently annexed properties located south of Southern Blvd. and west of the Lowes Plaza.
- Camellia Park Renovation(PR2402)-Replacement of existing tennis courts/lights; Tennis Pro office and Restroom Building
- Park Road North Parking and Pathway(EN2201)-Replace the existing 4.0' walkway on the west side of Park Road North with a 10.0' wide multi use pathway from Sparrow Drive to Cypress Trails Elementary School and add on street parking and type f curb near Crestwood Middle and Cypress Elementary. Upgrade Katz field drainage outfall
- Golf carts on public roadways and sidewalks ordinance change.
- Create a direct connection between Crestwood Blvd. and the recreation center. The connection will be a multi-use nature trail and bike path.

MANAGEMENT IN PROGRESS 2022 – 2023
PROJECTS AND ISSUES
Royal Palm Beach, Florida
April 2022

DEPARTMENT: Engineering

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

1. Bike Path Trailhead and Signage Plan(EN2102)-TPA Grant application
2. FPL Street Light Conversion to LED (EN2004)– Convert Saratoga Pines lighting to LED
3. Robiner Park Pathway & Kayak Launch (PR1807) – complete construction
4. Commons Perimeter Pathway Lighting (PR1903) – complete construction
5. License Plate Reader Cameras (EN2105) – complete construction
6. Village Meeting Hall Renovations (EN2202) – Modifications required to convert the existing Village Meeting Hall building into a public rental facility of approximately 2,600 square feet. The interior space over-looking the pond will have new folding glass windows and doors for access to the covered veranda. The proposed modifications will create a rental facility for multiple functions, such as: weddings, social events, meetings, etc.

INITIATIVES 2022 – 2023: SHORT-TERM ISSUES AND PROJECTS

Royal Palm Beach, FL

April 2022

DEPARTMENT: Engineering

Please list issues or projects that you would like for the village to address this 2022 – 2023

1. Develop a mitigation project that will be a strong candidate for LMS PPL grants.
2. Investigate options for providing consistent and useful public transportation within the Village, and to external social and transportation hubs.
3. Road Re-Surfacing(PW22RR)-The proposed project will address areas within the Village with poor pavement conditions caused by aging, traffic and water damage. The following is a list of proposed roadways to be resurfaced: For 2022: BARCELONA DR, BILBAO ST, BOBWHITE RD, CHESTNUT CIR, COCOPLUM CIR, COCOPLUM LN, COPPERWOOD CIR, EMERALD CT, GOLDFINCH LN, HABITAT CT, LAS PALMAS ST, LAUREL WAY, LOCUST LN, MANDEVILLE LN, MONTEREY WAY, NATURES WAY, NOTTINGHAM RD, PARK RD N, PARK RD S, RAINFOREST CT, ROYAL PALM BEACH BLVD, SANDPIPER AVE, SARATOGA BLVD W, SEGOVIA AVE, SEGOVIA CT, SWEET BAY LN, SYCAMORE DR, TWIN LAKES WAY, VALENCIA ST, VENETIAN LN
4. All Access Playground(PR1909)-Design and construct a Boundless (all access) playground.
5. WTP Site Modifications(PW1902)-Conduct survey of WTP/FOC site necessary to prepare demolition of WTP and revised site plan for the FOC. Complete site modifications as shown on the revised site plan including a proposed truck/equipment wash.
6. FPL Pathway Dry Detention Ponds (EN1904) – bid & construct project
7. Canal System Rehabilitation (SW1901) – bid & construct project
Heron & Bobwhite Ped & Bike Pathway (EN2303)– Grant funding application & Public Outreach
8. “Real-time” mapping of current open permits for all types of development and engineering projects. Interface between GIS, Laserfiche, and Superion; the link will allow for a map- based search of all building records.

9. Roll-out of Field maps (ESRI app) on mobile devices to replace the Collector app. Update training materials for new application.
10. Village Hall and Site Modifications (EN2104)-Add additional square footage to Village Hall. Re-purpose the public meeting space building, and add art features, landscaping, hardscape, signage, parking, walkways, and utilities.
11. Crestwood North Park(PR2102)-Design and construction of a five-acre park on the corner of Crestwood Blvd. and the M1 Canal

MAJOR CHALLENGES

Royal Palm Beach, FL

April 2022

DEPARTMENT: Finance

From your department's perspective, what are the major challenges facing the village over the next 5 years?

- **Balanced Budget FY23 without a Tax Increase, without increasing reserves, utilizing American Rescue plan dollars and prioritizing desired services and facility expenditures.**
- **Capital Planning – Revenue Projections and Plan (5-Year) utilizing ARP funds without increasing reserves.**

MANAGEMENT IN PROGRESS 2022 – 2023
PROJECTS AND ISSUES
Royal Palm Beach, Florida
April 2022

DEPARTMENT: Finance

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

1. Provide quarterly revenue comparison to budget.
2. American Rescue Plan – Create projects that meet the requirements for funding to include projects related to revenue loss, infrastructure (Water & Sewer, Stormwater, Roads & Bridges etc.) and broadband. All ARP projects must be encumbered by 12/31/24. Currently departments are working on creating these projects.

**INITIATIVES 2022 – 2023:
SHORT-TERM ISSUES AND PROJECTS
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Finance

Please list issues or projects that you would like for the village to address this 2022 – 2023

1. Purchase budgeting software from Open Gov. to automate the budget process for operating and capital. Institute for the 23/24 budget year running parallel with existing method.

MAJOR CHALLENGES

Royal Palm Beach, FL

April 2022

DEPARTMENT: Human Resources

From your department's perspective, what are the major challenges facing the village over the next 5 years?

- Hiring Candidates – Shortage of Qualified Candidates
- Pay Equity issues due to having to hire at elevated rates to attract candidates
- Employees leaving or being lured away to other larger agencies. Loss of institutional knowledge.
- Being competitive and making sure we remain open to new ideas regarding work policies to attract new talent.
- Becoming more digitally driven. Training employees, and getting the software in place and the support. A lot of pressure on IT to assist in the implementation of a lot of programs that are needed for HR.
- Training and Development. In person has become a challenge with the everchanging COVID variants, and we are not quite where we need to be with on line training for non-administrative staff.
- Possible Market collapse and the impact on employees, housing, jobs, etc.

MANAGEMENT IN PROGRESS 2022 – 2023
PROJECTS AND ISSUES
Royal Palm Beach, Florida
April 2022

DEPARTMENT: Human Resources

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

1. Bentek
2. Looking into NEOGOV for onboarding and even possibly performance management.
3. Overall trying to streamline and digitally implement processes and get rid of paper.

**INITIATIVES 2022 – 2023:
SHORT-TERM ISSUES AND PROJECTS
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Human Resources

Please list issues or projects that you would like for the village to address this 2022 – 2023

1. How to implement a system or way to circulate paperwork, performance reviews, personnel action forms without duplication and have it consistent with all departments with digital signature such that even employees can use it.
2. To have a marketing brochure/campaign for recruiting positions
3. To have an online-training systems in place for everyone to use with tracking and reports.

MAJOR CHALLENGES

Royal Palm Beach, FL

April 2022

DEPARTMENT: Information Systems

From your department's perspective, what are the major challenges facing the village over the next 5 years?

➤ Cyber Security

- Ongoing need for budget and resources to research, test, implement, and maintain new cyber security systems and policies.
- Lack of enforceable cyber-security policies.
- Addressing inherit vulnerabilities associated with third-party integration to Village confidential records.

➤ Application Modernization – Keeping up with New Technology Needs

- Development of a tech-savvy workforce. Raising workforce digital literacy, cybersecurity awareness, and skills needed to learn, adapt, take ownership of new technologies, and able to support their customer base.
- Successfully building secured seamless interfaces between different proprietary software systems.
- Need for additional staff or consultant to deploy, configure, and train departments and the general public on new technologies.

MANAGEMENT IN PROGRESS 2022 – 2023

PROJECTS AND ISSUES

Royal Palm Beach, Florida

April 2022

DEPARTMENT: Information Systems

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

1. Upgrade of legacy PBX Avaya telephone system with integrated VoIP communications systems.
2. Deployment of RecTrac/WebTrac new credit card hw/sw payment processing system to enable PoS and online credit card transaction convenience fees.
3. Deployment of new Naviline CentralSquare Payments hw/sw payment processing system. This replaces end of life I credit card processing server and allow for continue collection of credit card convenience fees.
4. Working with Parks & Rec on external LED electronic signage upgrade
5. Bentek-Naviline open enrollment third-party software integration.
6. Working with Parks & Rec on implementation of RecTrac/WebTrac activity enrolment electronic signature.
7. Online Building Permit printing. To enable customers to download/print BP online via Click2Gov. Eliminates the need for pre-printed multi-page forms and scanning of BP
8. ProjectDox project long term LaserFiche archiving policy.
9. Ongoing development of AnalyticsNow customized reports for departments
10. Ongoing New VH technical/physical voice-data planning tasks
11. Working on ARP proposals for the implementation of wide-area point-point network (Broadband), video surveillance and WiFi expansion to public areas, LED sign upgrades, and Community Outreach and digital Literacy Program

**INITIATIVES 2022 – 2023:
SHORT-TERM ISSUES AND PROJECTS
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Information Systems

Please list issues or projects that you would like for the village to address this 2022 – 2023

1. ProjectDox V9.2 upgrade
2. Continue configuration of Engineering ePermitting/ProjectDox
3. Work with Engineering to expand WiFi coverage at Commons Park
4. Work with Engineering to Go online with Commons Park additional surveillance cameras
Upgrade Public Works security surveillance cameras
5. Advance physical/technical setup of new Village Hall 10G LAN
6. Coordinate plans to move staff voice/data systems to new Village Hall
7. **RE: G-2MA06 – DATA BASE MANAGEMENT POLICY & PROCEDURAL MANUAL**
Gather information for “Information Technology Modernization RFP”. Proposal for professional analysis of Village’s technical/physical infrastructure, staff, processes, training needs, and evaluation of new applications/processes to support regulations and technological progress that is of value to staff and residents

MAJOR CHALLENGES

Royal Palm Beach, FL

April 2022

DEPARTMENT: Parks & Recreation

From your department's perspective, what are the major challenges facing the village over the next 5 years?

- Re-establishing Recreational programs, rentals, Activities and events after COVID.
- The ability to maintain athletic fields with increasing demands of usage.
- Securing and retaining quality staff members.
- Maintaining aging infrastructure and facilities.
- Expand POC laydown yard
- Obtaining corporate sponsors for programs and events.
- Due to shortage of supplies, completing projects in a timely manner.
- Establishing relationships with local elementary, middle & high schools to assist in participation for youth programming.
- Securing the Golf Training facility w/ perimeter fencing
- Construction of a Golf Pro shop

MANAGEMENT IN PROGRESS 2022 – 2023

PROJECTS AND ISSUES

Royal Palm Beach, Florida

April 2022

DEPARTMENT: Parks & Recreation

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

1. Creating a picnic pavilion webpage for each park with photos, videos and descriptions.
2. Resolving consistent audio/visual equipment issues at the Cultural Center. Currently working on an agreement to have it reconfigured.
3. Design & installation of Disc Golf course #2 -North side of Commons Park.
4. Establishing a bike share program – Commons Park.
5. Establishing a Kite event – Commons Park.(7/22)
6. Establishing an afterschool Tutoring Program.
7. Installation of outdoor pickleball courts – Preservation Park. (4/22)
8. Establishing a community youth/adult theatre program.
9. Purchase and installation of drinking fountains/ bottle fillers & hand sanitizers. (on-going)
10. Renovation of Recreation Center with additional gymnasium.
11. Replacement of playscape – Veterans Park (9/22)
12. Relocating Skate Park to east rink – Preservation Park.
13. Re-establishing the Senior meal site program. (3/21/22)
14. Creating videos of all facilities, programs and community events within the Village.
15. Evaluation of lease agreement of Seminole Palms multi- purpose fields

16. Installation of gazebo – Homeplace Park (4/22)
17. Resurfacing of: Tennis & Basketball courts & Skate park. (4/22)

**INITIATIVES 2022 – 2023:
SHORT-TERM ISSUES AND PROJECTS
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Parks & Recreation

Please list issues or projects that you would like for the village to address this 2022 – 2023

1. Install concrete walkways from the Great Lawn to amphitheater stage – Commons Park
2. Install safety netting between driving range, putting & chipping areas. (Commons Park)
3. RFP: Repair or Replace splash pad: Veterans Park
4. Install Sound System in the Great Lawn – Commons Park
5. Replace lighting on the Golf Training Center (Commons Park)
6. Install Artificial Turf on putting greens. (Commons Park)
7. Install canopies over entry walkways of Sporting Center. (Commons Park)
8. RFP: Janitorial Service for Cultural Center weekends.
9. Establish a quarterly Parks Recreation Program Guide

MAJOR CHALLENGES

Royal Palm Beach, FL

April 2022

DEPARTMENT: Planning and Zoning

From your department's perspective, what are the major challenges facing the village over the next 5 years?

- Curb the decline of the Village's current nonresidential development to avoid blight
- Attracting quality development and redevelopment into the Village
- The development of the remaining vacant and underutilized properties within the Village
- Continue to improve effective and efficient customer service
- Maintaining our positive reputation among the development community through the implementation of an effective and efficient development review process/procedure
- Curbing the potential negating impacts of development in the surrounding jurisdictions
- Continue to provide prompt and courteous service; and make these services easily accessible to the residents of the Village
- Promote ease of vehicular access for Village's residents to other regions of Palm Beach County
- Encouraging an efficient and effective transportation network
- Maintain and enhance residential property values

MANAGEMENT IN PROGRESS 2022 – 2023

PROJECTS AND ISSUES

Royal Palm Beach, Florida

April 2022

DEPARTMENT: Planning and Zoning

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

1. Maintaining Flow Chart for the Development Review Procedures for each type of application for Applicants.
2. Keeping up to date the Development Review Procedures for Applicants with examples of each type of application. This will need to be done for OAS & ProjectDox.
3. Continue to maintain orderly and easily navigable development project files both internally and on the internet
4. Update Project Maps and various Zoning Maps
5. Continue to manage Multiple Development Projects and Building Permits
6. Ongoing training of the Planning and Zoning Commission on the Village's Code of Ordinances
7. Continue to meet with potential buyers for the remaining parcels within the ALDI Park PID
8. Continue to monitor the development occurring in the vicinity of the Village that may have adverse impact on the Village.
9. Administer the Permitting of Community Residential Homes according to the requirements of Florida State Statute 419.001
10. Update and organize the Planning and Zoning Department's Website.
11. State Road 7 Corridor Vision and Plan.
12. Mobility Vision and Plan Interconnectivity Improvement

13. Outdoor Dining Regulations: Request and Direction
14. Curbside Pick-up designated parking spaces

**INITIATIVES 2022 – 2023:
SHORT-TERM ISSUES AND PROJECTS
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Planning and Zoning

Please list issues or projects that you would like for the village to address this 2022 – 2023

1. Work to bring public recreation amenities to the residents south of Southern by working with the developers of the newly annexed properties
2. Update Development Application Manuals for each of the Development Applications for the Online Application Submittal (OAS) process
3. The continued training of the Planning and Zoning Commission on the Village's Code of Ordinances
4. Work to bring public recreation amenities to the residents in the north portion of the Village by developing the recreation site conveyed to the Village by Lennar
5. Working with our customers so that they are aware of OAS and ProjectDox and are capable of using it.
6. Continue to meet with potential buyers for the remaining parcels within the ALDI Park PID
7. Get Staff trained to use the new permitting and review processes with OAS and ProjectDox and establish Standard Operating Procedures SOP's
8. Address the Accessory Structure side setback
9. Rectify within the Village Code the landscape setback vs the required landscape buffer width for lot lines in the Multi-family Districts and the MXD Zoning District.
10. Processing of the Social Center MXD, Comprehensive Plan and Village Code.

MAJOR CHALLENGES

Royal Palm Beach, FL

April 2022

DEPARTMENT: Public Works

From your department's perspective, what are the major challenges facing the village over the next 5 years?

- Long term funding for Stormwater Utility CIP projects.
- Providing adequate level of service for all services provided under current fiscal constraints.
- Maintenance of sidewalks in areas not in compliance with ADA.
- Participation in the development of a Basin Management Action Plan (BMAP) for the C-51W Basin. Development of a plan will be steered by the Palm Beach County NPDES Group. This is an ongoing future concern.
- Ability to replace fleet vehicles, particularly trucks, with the current shortage of computer chips.
- Ability to obtain materials, parts, and supplies for maintenance of infrastructure.
- Rising cost of materials, parts, and supplies is having a negative impact on the current fiscal year budget and will drive future budgets higher.
- Labor pool shortage may require some services to be outsourced. (i.e., Grounds Maintenance)
- Experiencing significant delays in shipping of materials, supplies, goods, and parts. (i.e., We ordered a replacement bus shelter for one that was destroyed in an accident on May 5, 2021. We just received a notice of shipment on February 24, 2022.)

MANAGEMENT IN PROGRESS 2022 – 2023

PROJECTS AND ISSUES

Royal Palm Beach, Florida

April 2022

DEPARTMENT: Public Works

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

1. Continue coordination with GIS staff to identify preventative maintenance program/apps within the ESRI suite that can be integrated and implemented for tracking and scheduling of maintenance and repair of the Village infrastructure maintained by DPW. We are currently using the following apps: Collector, Survey 123 and Explorer. The goal, which is on-going, is to track, map and/or log, and schedule all Public Works work including tracking labor costs. GIS Staff completed the Survey 123 app for tracking labor using the Survey 123 app, and DPW has transitioned to the app.
2. Backflow Preventer Replacement, PW22BF; Ongoing project.
3. Aquatic Vegetation Maintenance; DPW is closely coordinating this work to insure that the Contractor meets or exceeds all contract requirements, the Contract administration is ongoing.
4. Coordinating with the Debris Removal Contractor to update bonds & insurance prior to the start of hurricane season.
5. Coordinating with the Pressure Cleaning Contractor to update bonds & insurance and will issue NTP for FY2022.
6. A/C Replacement, PW21AC; Coordinate with Vendor on completion of AHU-7. DPW issued P.O. in FY2021 for the re-build of AHU-7 at the Recreation Center and is currently waiting on a material shipment from Trane.
7. Storm Drain Outfall Replacement, PW22SD; DPW is evaluating all of the outfall pipes in the system for possible inclusion in the ARPA funding.
8. Street Sign R&R, PW22SS; DPW is quoting for the purchase of all signs in Zone 5.

9. Trucks, PW22TR; DPW was scheduled to replace three (3) ¾-Ton Pickups. Fleet orders for heavy duty trucks was closed and we were not able to order the pickups. DPW has a need to replace a box truck that is used for MOT setup. If possible, we will issue a P.O. for the box truck and adjust our CIP accordingly.
10. WTP Site Modification, PW1902; DPW is coordinating with Engineering on the design and preparation of project documents for the demolition of the WTP. Additionally, we have quoted the abandonment of the twelve (12) wells in the RPB Wellfield and are preparing a piggyback agreement that will be taken to Council for approval.
11. Drainage System Improvements, PW1903; DPW executed a CSA and issued a P.O. for our civil engineering consultant to prepare plans and specifications for the drainage improvements on Heron Parkway. We are currently coordinating with the Consultant and Village Engineer on this work.
12. Sidewalk Trip Hazards; DPW is continuing the ongoing work of eliminating sidewalk trip hazards.
13. Roadway Crack Sealing, PW2002; DPW executed a CSA and issued a P.O. for our civil engineering consultant to prepare plans and specifications for the Roadway Crack Sealing project. The initial project will be on Sparrow Dr. from Partridge Dr. to RPB Blvd.
14. Harvester Services; DPW will continue to coordinate with Contractor for harvester services if needed.
15. Okeechobee Blvd West Landscape Improvements, PW2006; DPW to bid project this fiscal year, FY2022.
16. Bridge Slope Stabilization, PW1806; DPW to bid 2nd project this fiscal year, FY2022. This is a multi-year project.
17. Street Light Fixture Replacement, PW2102; This is a multi-year project. DPW has advertised an ITB for the 2nd year of the project.
18. Guard Rail Replacement, PW2104; DPW issued a P.O. and coordinated for the replacement of the guard rail on Bobwhite Rd. bridge and the Goldfinch Ln. bridge. This is a multi-year project and 2nd year is complete.
19. Street Light Replacement – La Mancha, PW2105; This is a multi-year project. DPW has advertised an ITB for the 2nd year of the project.

20. School Zone Flashing Beacons, PW2107; DPW has the material to install the school zone flashing beacons for Cypress Trails Elementary and will schedule the work. We issued a P.O. for the fifteen (15) flashing beacons for Crestwood Middle School & H.L. Johnson Elementary School. Additionally, we coordinated with our consultant for the design and permitting for flashing warning signs for school crossings on Crestwood Blvd. at the intersections of Sparrow Dr. & Park Road N and at H.L. Johnson Elementary School. DPW will bid/quote for the flashing warning signs this fiscal year, FY2022.
21. Sporting Center: Lighting Replacement (Main Floor); DPW is replacing the interior lighting on the 2nd Floor at the Sporting Center with LED using in-house labor. We have replaced 36 and have 17 left to replace. We will replace the remaining interior lights this fiscal year, FY2022.
22. Okeechobee Blvd. Main Entrance Sign Improvements; DPW is coordinating with our consultant for a conceptual drawing for the entry sign improvements.
23. Royal Pine Estates Entry Sign, PW2203; DPW staff are coordinating and developing a work plan for the improvements to the entry sign.
24. DPW is coordinating with GIS on the review of No Wake Zones in the Village.
25. La Mancha Underdrain, PW2204; The existing project is for material only with the intent of installing with in-house labor. We are developing 3rd party costs for the entire north extent of the La Mancha Subdivision and including this project in ARPA.
26. FOC Roof Replacement, PW2201; DPW executed a CSA for the design of the roof at the FOC. The roof will be replaced with a standing seam metal roof. The project includes painting the building with colors TBD. As soon as the plans are completed DPW will bid the project.
27. FOC Window Replacement, PW2206; DPW executed a CSA for the design of the window replacement at the FOC. The windows will be replaced with impact windows. As soon as the plans are completed DPW will quote the project. The roof replacement is part of the Village's roof replacement program.
28. Canal Bank Maintenance, PW2205; DPW coordinated with GIS to prepare exhibits for a bid package to provide canal bank maintenance. This project is a multi-year project. The first areas to be worked on will be the Camellia ditch and the canal that runs adjacent to Sparrow Dr. from the boat ramp to Royal Palm Beach Blvd.
29. DPW is currently preparing the NPDES annual report for submission to FDEP.
30. Bus Shelters, PW22BS; DPW issued P.O. for the replacement of a bus shelter that was destroyed in an accident.

31. Street Restriping, PW22SR; DPW is evaluating the striping needs and is quoting the pavement marking needs associated with the installation of the flashing beacons at the schools in the Village.
32. Bus Shelter Enhancement, PW2022; DPW is currently quoting alternate shelters for installation at stops with no shelter provided.
33. Royal Pine Estates Entry Sign, PW2207; DPW is quoting for a roadway bore to install a sleeve for the extension of irrigation to the sign landscape area.
34. Fountain Replacement, PW2208; DPW is evaluating fountain replacement needs for the current fiscal year. We will revise this CIP for FY2023 to make the project a multi-year project.
35. Bus Shelters: Update Report; DPW is currently evaluating alternatives for bus stops with limited ROW for installation of our standard bus shelter. When this effort is complete, we will update our report on bus stops and present to Council.

INITIATIVES 2022 – 2023: SHORT-TERM ISSUES AND PROJECTS

Royal Palm Beach, FL

April 2022

DEPARTMENT: Public Works

Please list issues or projects that you would like for the village to address this 2022 – 2023

1. Coordinate with the Village Engineer and FDOT to turn the street lighting on SR80 & SR7 over to FPL. The discussion with FDOT will include the replacement of the decorative street lights on SR80. The SR80 lights have reached their useful life and need to be replaced.
2. ARPA Budget for Stormwater Projects; DPW is preparing budgets for stormwater projects to be included in ARPA funding. Many of the projects are multi-year that are currently budgeted in the CIP. During the budgeting for FY2023, DPW will complete evaluation of needs for each project and will estimate the budget needed to complete the improvements. The following is a list of projects that we will be evaluating for ARPA:
3. Bridge Slope Stabilization, PW1806, ARPA Fund (Currently funded as multi-year project in 302 Fund); DPW has completed 4 of the 16 bridges that are included in the project. The budget for the remaining 12 bridges would be approximately \$3,000,000.
4. Drainage System Improvements, PW1903, ARPA Fund (Currently funded project in 302 Fund); DPW has executed CSA for the design of the improvements on Heron Parkway. The scope of the project will need to be modified to include the improvements identified in the last Stormwater Master Plan Update: Increase size of two (2) 18” pipes on Park Road N; Increase the size of two (2) 24” and one (1) 15” pipe in Cypress Head subdivision; and, increase the size of five (5) 18” & one (1) 15” pipes in the Willows subdivision. An estimated budget has not been prepared. The budget would be \$500,000-\$750,000.
5. Canal System Dredging, SW1901, ARPA Fund (Currently funded project in 302 Fund); The Engineering Dept. is managing this project. The proposed budget for dredging the entire Village canal system would be in the range of \$5,000,000 to \$10,000,000.
6. Storm Drain Outfalls, PW22SD, ARPA Fund (Currently funded as multi-year project in 302 Fund); DPW is currently evaluating all of the outfalls in the Village’s canal system. We estimate that there 25 outfalls that need to repaired or replaced. The proposed budget for the R&R of storm drains would be in the range of \$300,000 to \$400,000.

7. La Mancha Subdivision Underdrain, PW2205, ARPA Fund (Currently funded as multi-year project in 303 Fund); DPW budgeted this project as a material only with the installation to be completed with in-house labor. The proposed budget for the installation of the underdrain would be in the range of \$1,000,000 to 2,000,000.
8. Canal Bank Maintenance, PW2205, ARPA Fund (Currently funded as multi-year project in 303 Fund); The proposed budget for completing the canal bank maintenance for the complete Village canal system would be in the range of \$250,000 to \$500,000.
9. Camellia Park Drainage Improvements, PR1822, ARPA Fund (Currently funded project in 408 Fund); The Engineering Dept. is managing this project. The proposed budget for the drainage improvements would be in the range of \$150,000 to \$250,000.
10. Covid-19; The Village After-Action Report/Improvement Plan (AAR/IP) identified the need to have adequate stock of personal protective equipment (PPE). DPW is evaluating the current stock of PPE and will re-stock, as needed.
11. Okeechobee Entry Sign Landscape, PW2402; DPW is currently working with our landscape architect to prepare a conceptual plan for the proposed landscape improvements. We propose to move this project into the FY2023 CIP. The future project is currently funded in 303 Fund but could be moved to the 102 – Beautification Fund.

MAJOR CHALLENGES

Royal Palm Beach, FL

April 2022

DEPARTMENT: Palm Beach County Sheriff's Office District 9

From your department's perspective, what are the major challenges facing the village over the next 5 years?

- As the Village's population continues to grow due to new residential developments, business complexes and assisted living facilities, so does the dynamics and challenges of preventing crime in the Village. Preventing Violent Crimes while maintaining the high level of service the residents of Royal Palm are accustomed to continues to be more challenging for law enforcement.
- Although decreased through intense residential road patrol presence, residential burglaries continue to be addressed through Directed Patrols and the utilization of undercover surveillance equipment and vehicles.
- Increased Financial and Internet Crimes are becoming one of the biggest challenges that law enforcement has to face both locally and nationally.
- Surveillance & technology equipment updates are needed in order to stay one step ahead of criminals.
- Non-compliance to education given on safe guarding against criminals (i.e. unlocked vehicle doors and personal belongings being left in vehicles.).
- Extensive investigations and hours of man power are still being expended on vehicle thefts, vehicle burglaries, and other property crime.

MANAGEMENT IN PROGRESS 2022 – 2023
PROJECTS AND ISSUES
Royal Palm Beach, Florida
April 2022

DEPARTMENT: Palm Beach County Sheriff's Office District 9

Please list departmental projects or issues in progress (meaning there is work currently being done on them).

1. The Case Management System continues to assist in case prioritization and management. This allows a more efficient and effective way to track progress and case load for the three Detectives assigned to District 9.
2. The growth in the Village of Royal Palm Beach continues. In the last few years, the Village has increased its population by thousands and with the pending new developments and businesses that number is expected to rise by an additional thousand or two. The challenge will be to keep up with the type of enforcement that the Village has become accustomed to with the current level of law enforcement deputies.
3. Re-opening and recruitment for participants in the District 9 PAL Program. A civilian part-time employee is assigned to the program and continuous outreach is underway to increase the number of participants to the free, afterschool program.
4. Utilizing the unmarked fleet vehicles for surveillance vehicles.
5. Reduce the amount of traffic crashes within the Village by conducting extra traffic enforcement and traffic initiatives aimed at educating the public.
6. Continue to find ways to partner with Village for betterment of the community.
7. Crime Reduction through expanded use of Directed Patrol Plans and Community Education.
8. Continued access and processing of Fingerprinting services at the District 9 Substation.
9. Continued success of the ARU Specialist as the first-contact at the District 9 Lobby.
10. Continue educational and technical training for staff by utilizing Village's training fund.

11. Continued analysis of Sector patrol boundaries to ensure they are equally distributed for calls for service.
12. Evaluating the business and residential growth in and around the Village of Royal Palm Beach including new construction projects.
13. Continued participation in the Technical Staff Review (TSR) process incorporating CPTED principals.
14. Maintaining the exemplary level of law enforcement services in and around the Village of Royal Palm Beach as it continues to grow in size and population through new businesses, homes and charter schools.

**INITIATIVES 2022 – 2023:
SHORT-TERM ISSUES AND PROJECTS
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Palm Beach County Sheriff's Office District 9

Please list issues or projects that you would like for the village to address this 2022 – 2023

1. The analysis of criminal intelligence allows law enforcement to stay one step ahead of criminals. Adequate staffing and proactive measures are necessary when dealing with burglaries of all types. New high-tech surveillance equipment is being sought through various grants.
2. Traffic issues are always a concern. Continuing efforts to educate citizens through unconventional ways such as reverse 911 calls, variable messaging board signs, speed trailers and messages in local publications are useful tools.
3. Continue to educate the public about the risks involved with leaving valuables in unlocked vehicles as well as removing key fobs or spare car keys.
4. Continue to evaluate and expand the job functions and requirements of the ARU Specialist to better serve the needs of the Village of Royal Palm Beach.
5. Reduce the amount of stolen vehicles by deploying a bait vehicle.
6. Continue school visits in order to increase P.A.L. participation.
7. Increase participation in the Unified Local Food Drive.
8. Reduce traffic crashes with special attention to major intersections.
9. Continue to make available and encourage Neighborhood Watch/Crime Prevention Programs.
10. Continued evaluation of Patrol staffing levels.

SECTION 3



ROYAL PALM BEACH – ARE YOU READY...

A

Are You Ready for Societal Changes?

► Short-Term Trends and Reality – Long-Term Future for Your Community

1. How We Live...

- a. Decline in homeownership
- b. Less value in owning a home – more mobile population
- c. Myth of “Tiny Homes” – development and abandoned, just “too small” to live in
- d. Grandparents moving to live near grandchildren
- e. No desire for home or landscape maintenance
- f. Increasing demand for smaller, high-quality homes – less square footage
- g. Declining market from larger, expensive homes
- h. Expanding need for workforce housing
- i. Expanding need for quality affordable housing
- j. Stigma of “MF” and “those people” – neighborhood resistance to multi-family housing
- k. Aging “baby boomers” needing senior housing: independent living, assisted living, memory care and end of life

2. How We Move...

- a. Exploding use of shared ride – Uber, Lyft, and others – they are here
- b. Personal or shared ride, rental electric scooters supplied Bird, Lime, Bolt, Razor, Skip, Spin (Ford Motor Company) – they are here
- c. Electric vehicles – they are here and needing public charging stations
- d. Autonomous vehicles – they are coming
- e. Desire for more walkable communities – walk to parks and shopping
- f. No desire for commute – increased opportunities to work from home
- g. Subscription cars – they are here at some auto dealers
- h. Uncertain direction and funding for public transportation

3. How We Shop...

- a. Death of the Mall – vacant buildings, reuse of space, demolition and new development
- b. Shopping from the “Couch” or anywhere and anytime – convenient and easy delivery and return
- c. Need for distribution buildings strategically located in a region
- d. Daily deliveries in neighborhoods
- e. Deliver by Uber and drones – delivery without a person
- f. Shopping for everything – luxury to daily necessities
- g. Need for small, specialty retail shops
- h. Fast – next day delivery with PRIME

4. How We Eat...

- a. More families and individuals going out to eat – our lives are too busy with activities
- b. Increasing opportunities to do online grocery shopping – pick up or delivery
- c. Daily shopping for fresh produce and meats
- d. Expanding opportunities for farm to table – Farmers’ Markets to restaurants
- e. Houses without kitchens
- f. Increasing demand for “upscale” fast foods – Panera, Chipotle, etc.
- g. Greater demand for prepared foods, especially from Whole Foods and Trader Joe’s
- h. Growing free or reduced school lunches – many times hidden in the community

5 How We Recreate...

- a. Increasing demand for specialty parks – dog/pet parks, skate park, etc.
- b. Playground for all abilities
- c. Greater demand for programs, services and facilities to support a healthy lifestyle and personal wellness
- d. Pools being replaced by splash pads
- e. Emerging sports – pickleball, lacrosse
- f. Rise of “professional” amateur youth sports and competition for athletic spaces – fields and indoor
- g. Desire/demand for “turf” fields over grass
- h. Expanding demand for adult/senior sports
- i. Increasing competition for game and practice fields
- j. Increasing desire for community events and festivals and competition for both indoor and outdoor spaces

6. How We Respond to Climate Change ...

- a. Sea level rise
- b. Beach renourishment direction and funding – do we let islands and low lands disappear
- c. Increasing number of major storm events
- d. Global warming impacts on tourism and agriculture
- e. Increasing use of alternative and renewable energy sources – for Village operations and for the community
- f. Modifications of building and development regulations to incorporate sustainability/resiliency concepts
- g. Impacts on Village infrastructure design and maintenance (e.g. more funding for street maintenance and repairs)
- h. Accommodations for electric vehicles and Village fleets

7. How We Address Brain Health – Mental Illness ...

- a. Reluctance to discuss mental illness issues
- b. Embarrassment to family to admit mental health issues
- c. Lack of service professional providers – reliance on volunteers
- d. Police and Fire are the first responders for mental health issues
- e. Lack of follow through after first response
- f. Criminal Justice System is overcrowded with individuals with mental illness
- g. Reluctance to have a community dialog on this problem
- h. Homelessness is linked to mental illness
- i. Lack of/or no funding for mental health and related social services
- j. Defining the Village's role in addressing brain health and associated issues
- k. Brain disease is mental health/illness
- l. Reality treatment has a high-rate of success

8. How We Adapt to Current Crisis and Life after COVID-19

- a. Uncertain revenues for the today and future – Village and State
- b. Alternative delivery of Village service – greater use of online services
- c. Increasing demands for some Village services: Fire/EMS, Police, Solid Waste, etc.
- d. Community outreach and involvement through online mechanisms and processes
- e. Governance through online mechanisms and processes
- f. Village employees tele-commuting in the future and the stresses from working at home
- g. Adjustment of deadlines in development agreements
- h. Projects and programs delayed – next step?
- i. Re-prioritizing Village services
- j. Creative thinking and experimenting with innovations – communications and service delivery services
- k. Manager and employee exhaustion and stress
- l. Demands for immediate decisions
- m. “Curve balls” coming from federal and state government, and Mayor and Village Council
- n. Need for collaboration and partnerships – current and new
- o. Speed of recovery – development projects and housing developments permitting and construction
- p. Increasing regulations and mandates from federal and state government
- q. Slow economic recovery, including a potential severe recession or depression
- r. Preparation for the next crisis
- s. Elimination of travel and conferences
- t. Reality: Declaration of an Emergency – Mayor is incharge, limited roles for Village Council

9. How We Create an Equitable Community

- a. Growing wealth disparity – property rates increasing in many communities
- b. Difficult issue to define and the role of local governments
- c. Difficulty in identifying the root causes
- d. Increasing visible and practiced racism
- e. Growing community diversity – many different cultures, languages and traditions
- f. Access to and increasing costs of education and vocational training
- g. Changing personal attitudes and stereotypes
- h. Increasing political bifurcation – nationally and within a community
- i. Less funding sources and donation level to community non-profit organizations

FUNDAMENTAL QUESTION: DO WE HAVE THE

- **COURAGE TO HAVE A COMMUNITY DIALOG...**
- **COURAGE TO EMPOWER THE COMMUNITY...**
- **COURAGE TO MAKE DIFFICULT DECISIONS THAT BENEFIT AND ADD VALUE TO THE COMMUNITY...**
- **COURAGE TO MAKE CHANGES...**

B

**COVID-19
Learning Points and Opportunities**

EIGHTEEN POINTS OF CRISIS LEADERSHIP:
learning lessons and insights from
true historic crisis leaders
by Lyle J. Sumek

CRISIS – Real Definition

1. Time of instability – uncertain and unpredictable events and consequences
2. Time of danger – personal threats to life and daily living
3. Time of emotionally significant events – emotional upheaval or radical change in our personal, family and community professional manner lives
4. Time of a turning point – sequence of events which will impact all future events
5. Time of confusion –lack of clarity or certainty and sense of bewilderment
6. Time of hostility –hostile elements tensely opposing each other - in a story or drama
7. Time of suffering – personal hardships for families and individuals
8. Time of sacrifice – giving up something of value and taking personal responsibility for community benefits
9. Time of fear – personal anxiety and dreaded feeling of impending doom, danger or personal threat
10. Time of decisive moment – issues arise on an hourly basis, needing immediate decisions, many of these decisions lead to significant changes; every decision is watched and “second guessed”

LEADERSHIP – Time for leaders to step up and to:

1. Reinforce your and your organization's core values – let them guide your decisions and actions
2. Use the strategic plan and process rather than abandon the plan and process – avoid actions based upon the moment
3. Focus and adjust priorities and resources, use the strategic plan and process to re-calibrate services and redirect priorities when necessary
4. Develop tactical plans guided by vision and outcomes and have flexibility with contingency options – adjusting routinely [Note: there will likely be surprises and the unexpected; and no miracle “cure”]
5. Keep the momentum on other major projects and initiatives
6. Recognize that your decisions and actions can shape/influence the future – however, you are not in control
7. Collect, use data and expert advice to guide your decisions and actions
8. Provide ongoing, regular communications using every possible method
9. Provide messages that are personal messages [me to you], honest/truthful messages, timely messages, authentic messages, shareable messages, responsive messages and message of asking for help and participation
10. Look for new methods and processes for connecting with the community especially using technology; you have the community's attention – it may be easier to connect with the community now
11. Reach out to and expand community partners – working together to address the crisis
12. Keep other community leaders informed and asking for help in communicating with all segments of the community
13. Evaluate and refine organizational services, processes and service delivery – improvements that may endure in the future
14. Look at every moment as a learning and personal development opportunity

15. Instill a sense of reality, a sense of calm and a sense of hope/optimism for the future

16. Let the community and employees know that they have “someone on their side” or “in their corner” – someone who really cares about them, be visible

17. Take a fresh look at your leadership team v engage them in decision making, seek their support and buy in which is critical for implementation, ask: “are they ‘ok’” and what support do they need

18. Do not forget about yourself to maintain your effectiveness (diet, exercise, rest and personal outlet) – you cannot lead if you are not healthy or exhausted; demonstrate vulnerability and ask for help

C

COVID-19 Impacts

**COVID-19 IMPACTS:
PROJECTS AND SERVICE DELIVERY
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Clerk's Office

Every office is being impacted by the COVID-19 crisis from daily operations to major projects. Please reflect on the impacts on your office

1. DIRECT IMPACTS ON SERVICES AND PROGRAMS

A. Increase Demand

Continue to modify all agendas and public meeting protocols/practices to allow for public comment remotely.

Monitored and adapted to the changing federal, state and local mandates.

B. Decreased Demand

In person interaction

2. CURRENT PROJECTS OR PROGRAMS – CONSIDERATION FOR DELAY (short term)

None

3. CURRENT OR UPCOMING PROJECTS OR PROGRAMS –TO BE PUT ON HOLD OR DROPPED

None

4. NEW INITIATIVES OR OPPORTUNITIES – NEEDING CONSIDERATION

None

**COVID-19 IMPACTS:
PROJECTS AND SERVICE DELIVERY
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Community Development

Every office is being impacted by the COVID-19 crisis from daily operations to major projects. Please reflect on the impacts on your office

1. DIRECT IMPACTS ON SERVICES AND PROGRAMS

A. Increase Demand

Demand for non-contact service delivery has significantly increased. Our E-Permitting process has maintained our service delivery while providing residents what they require to remain safe. Also, we anticipate increased demand for electronic inspection facilitation.

B. Decreased Demand

The amount of walk-in traffic within Community Development has dropped off sharply. Most are being served without direct interaction within the Building Division. This allows us to utilize our resources efficiently.

2. CURRENT PROJECTS OR PROGRAMS – CONSIDERATION FOR DELAY (short term)

None

3. CURRENT OR UPCOMING PROJECTS OR PROGRAMS –TO BE PUT ON HOLD OR DROPPED

None

4. NEW INITIATIVES OR OPPORTUNITIES – NEEDING CONSIDERATION

Seeking out various methods of potential non-contact e-inspections.

**COVID-19 IMPACTS:
PROJECTS AND SERVICE DELIVERY
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Engineering

Every office is being impacted by the COVID-19 crisis from daily operations to major projects. Please reflect on the impacts on your office

1. DIRECT IMPACTS ON SERVICES AND PROGRAMS

A. Increase Demand

All construction materials have been more difficult and expensive to obtain. Delivery delays have led to increased project duration.

B. Decreased Demand

In-person meetings with external entities have ceased, creating a decrease in time and travel costs for meetings.

2. CURRENT PROJECTS OR PROGRAMS – CONSIDERATION FOR DELAY (short term)

3. CURRENT OR UPCOMING PROJECTS OR PROGRAMS –TO BE PUT ON HOLD OR DROPPED

4. NEW INITIATIVES OR OPPORTUNITIES – NEEDING CONSIDERATION

**COVID-19 IMPACTS:
PROJECTS AND SERVICE DELIVERY
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Finance

Every office is being impacted by the COVID-19 crisis from daily operations to major projects. Please reflect on the impacts on your office

1. DIRECT IMPACTS ON SERVICES AND PROGRAMS

A. Increase Demand

None

B. Decreased Demand

None

2. CURRENT PROJECTS OR PROGRAMS – CONSIDERATION FOR DELAY (short term)

None

3. CURRENT OR UPCOMING PROJECTS OR PROGRAMS –TO BE PUT ON HOLD OR DROPPED

None

4. NEW INITIATIVES OR OPPORTUNITIES – NEEDING CONSIDERATION

None

**COVID-19 IMPACTS:
PROJECTS AND SERVICE DELIVERY
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Human Resources

Every office is being impacted by the COVID-19 crisis from daily operations to major projects. Please reflect on the impacts on your office

1. DIRECT IMPACTS ON SERVICES AND PROGRAMS

A. Increase Demand

Meeting people individually instead of larger group meetings.

B. Decreased Demand

We have not scheduled any group audience trainings.

2. CURRENT PROJECTS OR PROGRAMS – CONSIDERATION FOR DELAY (short term)

Wellness was completed with know your numbers, but no other in person training has been scheduled. Trainers are not wanting to come out just yet.

3. CURRENT OR UPCOMING PROJECTS OR PROGRAMS –TO BE PUT ON HOLD OR DROPPED

4. NEW INITIATIVES OR OPPORTUNITIES – NEEDING CONSIDERATION

COVID-19 IMPACTS: PROJECTS AND SERVICE DELIVERY

Royal Palm Beach, FL

April 2022

DEPARTMENT: Information Systems

Every office is being impacted by the COVID-19 crisis from daily operations to major projects. Please reflect on the impacts on your office

1. DIRECT IMPACTS ON SERVICES AND PROGRAMS

A. Increase Demand

- Extended work hours to monitor web meetings
- Training staff in the use of online services and digital systems
- Assisting staff with use of online services
- Staff shortage due to infection

B. Decreased Demand

2. CURRENT PROJECTS OR PROGRAMS – CONSIDERATION FOR DELAY (short term)

- ePermitting GoLive (due to Engineering new VH activities and staff shortage)

3. CURRENT OR UPCOMING PROJECTS OR PROGRAMS –TO BE PUT ON HOLD OR DROPPED

4. NEW INITIATIVES OR OPPORTUNITIES – NEEDING CONSIDERATION

- Use of ARP funds to –
 - Deploy outdoor point-point wireless broadband to expand WiFi coverage and security video surveillance to public facilities.
 - Contract for “Community Outreach and Digital Literacy Program” to introduce and assist residents with Village online services such as ePermitting (PDox), activity/rental registration, online payment, participation in public meetings, review of public services/programs.
 - Deploy new online services to residents and additional staff training so they can best serve internal/external customers.

COVID-19 IMPACTS: PROJECTS AND SERVICE DELIVERY

Royal Palm Beach, FL

April 2022

DEPARTMENT: Parks & Recreation

Every office is being impacted by the COVID-19 crisis from daily operations to major projects. Please reflect on the impacts on your office

1. DIRECT IMPACTS ON SERVICES AND PROGRAMS

A. Increase Demand

- Outdoor programming/events
- Parks Staff
- Commons Park facilities

B. Decreased Demand

- Indoor facilities & activities.

2. CURRENT PROJECTS OR PROGRAMS – CONSIDERATION FOR DELAY (short term)

- Senior Meal Site Program
- Shade Structures (Robiner & Preservation Parks)
- Playscape- (Veterans Park)
- Picnic Pavilions- (Marcello & Homeplace Parks)
- Resurfacing of: (Basketball, Tennis, Pickelball & Skate Park)
- Senior bus trips

3. CURRENT OR UPCOMING PROJECTS OR PROGRAMS –TO BE PUT ON HOLD OR DROPPED

- Youth Flag Football

4. NEW INITIATIVES OR OPPORTUNITIES – NEEDING CONSIDERATION

- Outdoor program at Commons
- Tutoring Programs
- Home school interactive programs (Arts, Crafts, Gym)

**COVID-19 IMPACTS:
PROJECTS AND SERVICE DELIVERY
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Planning and Zoning

Every office is being impacted by the COVID-19 crisis from daily operations to major projects. Please reflect on the impacts on your office

1. DIRECT IMPACTS ON SERVICES AND PROGRAMS
 - A. Increase Demand

 - B. Decreased Demand

2. CURRENT PROJECTS OR PROGRAMS – CONSIDERATION FOR DELAY (short term)

3. CURRENT OR UPCOMING PROJECTS OR PROGRAMS –TO BE PUT ON HOLD OR DROPPED

4. NEW INITIATIVES OR OPPORTUNITIES – NEEDING CONSIDERATION

**COVID-19 IMPACTS:
PROJECTS AND SERVICE DELIVERY
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Public Works

Every office is being impacted by the COVID-19 crisis from daily operations to major projects. Please reflect on the impacts on your office

1. DIRECT IMPACTS ON SERVICES AND PROGRAMS

A. Increase Demand

All impacts were short term, and DPW is currently operating normally.

B. Decreased Demand

None identified.

2. CURRENT PROJECTS OR PROGRAMS – CONSIDERATION FOR DELAY (short term)

We have had several projects and maintenance items delayed due to Covid. The delays were short term.

3. CURRENT OR UPCOMING PROJECTS OR PROGRAMS –TO BE PUT ON HOLD OR DROPPED

No DPW projects or programs were dropped

4. NEW INITIATIVES OR OPPORTUNITIES – NEEDING CONSIDERATION

The Village After-Action Report/Improvement Plan (AAR/IP) identified the need to have adequate stock of personal protective equipment (PPE). DPW is evaluating the current stock of PPE and will re-stock, as needed.

**COVID-19 IMPACTS:
PROJECTS AND SERVICE DELIVERY
Royal Palm Beach, FL
April 2022**

DEPARTMENT: Palm Beach County Sheriff's Office District 9

Every office is being impacted by the COVID-19 crisis from daily operations to major projects. Please reflect on the impacts on your office

1. DIRECT IMPACTS ON SERVICES AND PROGRAMS
 - A. Increase Demand
 - B. Decreased Demand
2. CURRENT PROJECTS OR PROGRAMS – CONSIDERATION FOR DELAY (short term)
3. CURRENT OR UPCOMING PROJECTS OR PROGRAMS –TO BE PUT ON HOLD OR DROPPED
4. NEW INITIATIVES OR OPPORTUNITIES – NEEDING CONSIDERATION

SECTION 4

PLAN 2022 – 2027

Village of Royal Palm Beach Goals 2027

Financially Sound Government

Responsive Village Services

Abundance of Leisure Choices

Beautiful, Convenient Community

GOAL 1 FINANCIALLY SOUND GOVERNMENT

»» Objectives		PRIORITY
Objective 1	Have no Village ad valorem tax rate increase	
Objective 2	Maintain and update a financially sustainable model for expenditures/revenues to make fiscal responsible decisions	
Objective 3	Provide Village services in the most cost-effective, efficient manner responsive to the community	
Objective 4	Maintain and invest reserves consistent with Village financial policies with maximum security	
Objective 5	Attract, hire, retain and train a quality workforce dedicated to serving the Royal Palm Beach community	
Objective 6	Provide sufficient resources to support defined services and service levels	
Objective 7		
Objective 8		
Objective 9		
Objective 10		

GOAL 1 FINANCIALLY SOUND GOVERNMENT

»» Means to Residents	PRIORITY
1. Responsible financial stewardship of the Village resources	
2. Confidence that Village services are delivered in an efficient manner	
3. Value for tax dollars and fees	
4. Village using the resources from the sale of the utilities in a responsible manner	
5. Affordable taxes and a greater place to live	
6.	
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GOAL 1 FINANCIALLY SOUND GOVERNMENT

»» Challenges and Opportunities		PRIORITY
S	1. Rising operational costs for Village governments: employee benefits and pensions, electric rates, raw materials, fuel, construction materials	5
S	2. Cyber security and the protection of Village information	4
S	3. Major inflationary trend with increasing Village operating costs	4
S	4. Determining the direction on the use of and following through on the American Rescue Plan Act dollars - \$20 million within the Federal guidelines	3
S	5. Maintaining fiscal responsibility	3
S	6. Village workload and limited capacity for additional work or tasks; use of consultants or contractors, increasing development projects	3
L	7. State of Florida legislation impacting Village revenues and services, impact fees, business tax receipts, food trucks, etc.	2
L	8. Extremely competitive labor market	2
L	9. Finding quality candidate for Village employment	2
L	10. Significant number of retirements coming up over the next year and five years	2

GOAL 1 FINANCIALLY SOUND GOVERNMENT

»» Challenges and Opportunities		PRIORITY
L	11. Defining and prioritizing the Village services and service levels that are responsive to the community	1
L	12. Informing residents on Village’s plans, projects, services, finances, programs and activities	1
L	13. Maintaining the focus on the Village’s core mission and service responsibilities	1
L	14. Clerical employee becoming a skilled, technologically savvy workforce	1
L	15. Time and resources for training Village staff and Village customers to use new systems and improved processes	1
	16. Preparing for the next emergency or pandemic and implementing the suggestions from the After-Action Report on the COVID pandemic	0
	17. Expenditures increasing disproportionately to Village revenues	0
	18. Uncertain economy and possible next recession	0
	19. Determining effective method for engaging our residents	0
	20. Securing Village information, data and processes	0

GOAL 1 FINANCIALLY SOUND GOVERNMENT

»» Actions 2022 – 2023			PRIORITY
P	1. Balanced Budget FY ‘23 Without Tax Increase	2022 M/VC Mgmt	5
P	2. Village Capital Planning – Revenue Projections and Plan (5-Years)	2022 M/VC Mgmt	5
P	3. Village Competitive Compensation and Preferred Employer: Compensation Policy and Adjustments, and Funding****	Mgmt	5
M	4. Federal American Rescue Dollars: Direction and Implementation****	2022 M/VC Mgmt	MGMT
M	5. Long-Range Financial Model/Projection: Update and Direction	2022 M/VC Mgmt	MGMT
	6.		
	7.		
	8.		

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Objectives		PRIORITY
Objective 1	Listen to and understanding the service needs of residents and families in context of Village service responsibilities and capacity	
Objective 2	Enhance residents’ positive engagement with Village government	
Objective 3	Maintaining top-quality Village workforce with appropriate and competitive compensation	
Objective 4	Maintain and upgrade Village facilities, buildings and equipment at a high level	
Objective 5	Invest in the maintenance and upgrade of Village infrastructure	
Objective 6		
Objective 7		
Objective 8		
Objective 9		
Objective 10		

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Means to Residents	PRIORITY
1. Services delivered with you in mind	
2. Sense of pride in Village services and facilities	
3. Value for tax dollars and fees	
4. Timely response for calls for service	
5. Attractive, functional Village facilities and infrastructure	
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GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Challenges and Opportunities		PRIORITY
S	1. Maintaining a safe environment in public areas which provides professional interaction – Village buildings, facilities and parks	5
S	2. Involving the community to obtain input and feedback for policy development, planning and decision making	4
S	3. Maintaining a highly skilled, customer-oriented workforce dedicated to serving the Royal Palm Beach community	4
S	4. Increasing State of Florida mandates and regulations impacting Village finances and service delivery	4
S	5. Significant increase in public information requests	4
S	6. Labor pool shortages and potential need for outsourcing	4
S	7. Federal and State government funding regulations and guidelines	3
L	8. Continuing and enhancing the effective methods for communicating with the community	2
L	9. Losing sight and focus on the Village’s mission and core service responsibilities	2
L	10. Increasing frequency and severity of cyber-attacks and security breaches	1

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Challenges and Opportunities		PRIORITY
L	11. Continuing to enhance the customer’s experience	1
L	12. Excessive use and maintaining facilities	1
L	13. Village government “pushing” information out to residents with a consistent message	1
L	14. Aligning residents’ expectation with Village government missions and responsibilities	1
L	15. Difficulty in hiring Village employees	1
L	16. Lack of enforceable cyber-security policies resulting in threats to Village’s cyber security	1
L	17. Developing a a tech-savvy Village workforce	1
	18. Continuing the recovery from the impacts of COVID	0
	19. Understanding the direction, policies and programs of the new Federal government administration	0
	20. Funding for facility maintenance, repairs and upgrades	0

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Challenges and Opportunities		PRIORITY
21.	Residents turning to Village government to resolve their issues which are the responsibility of other governmental agencies	0
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GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Actions 2022 – 2023			PRIORITY
P	1. Village Government Communications Enhancement: Direction and Funding (H,R,S)	M/VC	5
P	2. Senior Transportation Needs and Services: Review and Direction [including golf carts] (R,S)	M/VC	5
P	3. Recreation Center Remodel/Expansion: Final Design and Additional Funding****	2022 M/VC Mgmt	4
P	4. Transportation Fee: Concept Development and Village Participation [Linking to Sales Tax for SGI Plan]	2022 M/VC Mgmt	4
M	5. Municipal Code Revisions: Completion a. Accessory Structures b. Engineering Violations c. Shipping Containers	2022 Mgmt	MGMT
M	6. Data Base Management Policy and Procedural Manual	2022 Mgmt	MGMT
M	7. Bus Stop: Review and Direction (S)	M/VC	MGMT
M	8. Body Worn Cameras: Discussion and Direction (H)	M/VC	MGMT

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Actions 2022 – 2023			PRIORITY
M	9. Cameras in Parks: Discussion and Direction (V)	M/VC	MGMT
M	10. Community Summit 2022: Direction (R,S)	M/VC	MGMT
M	11. Civic Center Way Monument	OTH Mgmt	MGMT
M	12. Village Hall Art Program: Direction and Village Action	OTH Mgmt	MGMT
M	13. Transition to New Village Hall: Preparation for Move and Completion of Relocation	Mgmt	MGMT
	14. Contracts for Services: Evaluation, Report with Options, Direction and Village Actions	Mgmt	3
	15. Free Wi-Fi: Discussion and Direction (R)	M/VC	2
	16. Seniors Needs and Services: Review and Direction (S) [Including an Ad Hoc Senior Board: Discussion and Direction (S)]	M/VC	1

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Actions 2022 – 2023			PRIORITY
17. Park Bathrooms Upgrade: Review, Direction and Funding (S)	M/VC		1
18. State of the Village: Concept and Presentation	2022		0
19. LaMancha Avenues Extension (Bilboa Street/Okeechobee Boulevard): Design Update	2022 M/VC Mgmt		0
20. Cyber Security: Discussion and Direction (H,R)	M/VC		0
21. Electric/Alternative Village Vehicles Preparation: Trend Analysis, Best Practices, Report with Options, Direction and Village Actions	OTH Mgmt		0
22.			
23.			
24.			

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Management in Progress 2022 – 2023		TIME
1. 2023 Municipal Elections: Preparation	MIP	
2. Cyber Security: Enhancements	MIP	
3. Municipal Lien Searches	MIP	
4. VECTOR Information	MIP	
5. Inspectors/Plan Reviewers Cross Training	MIP	
6. Laserfiche Connect	MIP	
7. State Legislative Agenda and Advocacy: Key Issues, Direction and Village Actions	MIP	
8. Cultural Center Indoor Art: Completion	MIP	
9. Records Retention/Management	MIP VC	
10. Superior <ul style="list-style-type: none"> a. Code Enforcement Courtesy Notification b. Building Permits 	MIP	

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Management in Progress 2022 – 2023			TIME
11. Onboarding and Benefit Open Enrollment Bentek and Neo Gov	MIP		
12. Purchasing DocShuttle	MIP		
13. GO LIVE with Engineering ePermitting	MIP		
14. ProjectDox Community Outreach: Development	MIP IS		
15. Automate Print/Issuing of Purchase Order (PO)	MIP		
16. AS400 Users to NaviLine Graphical Royal Palm Beach Interface: Transfer	MIP		
17. AnalyticsNow NaviLine Dashboards: Development	MIP IS		
18. Project Maps and Various Zoning Maps: Update	MIP		
19. Planning and Zoning Department Website: Update	MIP		
20. Upgrading Security Cameras /Roof at FOC: Funding	MIP		

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Management in Progress 2022 – 2023		TIME
21. Public Information Requests	VC	
22. Information Updates a. Village Electronic Signs b. Channel 18 c. Website	VC	
23. Village Clerk Forms and Applications: Update	VC	6/22
24. New Resident/Business Packet Code Revision	VC	7/22
25. Election Packet Update: Completion	VC	8/22
26. ePermitting through Project Dox	CD	
27. Business Tax Receipts Solution	CD	
28. Permit Timeline Mandates: Monitoring and Compliance	CD	
29. Plat Improvements/Permitting and CO Issuance	CD	
30. E-Inspection Services	CD	

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Management in Progress 2022 – 2023		TIME
31. Community Rating System Cycle Visit	ENGR	
32. “Real Time” Mapping of Current Open Permits	ENGR	
33. Field Maps Rollout (ESRI)	ENGR	
34. Budgeting Software – OpenGov: Funding and Implementation	FIN	
35. HRIS System: Implementation	HR	
36. Recruitment Marketing Materials: Development	HR	
37. On-line Training Systems (HRIS): Development	HR	
38. PBX Avaya Telephone System Upgrade	IS	
39. RecTrac/WebTrac Deployment	IS	
40. Naviline Central Square Payment System Deployment	IS	

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Management in Progress 2022 – 2023			TIME
41. ProjectDox LaserFiche Archiving Policy	IS		
42. VH Technical/Physical Voices-Data Planning Tasks	IS		
43. Wide-Area Point-Point Network: Implementation	IS		
44. WiFi to Public Areas: Implementation	IS		
45. LED Sign Upgrades: Implementation	IS		
46. Community Outreach and Digital Literary Program: Implementation	IS		
47. Information Technology Modernization Project a. Bid b. Completion	IS		
48. Development Application Manual Update	P&Z		
49. NPDES Annual Report	PW		
50. Bus Shelters Report: Update	PW		

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Major Projects 2022 – 2023		TIME
1. New Village Hall Project: Construction and Opening	2022 M/VC Mgmt	
2. Additional Video Surveillance Cameras in RPB Commons Parks	2022	
3. Bridge Slope Stabilization (PW 1709/PW1806) Round 2 a. Award b. Construction	MP	
4. RPB Commons Lighting Phase 2 (PR1903: Construction)	MP	
5. Okeechobee Boulevard West Landscape Improvements (PW2006) a. Award b. Construction	MP	
6. Parks ADA Compliance Project: Robiner Park (PR1807): Construction	MP	
7. Canal Dredging Project: Construction	MP	
8. Water Treatment Plant (PW1802/PW1902): Design	MP	
9. SR 80 Street Lights Replacement Fixtures: 5 per Year Completion Transfer to FDOT or FPL	MP	
10. Drainage System Improvements (PW 1903): Construction	MP	

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Major Projects 2022 – 2023			TIME
11. Camellia Ditch Restoration: Tree Removal and Dredging	MP		
12. A/C Replacement (PW21AC)	MP PW		
13. Village Meeting Hall Renovation (EN2202)	ENGR		
14. Backflow Preventer Replacement (PW22BF)	PW		
15. Storm Drain Outfall Replacement (PW22SD)	PW		
16. Street Signs – Zone 5 (PW22SS)	PW		
17. Trucks (PW22TR)	PW		
18. WTP Site Modification (PW1902)	PW		
19. Drainage System Improvements (PW1903)	PW		
20. Sidewalk Trip Hazards Elimination	PW		

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Major Projects 2022 – 2023		TIME
21. Roadway Crack Sealing (PW2002)	PW	
22. Harvester Services	PW	
23. Okeechobee Landscape Improvements	PW	
24. Bride Slope Stabilization (PW1806)	PW	
25. Street Light Fixture Replacement (PW 2102)	PW	
26. Guard Rail Replacement (PW2104)	PW	
27. Street Light Replacement – La Mancha (PW2105)	PW	
28. School Zone Flashing Beacons (PW2107)	PW	
29. Okeechobee Boulevard Main Entrance Sign Improvements (PW2402) a. Design b. Construction c. Landscape	PW	
30. Royal Pine Estates Entry Sign Improvements (PW2207) a. Design b. Construction	PW	

GOAL 2 RESPONSIVE VILLAGE SERVICES

» Major Projects 2022 – 2023		TIME
31. LaMancha Underdrain (PW2204) [ARPA Funded]	PW	
32. FOC Improvements a. Roof Replacement (PW2201) b. Window Replacement (PW2206)	PW	
33. Canal Back Maintenance (PW2205) [ARPA Funded]	PW	
34. Bus Shelters Replacements(PW22BS)	PW	
35. Street Re-stripping (PW22SR)	PW	
36. Bus Shelter Enhancements (PW2022)	PW	
37. Fountain Replacement (PW2208)	PW	
38. Camellia Park Drainage Improvements (PR1822) [ARPA Funded]	PW	
39.		
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GOAL 2 RESPONSIVE VILLAGE SERVICES

» On the Horizon 2023 – 2027		TIME
1. Camellia Parking Lot Paving: Direction and Funding	OTH	
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GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» Objectives		PRIORITY
Objective 1	Maintain existing parks at a high service level	
Objective 2	Develop and enhance recreation programs and services for all ages	
Objective 3	Develop more venues at Commons Park	
Objective 4	Develop additional park venues	
Objective 5	Enhance quality of community events	
Objective 6	Develop bike/pedestrian access points to Commons Park through easements between houses	
Objective 7		
Objective 8		
Objective 9		
Objective 10		

GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» Means to Residents	PRIORITY
1. More leisure and recreation choices for all family generations	
2. Convenience – parks and leisure amenities near home	
3. Recreation programs and services responsive to the community needs	
4. Family-oriented activities at an affordable rate	
5. More reasons to live in Royal Palm Beach	
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GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» Challenges and Opportunities		PRIORITY
S	1. Maintaining safe parks and facilities	4
S	2. Drainage and retention of water on the Great Lawn	4
S	3. Securing and retaining quality Village staff	4
S	4. Aging facilities needing repairs and upgrades, replacements	3
S	5. Changing recreational and leisure patterns by family generations	3
S	6. Defining Village's role in arts and culture	3
S	7. Obtaining sponsorships for programs and events	3
L	8. Wide variety of offerings for seniors	2
L	9. Finding ways to reach and attract teenagers through recreational programming	2
L	10. Rental space at Cultural/Business Center marketing	2

GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» Challenges and Opportunities		PRIORITY
L	11. Excessive use of athletic facilities and maintenance	2
L	12. Establishing relationship with schools to assist in youth programming	2
L	13. Connector to Commons Park	1
L	14. Affordable choices – keeping the costs down	1
L	15. Upgrading golf facility	1
L	16. Shortages of supplies and equipment	1
	17. Re-establishing programs and activities in a post COVID environment	0
	18. Tapping the potential of the two large pavilions at RPB Commons Park	0
	19. Increasing demands for athletic fields	0
	20. Responding to the demands for eSports	0

GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» Actions 2022 – 2023			PRIORITY
P	1. Veterans' Park Splash Pad Replacement	Mgmt	5
P	2. Community Events: Enhancements and Refinements (R,S)	M/VC	4
P	3. Additional All Access Playscape Development: Discussion, Direction and Funding(R,V)	M/VC	4
P	4. Major Community Festival: Goals, Report with Options, Direction and Village Actions [Seafood Fest/West Fest]	2022 M/VC Mgmt	3
M	5. Shakespeare under the Palms in RPB Commons Park (4-8 Performances) – Henry II 2022	2022 M/VC Mgmt	MGMT
M	6. Crestwood North Park Development: Design and Site Plan Approval	2022 M/VC Mgmt	MGMT
M	7. Commons Park: Replace Existing Lighting on Driving Range with LED Lighting.	OTH Mgmt	MGMT
	8. Turf Fields [5]: Direction and Funding****	OTH Mgmt	1

GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» Actions 2022 – 2023			PRIORITY
9. RPB Commons Park Golf Training Facility Upgrades: Direction and Funding a. Perimeter Fencing b. Golf Pro Shop	Mgmt		1
10. Cultural Center Stage Curtains to Match Décor Replacement: Priority and Funding	OTH Mgmt		0
11. RPB Commons Upgrades: Direction and Funding a. Walkway from Great Lawn to Amphitheater Stage b. Sound System in Great Lawn c. Walkway to Sports Center	Mgmt		0
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14.			
15.			
16.			

GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» Management in Progress 2022 – 2023		TIME
1. RPB Commons Café Operations: Opening	MIP	
2. Mayor’s Benefit Golf Tournament	MIP	
3. Car Portico at Cultural Center	MIP	
4. RPB Commons Park Access (EN1902) – Easements for Future Access Points to Royal Palm Beach Commons Park	MIP	
5. Kite Event	MIP P&R	7/22
6. PAL Participation Increase	MIP	
7. WiFi Coverage at RPB Commons Park	IS	
8. Go Online with RPB Commons Park Surveillance Cameras	IS	
9. Bike Share Program at RPB Commons Park	P&R	
10. After-School Tutoring Program: Establishment	P&R	

GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» Management in Progress 2022 – 2023		TIME
11. Community Youth/Adult theater Program: Establishment	P&R	
12. Seminole Palms multi-Purpose Fields Lease Agreement Evaluation	P&R	
13. Quarterly Parks Recreation Program Guide: Development	P&R	
14. Cultural Center Weekends Janitorial Service: RFP and Contract	P&R	
15. District 9 PAL Program: Re-Opening	PBSO	
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GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» Major Projects 2022 – 2023		TIME
1. Additional Water Fountains/Bottle Filler/Hand Washing/Hand Sanitizing Stations: Installation	2022 Mgmt	
2. Robiner Park All Access Park Development: Construction	2022 Mgmt	
3. Katz Soccer Complex Improvements: Soccer Fields Renovation Project	2022 Mgmt	9/22
4. RPB Commons Large Pavilions [2]: Bid and Construction	MP	
5. Robiner Park ADA Improvement/Kayak Launch/Dog Park Fence (PR1807): Construction	MP	
6. Gazebo in Homeplace Park: Construction	MP	5/22
7. Commons Park: Additional Exercise Equipment	MP	6/22
8. ALL Playgrounds: Install Perimeter Fencing (2) a. Robiner Park b. Preservation Park	MP	
9. Various Playgrounds: Install Shade Structures (2)	MP	
10. Sporting Center: Lighting Replacement (Main Floor); Design	MP PW	

GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» Major Projects 2022 – 2023			TIME
11. FPL Pathway Dry Detention Ponds (EN1904): Construction	MP		7/23
12. Preservation Park Additional Pickle Ball Courts (4)	MP		5/22
13. RPB Commons Park Access (EN1902): Land Acquisition and/or easement	ENGR		
14. Southern Boulevard Park (PR1901) a. Design b. Construction	ENGR		
15. Camellia Park Renovation (PR2402)	ENGR		
16. Park Road North Parking and Pathway (EN 2201)	ENGR		
17. Robiner Park Pathway and Kayak Launch (PR1807): Construction	ENGR		
18. RPB Commons park Perimeter Pathway Lighting (PR1903): Construction	ENGR		
19. All Access Playground (PR1909) a. Design b. Construction	ENGR		
20. Crestwood North Park (PR2102) a. Design b. Construction	ENGR		

GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» Major Projects 2022 – 2023		TIME
21. RPB Common Disc Golf Course 2	P&R	
22. Recreation Center Additional Gymnasium	P&R	
23. Veterans’ Park Playscape Replacement	P&R	
24. Preservation Park Skate Park Relocation – East Rink	P&R	
25. Tennis, Basketball Courts and Skate park Resurfacing	P&R	
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GOAL 3 ABUNDANCE OF LEISURE CHOICES

» On the Horizon 2023 – 2027		TIME
1. Earth Day Canal Bank Stabilization	MP	
2. Preservation Park Improvements: Completion	MP	
3. Commons Park: Expand P.O.C. Laydown Yard	OTH	
4. Commons Park: Install Canvas Entry Covers over the Walkway of the Sporting Center	OTH	
5. Southern Blvd. Park (PR1901) – Design and Construction of a 10-15 Acre Park	OTH	
6. Camellia Park Renovation (PR2402) – Tennis Court Lights, Pro Office and Restroom Building	OTH	
7. Park Road North Parking and Pathway (EN2201) – Walkway Construction	OTH	
8. Park Ranger Program: Direction and Funding	OTH	
9. Driving Range Safety Net at Commons Park: Direction and Funding	OTH	
10. Community Events at Neighborhood Parks: Direction and Funding	OTH	

GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» On the Horizon 2023 – 2027			TIME
11.	RPB Commons North Village Hall Access Pedestrian/Bike Bridge and Off-Street Bike/Pedestrian Pathway: Direction and Funding	OTH	
12.	Camellia Park Building: Direction and Funding	OTH	
13.	Southern Properties Park Development: Direction and Funding	OTH	
14.	RPB Commons West Central Recreation Center Access: Pedestrian/Bike Bridge and Off-Street Bike/Pedestrian Pathway; Direction and funding	OTH	
15.	Art in the Parks: Direction and Village Actions	OTH	
16.	Cultural Center as a Regional Destination: Goals, Report with Options, Direction and Village Actions	OTH	
17.	Ferrin Park Drainage on Field #3 Correction: Priority and Funding	OTH	
18.	RPB Commons Island Renovation	OTH	
19.	Commons Park: Install Stairway from Golf Parking Lot to Poinciana Boulevard	OTH Mgmt	
20.	Commons Park: Install (2) Concrete Walkways from Poinciana Boulevard into Splash Pad	OTH Mgmt	

GOAL 3 ABUNDANCE OF LEISURE CHOICES

»» On the Horizon 2023 – 2027		OTH Mgmt	TIME
21.	Commons Park: Install Concrete Walkways to Access Front of Stage		
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GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Objectives		PRIORITY
Objective 1	Redevelop the State Road 7 Corridor consistent with the Village vision	
Objective 2	Have a successful Tuttle Royale development as a mixed-use activity destination	
Objective 3	Maintain a beautiful community	
Objective 4	Maintain a safe community	
Objective 5	Improve mobility for Village residents within Royal Palm Beach and to the region	
Objective 6	Expand arts and culture facilities and opportunities	
Objective 7		
Objective 8		
Objective 9		
Objective 10		

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Means to Residents	PRIORITY
1. Protection of home and property values	
2. More personal and family time	
3. Predictable, acceptable travel times	
4. Saving time since there is no need to leave the Village	
5. Variety of job opportunities for residents	
6. Greater pride in Royal Palm Beach community	
7. Predictable development and redevelopment guide by the Village's plans	
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9.	
10.	

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Challenges and Opportunities		PRIORITY
S	1. Development in West County and the impacts on Royal Palm Beach: Minto West, Highland Dunes, GL Homes, Vavrus Ranch	5
S	2. Developing a family-friendly entertainment destination at Tuttle Royale as part of a mixed-use development	5
S	3. Developing common visions for State Road 7 corridor, mobility	5
S	4. Traffic congestion and limiting road capacity	4
S	5. Maintaining the character of Royal Palm Beach – the reasons that residents make the choice to live here	3
S	6. High cost of housing the impacts on community demographics	3
S	7. Lack of a common regional vision for transportation, transit and mobility	3
L	8. Working with Palm Beach County Schools (administration and principals): schools’ boundaries, school capacity, charter schools	2
L	9. Business attraction and investment in Royal Palm Beach	2
L	10. Developing vacant and underutilized properties	1

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Challenges and Opportunities		PRIORITY
L	11. Residents taking responsibility to lock vehicles and to remove valuable items	1
L	12. Aging commercial centers needing rejuvenation or upgrade	1
L	13. Developing micro-mobility options	1
L	14. Increasing problems associated with homeless population and with few tools for Village government	1
L	15. Increasing traffic demands	1
	16. Encouraging an efficient, effective transportation network	0
	17. Maintaining/enhancing residential property values	0
	18. Residents’ and property owners’ willingness to invest in maintenance or upgrade	0
	19.	
	20.	

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Actions 2022 – 2023			PRIORITY
P	1. Mobility Vision and Plan: Completion and Direction on Village Actions	2022 M/VC Mgmt	5
P	2. State Road 7 Corridor Vision and Plan: Completion and Direction on Village Actions****	2022 M/VC Mgmt	4
P	3. Tuttle Royale Development: Erica Boulevard Road Project and Next Steps (all)****	M/VC Mgmt	4
P	4. Public Arts Policy, Strategy and Action Plan: Report, Village Role, Potential Partners, Direction, Village Actions and Funding (H,R,S,V)****	OTH M/VC Mgmt	4
P	5. Old Commercial Areas Revitalization: Goals/Outcomes. Village Role, Best Practices, Report with Option, Direction and Village Actions (H,R,V)	M/VC	4
P	6. State Road 7/Coconut Boulevard: Advocacy	2022 Mgmt	3
P	7. TPA Study: Next Steps and Direction (All)	M/VC	3
P	8. Comprehensive Plan Amendments: Discussion and Direction (V)	M/VC	3

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Actions 2022 – 2023			PRIORITY
M	9. Feeding South Florida Future Direction: Discussion and Direction (H)	M/VC	MGMT
M	10. Outdoor Dining Regulations: Requests and Direction	2022 Mgmt	MGMT
M	11. Landscape Code Refinement: Buffers a. Multi-Family Districts b. MXD Zoning District	Mgmt	MGMT
M	12. Renter Protection – 60 Day Notice: Research, Report and Direction	M/VC	MGMT
	13. 1 st Mile and Last Mile: Discussion and Direction (H)	M/VC	2
	14. Schools Collaboration Strategy (Goal: All Top Rated): Discussion and Direction (H,S)	M/VC	2
	15. Alternative Low Speed Electric Vehicles: Direction****	Mgmt	2
	16. Enclaves Annexation: County Agreement and Direction	OTH Mgmt	1

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Actions 2022 – 2023		PRIORITY
17. Variances: Review and Direction (S)	M/VC	1
18. Homelessness Issues and Direction: Problems Analysis, Best Practices, Report with Options and Direction (V)	M/VC Mgmt	0
19.		
20.		
21.		
22.		
23.		
24.		

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Management in Progress 2022 – 2023		TIME
1. Bus Stops: Update Report	MIP	
2. Community Education: “Lock Your Vehicle”	MIP	
3. Sector Patrol Boundaries Analysis	MIP	
4. Crime Reduction through Directed Patrol Plans	MIP	
5. Neighborhood Watch/Crime Reduction Program: Expansion	MIP	
6. Bella Sera Build Out: Next Phase	MIP	
7. Tuttle Royale Phase 2: Review	MIP	
8. Bike Path Trailhead and Signage Plan (EN2102) – Kiosk Construction	MIP	
9. Flood – Community Rating System Cycle Visit	MIP	
10. ALDI Park PID Remaining Parcels	MIP	

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Management in Progress 2022 – 2023			TIME
11.	Permitting of Community Residential Homes Administration	MIP	
12.	No Wake Zones: Review	MIP	
13.	Okeechobee Blvd. Entry Sign Landscape Improvements.	MIP	
14.	Publix Demolition and Rebuild	CD	
15.	Townhomes behind Winn Dixie	CD	
16.	Cypress Key Commercial Development: Site Plan and Permit	CD	
17.	ROW/Swale Parking Code Revision: Completion	CD	
18.	Hybrid Carp for Vegetation Control: Research and Direction	CD	
19.	Update Project Maps and Zoning Maps	P&Z	
20.	Curbside Pick-up Designated Parking Spaces: Direction	P&Z	

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Management in Progress 2022 – 2023		TIME
21. Sector Patrol Boundaries: Evaluation and Adjustment	PBSO	
22.		
23.		
24.		
25.		
26.		
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28.		
29.		
30.		

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Major Projects 2022 – 2023		TIME
1. Schools Zone Flashing Beacons Requirements: Construction	MIP	
2. Crack Fill Program – Pilot Project a. Bid b. Construction	MP	
3. Annual Vegetation Maintenance	MP	
4. Annual Sidewalk Trip Hazards Repair	MP	
5. LaMancha Avenue Extension: Design	MP	
6. RPB Commons Natural Attention	MP	
7. Road Resurfacing Design (PW19RR) a. Easton Court b. Kent Court c. Morgate Drive d. Sparrow Drive e. Wildcat Way	MP	
8. Road Re-Surfacing (PW21RR): Design	MP	
9. School Zone Flashing Beacons (PW2107): Construction	MP	
10. Guard Rail Replacement	MP	

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Major Projects 2022 – 2023		TIME
11. Street Light Replacement – LaMancha (PW2105)	MP	
12. Lake Bank Stabilization Project (EN 2301)	ENGR	
13. ADA Improvements – Phase II (EN 23)	ENGR	
14. Bike Path Trailhead and Signage Plan (EN2102)	ENGR	
15. Crestwood Boulevard and Recreation Connector Project Development	ENGR	
16. Road Resurfacing Design (PW22RR)	ENGR	
<ul style="list-style-type: none"> a. Barcelona Drive b. Bilbao Street c. Bob White Road d. Chestnut Circle e. Coco Plum Court f. Copperwood Circle g. Emerald Court h. Goldfinch Lane i. Habitat Court j. Las Palmas Street k. Laurel Way l. Locust Lane m. Mandeville Lane n. Monterey Way o. Natures’ Way p. Nottingham Road 		
[continued on next page]		

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» Major Projects 2022 – 2023		TIME
16. Road Resurfacing Design (PW22RR) [continued]		
q. Barcelona Drive		
r. Bilbao Street		
s. Bob White Road		
t. Park Road North		
u. Park Road South		
v. Rainforest Court		
w. Royal Palm Boulevard		
x. Sandpiper Avenue		
y. Saratoga Boulevard		
z. Segovia Avenue		
aa. Segovia Court		
bb. Sweet Bay Lane		
cc. Sycamore Drive		
dd. Twin Lakes Way		
ee. Valencia Street		
ff. Venetian Lane		
17. WTP Site Modifications (PW1902)	ENGR	
18. FPL Pathway Dry Detention Ponds (EN1904)	ENGR	
19. Canal System Rehabilitation (SW1901)	ENGR	
20. No Wake Zone: Review	PW	
21.		

GOAL 4 BEAUTIFUL, CONVENIENT COMMUNITY

»» On the Horizon 2023 – 2027	TIME
1.	
2.	
3.	
4.	
5.	
6.	
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10.	

SECTION 5

ACTION AGENDA 2022 – 2023

Village of Royal Palm Beach Goals 2027

FINANCIALLY SOUND GOVERNMENT

RESPONSIVE VILLAGE SERVICES

ABUNDANCE OF LEISURE CHOICES

BEAUTIFUL, CONVENIENT COMMUNITY

Definitions of Terms

POLICY –

is an issue that needs direction or a policy decision by the Council; or needs a major funding decision by the Council; or an issue that needs Council leadership by the governing body in the community; or with other governmental bodies (Village government, other Village governments, state government, federal government) – questions of “WHAT: IS THE DIRECTION; IS THE GOAL; IS THE BUDGET OR RESOURCES; IS THE VILLAGE'S POLICY OF REGULATION?”

MANAGEMENT –

a management action which the Council has set the overall direction and provided initial funding (e.g., phased project), may require further Council action on funding; or a major management project particularly multiple years (e.g., upgrade to the information system) – questions of “HOW: DO WE ADDRESS THE ISSUE, MANAGE THE VILLAGE; IMPLEMENT A DECISION OR PROGRAM; CAN WE IMPROVE THE MANAGEMENT OR ORGANIZATIONAL PROCESS?”

MANAGEMENT IN PROGRESS –

a management or organization action which Council has set the direction, needs staff work before going to Council for direction next year or beyond, no choice mandated by an outside governmental agency or institution, management process improvement budgeted or funded by the Council.

MAJOR PROJECT –

a capital project funded in the CIP or by Council action which needs design or to be constructed (e.g., Road project, Village facility project, park project, etc.).

ON THE HORIZON –

an issue or project that will not be addressed during the year by management or the Council but should be addressed in the next five years; it could become an action item for this year if another party moves the issue or project forward – it depends on them.

Policy Agenda 2022 – 2023 Targets for Action Village of Royal Palm Beach

TOP PRIORITY

Balanced Budget FY '23 Without Tax Increase

Employer: Compensation Policy and Adjustments, and Funding

State Road 7 Corridor Vision and Plan: Completion and Direction on Village Actions

TPA 561 Study: Next Steps and Direction (All)

Recreation Center Remodel/Expansion: Final Design and Additional Funding

Tuttle Royale Development: Erica Boulevard Road Project and Next Steps (All)

HIGH PRIORITY

Village Government Communications Enhancement: Direction and Funding (H,R,S)

Additional All Access Playscape Development: Discussion, Direction and Funding(R,V)

Public Arts Policy, Strategy and Action Plan:
Report, Village Role, Potential Partners, Direction, Village Actions and Funding (H,R,S,V)

Community Events: Enhancements and Refinements (R,S)

Village Capital Planning – Revenue Projections and Plan (5-Years)

State Road 7/Coconut Boulevard: Advocacy

Royal Palm Beach Policy Agenda 2022 – 2023

		PRIORITY		
		Priority	Top	High
1	1. Balanced Budget FY ‘23 Without Tax Increase	Top	5	-
1	2. Village Competitive Compensation and Preferred Employer: Compensation Policy and Adjustments, and Funding****	Top	4	-
4	3. State Road 7 Corridor Vision and Plan: Completion and Direction on Village Actions****	Top	4	-
4	4. TPA 561 Study: Next Steps and Direction (All)	Top	4	-
2	5 Recreation Center Remodel/Expansion: Final Design and Additional Funding****	Top	3	-
4	6 Tuttle Royale Development: Erica Boulevard Road Project and Next Steps (All)****	Top	3	-
2	4. Village Government Communications Enhancement: Direction and Funding (H,R,S)	High	1	5
3	8. Additional All Access Playscape Development: Discussion, Direction and Funding(R,V)	High	2	4

*Number to far-left of area correlates the Goal to the Action listed

Royal Palm Beach Policy Agenda 2022 – 2023

		PRIORITY		
		Priority	Top	High
4	9. Public Arts Policy, Strategy and Action Plan: Report, Village Role, Potential Partners, Direction, Village Actions and Funding (H,R,S,V)****	High	2	4
3	10. Community Events: Enhancements and Refinements (R,S)	High	0	4
1	11 Village Capital Planning – Revenue Projections and Plan (5-Years)	High	0	3
4	12. State Road 7/Coconut Boulevard: Advocacy	High	0	3
3	13. Veterans’ Park Splash Pad Replacement		2	2
2	14 Transportation Fee: Concept Development and Village Participation [Linking to Sales Tax for 561 Plan]		1	2
2	15. Senior Transportation Report and Direction (R,S)		0	1
4	16. Mobility Vision and Plan: Completion and Direction on Village Actions		0	1

Royal Palm Beach Policy Agenda 2022 – 2023

		PRIORITY		
		Priority	Top	High
4	17. Old Commercial Areas Revitalization: Goals/Outcomes. Village Role, Best Practices, Report with Option, Direction and Village Actions (H,R,V)		0	1
	18.			
	19.			
	20.			
	21.			
	22.			
	23.			
	24.			

Management Agenda 2022 – 2023

Targets for Action

Village of Royal Palm Beach

TOP PRIORITY

Federal American Rescue Dollars: Direction and Implementation

Transition to New Village Hall: Preparation for Move and Completion of Relocation

Renter Protection – 60 Day Notice: Research, Report and Direction

Bus Stop: Implementation

Long-Range Financial Model/Projection: Update and Direction

Cameras in Parks: Discussion and Direction (V)

HIGH PRIORITY

Municipal Code Revisions: Completion:
Accessory Structures; Engineering Violations; Shipping Containers

Village Hall Art Program: Direction and Village Action

Landscape Code Refinement: Buffers: Multi-Family Districts; MXD Zoning District

Shakespeare under the Palms in RPB Commons Park (4-8 Performances) – Henry II 2022

Body Worn Cameras: Discussion and Direction (H)

Crestwood North Park Development: Design and Site Plan Approval

Royal Palm Beach Management Agenda 2022 – 2023

		PRIORITY		
		Priority	Top	High
1	1. Federal American Rescue Dollars: Direction and Implementation****	Top	5	-
2	2. Transition to New Village Hall: Preparation for Move and Completion of Relocation	Top	4	-
4	3. Renter Protection – 60 Day Notice: Research, Report and Direction	Top	4	-
2	4. Bus Stop: Review and Direction(s) or Implementation	Top	3	-
1	5. Long-Range Financial Model/Projection: Update and Direction	Top	2	-
2	6. Cameras in Parks: Discussion and Direction (V)	Top	2	-
2	7. Municipal Code Revisions: Completion a. Accessory Structures b. Engineering Violations c. Shipping Containers	High	2	5
2	8. Village Hall Art Program: Direction and Village Action	High	1	5

Royal Palm Beach Management Agenda 2022 – 2023

		PRIORITY		
		Priority	Top	High
4	9. Landscape Code Refinement: Buffers a. Multi-Family Districts b. MXD Zoning District	High	2	4
3	10. Shakespeare under the Palms in RPB Commons Park (4-8 Performances) – Henry II 2022	High	1	4
2	11. Body Worn Cameras: Discussion and Direction (H)	High	1	3
3	12. Crestwood North Park Development: Design and Site Plan Approval	High	1	3
3	13. Commons Park: Replace Existing Lighting on Driving Range with LED Lighting.		0	2
2	14. Community Summit 2022: Direction (R,S)		1	1
4	15. Feeding South Florida Future Direction: Discussion and Direction (H)		0	1
4	16. Outdoor Dining Regulations: Requests and Direction		0	1

Royal Palm Beach Management Agenda 2022 – 2023

		PRIORITY		
		Priority	Top	High
2	17 Civic Center Way Monument		-	-
	18.			
	19.			
	20.			
	21.			
	22.			
	23.			
	24.			

**Royal Palm Beach
Action Outlines 2022**

GOAL 1	FINANCIALLY SOUND GOVERNMENT
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ACTION: Balanced Budget FY ‘23 Without Tax Increase

PRIORITY
Policy – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Village Revenues • ARPA Funding • State Mandates • Demands for Village Services • Competitive Compensation – Cost of Living • Property Values/Appraisal Values • Sustainability Funding 	<ol style="list-style-type: none"> 1. DECISION: Application of ARPA \$2.5 million to \$10 million Budget Amendment FY ‘22 2. Prepare draft budget 3. WORKSHOP: Budget FY ‘23 Presentation and Direction 4. DECISION: Budget FY ‘23 Adoption 	<p>5/22</p> <p>6/22</p> <p>7/22</p> <p>9/22</p>

Responsibility: Finance Director

ACTION: Village Competitive Compensation and Preferred Employer: Compensation Policy and Adjustments, and Funding****

PRIORITY
Policy – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Market Analysis • Cost of Living • Unemployment Rate Low • Marketing Benefits • No Applicants • Lack of Certified for Skilled Position • Salary Compensation • Upcoming Retirements • Attitudes toward Work and Public Service • Educational Opportunities 	<ol style="list-style-type: none"> 1. Develop Employer Marketing Materials for Recruitment 2. Prepare budget 12-month average of CPI 3. Develop budget proposal 4. WORKSHOP: Budget FY '23 Presentation and Direction 5. DECISION: Budget FY '23 Adoption 	<p>5/22</p> <p>6/22</p> <p>6/22</p> <p>7/22</p> <p>9/22</p>

Responsibility: Human Resources Director

ACTION: Village Capital Planning – Revenue Projections and Plan (5-Years)

PRIORITY
Policy – High

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Project Priority • Increasing Construction Costs • Material/Contractor Availability • Impact of ARPA Funding 	<ol style="list-style-type: none"> 1. Update Village project list 2. Prepare Capital Projects list by Department 3. Prepare draft Village Capital Plan with revenue projections 4. Review and finalize Capital Plan 5. WORKSHOP: Capital Plan FY '23 Presentation and Direction 	<p>6/22</p> <p>6/22</p> <p>6/22</p> <p>6/22</p> <p>7/22</p>

Responsibility: Finance Director

ACTION: Federal American Rescue Dollars: Direction and Implementation****

PRIORITY
Mgmt – Top

Key Issues

- Intended Uses – Guidelines
- Projection Completion: FY ‘25
- Project Funding

Activities/Milestones

1. **WORKSHOP:** Budget FY ‘23 – ARPA Guidelines, Discussion

Time

7/22

Responsibility: Finance Director

ACTION: Long-Range Financial Model/Projection: Update and Direction

PRIORITY
Mgmt – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Underlying Assumptions • Inflationary Trends • Interest Rates • Revenue Projections • Operational and Maintenance Cost of New Village Buildings and Facilities 	<ol style="list-style-type: none"> 1. Finalize 5-year projection 2. WORKSHOP: Presentation 	<p>3/22</p> <p>5/22</p>

Responsibility: Finance Director

GOAL 2	RESPONSIVE VILLAGE SERVICES
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<p>ACTION: Recreation Center Remodel/Expansion: Final Design and Additional Funding****</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 45%;"><u>Key Issues</u></th> <th style="text-align: left; width: 45%;"><u>Activities/Milestones</u></th> <th style="width: 10%;"></th> </tr> </thead> <tbody> <tr> <td style="vertical-align: top;"> <ul style="list-style-type: none"> • Increases in Construction Costs • Additional Funding • Use of ARPA Funding • Final Design • Estimate: \$10 Million • Use of Sales Tax </td> <td style="vertical-align: top;"> <ol style="list-style-type: none"> 1. DECISION: Award Contract for Design 2. WORKSHOP: Budget Adjustment 3. DECISION: Budget FY '23 Budget for Recreation 4. DECISION: Site Plan Approval 5. Complete Final Design for Recreation Center </td> <td style="vertical-align: top;"> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center; padding: 2px;">PRIORITY</th> </tr> <tr> <td style="text-align: center; padding: 2px;">Policy – Top</td> </tr> </table> </td> </tr> <tr> <td></td> <td style="text-align: center; vertical-align: top;"> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 80%;"><u>Time</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: right; vertical-align: top;">6/22</td> </tr> <tr> <td style="text-align: right; vertical-align: top;">7/22</td> </tr> <tr> <td style="text-align: right; vertical-align: top;">9/22</td> </tr> <tr> <td style="text-align: right; vertical-align: top;">12/22</td> </tr> <tr> <td style="text-align: right; vertical-align: top;">4/23</td> </tr> </tbody> </table> </td> <td></td> </tr> </tbody> </table>	<u>Key Issues</u>	<u>Activities/Milestones</u>		<ul style="list-style-type: none"> • Increases in Construction Costs • Additional Funding • Use of ARPA Funding • Final Design • Estimate: \$10 Million • Use of Sales Tax 	<ol style="list-style-type: none"> 1. DECISION: Award Contract for Design 2. WORKSHOP: Budget Adjustment 3. DECISION: Budget FY '23 Budget for Recreation 4. DECISION: Site Plan Approval 5. Complete Final Design for Recreation Center 	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center; padding: 2px;">PRIORITY</th> </tr> <tr> <td style="text-align: center; padding: 2px;">Policy – Top</td> </tr> </table>	PRIORITY	Policy – Top		<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; width: 80%;"><u>Time</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: right; vertical-align: top;">6/22</td> </tr> <tr> <td style="text-align: right; vertical-align: top;">7/22</td> </tr> <tr> <td style="text-align: right; vertical-align: top;">9/22</td> </tr> <tr> <td style="text-align: right; vertical-align: top;">12/22</td> </tr> <tr> <td style="text-align: right; vertical-align: top;">4/23</td> </tr> </tbody> </table>	<u>Time</u>	6/22	7/22	9/22	12/22	4/23	
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<u>Time</u>																	
6/22																	
7/22																	
9/22																	
12/22																	
4/23																	
Responsibility: Village Engineer																	

ACTION: Village Government Communications Enhancement:
Direction and Funding (H,R,S)

PRIORITY
Policy – High

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • New Communications Methods • Full-Time Position • RFP Contractor • Position Description – Full Time • Consistent Message • Price Position 	<ol style="list-style-type: none"> 1. Develop position description and prepare budget proposal 2. WORKSHOP: Budget FY '23 Presentation and Direction 3. DECISION: Budget FY '23 Funding 	<p>6/22</p> <p>7/22</p> <p>9/22</p>

Responsibility: Parks & Recreation Director

ACTION: Transportation Fee: Concept Development and Village Participation [Linking to Sales Tax for 561 Plan]

PRIORITY
Policy

Key Issues

- Support for Transit Plan
- Reduced Gas Tax Revenues
- Election: 2024
- Funding Mechanism: 1 Cent Sales Tax
- Mass Transit Loops

Activities/Milestones

1. Monitoring and advocacy with County Commission

Time

Ongoing

Responsibility: Mayor

ACTION: Senior Transportation Report and Direction (R,S)

PRIORITY
Policy

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Outcomes • Program 2020 – 2022 – <u>1 User</u> • Lack of Interest • Desire to “Go with Neighbor” • Best Practice Model • Palm Tran – Schedule Door-to-Door Service • Resident vs Nonresident • Funding • Wellington Cares – Service in Royal Palm Beach • Access 	<ol style="list-style-type: none"> 1. Gather information from Wellington Cares – for Royal Palm Beach Residents 2. Prepare Report 3. DISCUSSION: Direction on \$40,000 	<p>6/22</p> <p>6/22</p> <p>7/22</p>

Responsibility: Parks & Recreation Director

ACTION: Transition to New Village Hall: Preparation for Move and Completion of Relocation

PRIORITY
Mgmt – Top

Key Issues

Activities/Milestones

Time

- | | |
|-------------------------------|-------|
| 1. Complete Phase 1 | 3/23 |
| 2. Move into New Village Hall | 4/23 |
| 3. Initiate Phase 2 | 4/23 |
| 4. Complete Phase 2 | 10/23 |

Responsibility: Village Engineer

ACTION: Bus Stop: Implementation

PRIORITY
Mgmt – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Price Changes	1. Purchase Bus Stop (2)	4/22
• Time for Deliver – Uncertain	2. Receive Bus Stop (2)	1/23
• How Often Do Bus Stops Change	3. Install Bus Stops	2/23
• Policy: Bus Stop – All		
• Monitor Bus Stop Data		

Responsibility: Public Works Director

ACTION: Cameras in Parks: Discussion and Direction (V)

PRIORITY
Mgmt – Top

Key Issues

Activities/Milestones

Time

- | | |
|--|---|
| <ol style="list-style-type: none"> 1. Prepare list of existing cameras – and budgeted cameras 2. Prepare list of cameras to be funded 3. Finalize budget proposal 4. WORKSHOP: Budget FY '23 5. Install budgeted cameras 6. DECISION: Budget FY '23 Budget | <p>5/22</p> <p>5/22</p> <p>6/22</p> <p>7/22</p> <p>9/22</p> <p>9/22</p> |
|--|---|

Responsibility: Information Services Director

ACTION: Municipal Code Revisions: Completion

PRIORITY
Mgmt – High

- a. Accessory Structures
- b. Engineering Violations
- c. Shipping Containers
- d. Swale Parking/ROW

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Best Practice	A. Accessory Structure	
• Limit Size/Setbacks for Accessory	1. Prepare/Change Ordinance	10/22
• Aesthetic Symmetry	2. P & Z: Review	11/22
• Similar to Original Structure	3. DECISION: Ordinance Adoption	1/23
• Complaints on Swales	B. Engineering Violations	
• Use of Containers	1. Prepare/Change Ordinance	7/22
• Paring in Front of Own House	2. P & Z: Review	8/22
	3. DECISION: Ordinance Adoption	10/22
	C. Shipping Container	
	1. Prepare/Change Ordinance	7/22
	2. P & Z: Review	8/22
	3. DECISION: Ordinance Adoption	10/22
	D. Swales Parking/ROW	
	1. Prepare/Change Ordinance	10/22
	2. P & Z: Review	11/22
	3. DECISION: Ordinance Adoption	1/23

Responsibility: Community Development Director

ACTION: Body Worn Cameras: Discussion and Direction (H)

PRIORITY
Mgmt – High

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Guidelines • Link to Car Cameras • Policies • Storage • Who Wears • Redacting Responsibilities 	<ol style="list-style-type: none"> 1. Request Actions and Timelines from PBSO 2. Select Vendor 3. Negotiate Vendor and Policies 4. Final Agreement 5. Implementation 	<p>4/22</p> <p>8/22</p> <p>9/22</p> <p>12/22</p> <p>2023</p>

**Unofficial

Responsibility: PBSO

ACTION: Community Summit 2022: Direction (R,S)

PRIORITY
Mgmt

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • HOA • Facebook • Instagram • Hot Dogs • Satisfied Residents • Survey Monkey – Three Questions 	<ol style="list-style-type: none"> 1. Conduct Community Summit 	5/22

Responsibility: Village Clerk/Village Manager

ACTION: Civic Center Way Monument

PRIORITY
Mgmt

Key Issues

- Better Pricing – Link to Village Hall Wayfinding and Monument Signs

Activities/Milestones

1. Monitor Village Hall Constructions and Pricing
2. Complete in Phase 2

Time

Ongoing
8/22

Responsibility: Village Engineer/Public Works Director

			TIME
Management in Progress 2022 – 2023			
2.	1.	2023 Municipal Elections: Preparation	VC 3/23
2	2.	VECTOR Information (1200)	VC Ongoing
2	3.	Laserfiche Connect	IS 10/23
2	4.	State Legislative Agenda and Advocacy: Key Issues, Direction and Village Actions	VM Ongoing
2	5.	Cultural Center Indoor Art: Completion	P&R 3/23
2	6.	Records Retention/Management	VC Ongoing
2.	7.	Superion	IS
	a.	Code Enforcement Courtesy Notification	12/22
	b.	Building Permits	12/22
2	8.	Onboarding and Benefit Open Enrollment Neo Gov	HR 7/23
2	9.	Purchasing DocShuttle	IS 12/22
2	10.	GO LIVE with Engineering ePermitting	IS 8/22
2	11.	ProjectDox Community Outreach: Development	IS/CD 10/22
2	12.	Automate Print/Issuing of Purchase Order (PO)	IS/F 7/22
2	13.	AS400 Users to NaviLine Graphical Royal Palm Beach Interface: Transfer	IS 12/22
2	14.	Project Maps and Various Zoning Maps: Update	P 11/22
2	15.	Planning and Zoning Department Website: Update	P 3/23
2	16.	Upgrading Security Cameras /Roof at FOC	IS/PW 12/22
2.	17.	Public Information Requests	VC Ongoing
2	18.	Information Updates	VC Ongoing
	a.	Village Electronic Signs	
	b.	Channel 18	
	c.	Website	
2	19.	Village Clerk Forms and Applications: Update	VC 6/22
2	20.	New Resident/Business Packet Code Revision	VC 7/22
2	21.	Election Packet Update: Completion	VC 8/22
2	22.	Business Tax Receipts Solution	CD 8/23
2.	23.	Permit Timeline Mandates: Monitoring and Compliance	CD 12/22
2	24.	Plat Improvements/Permitting and CO Issuance	CD 12/22
2.	25.	E-Inspection Services	CD 10/22
2	26.	Community Rating System Cycle Visit	ENGR Ongoing
2	27.	“Real Time” Mapping of Current Open Permits	ENGR 12/22
2.	28.	Field Maps Rollout (ESRI)	ENGR 5/22
2	29.	Budgeting Software – OpenGov: Funding	FIN 12/22
2	30.	HRIS System: Implementation	HR 7/23
2	31.	Recruitment Marketing Materials: Development	HR 4/22

			TIME
Management in Progress 2022 – 2023 (continued)			
2	32. On-line Training Systems (HRIS): Development	HR	12/22
2	33. RecTrac/WebTrac Deployment	IS	11/22
2.	34. Naviline Central Square Payment System Deployment	IS	11/22
2	35. ProjectDox LaserFiche Archiving Policy	IS	Ongoing
2.	36. VH Technical/Physical Voices-Data Planning Tasks	IS	Ongoing
2	37. Wide-Area Point-Point Network: Implementation	IS	12/23
2.	38. LED Sign Upgrades: Implementation	IS	3/23
2	39. Community Outreach and Digital Literary Program: Implementation	IS	3/23
2	40. Information Technology Modernization Project	IS	3/23
	a. Bid		
	b. Completion		
2	41. Development Application Manual Update	P&Z	5/23

			TIME
Major Projects 2022 – 2023			
2.	1. New Village Hall Project: Construction and Opening	PW	
	• Phase 1		4/23
	• Phase 2		12/23
2	2. Additional Video Surveillance Cameras in RPB Commons Parks	IS	12/22
2	3. Bridge Slope Stabilization (PW 1709/PW1806) Round 2	PW	
	a. Award		7/22
	b. Construction		3/23
2	4. RPB Commons Lighting Phase 2 (PR1903: Construction)	ENGR	9/22
2	5. Okeechobee Boulevard West Landscape Improvements (PW2006)	PW	3/23
	a. Award		
	b. Construction		
2	6. Parks ADA Compliance Project: Robiner Park (PR1807): Construction	ENGR	7/22
2	7. Canal Dredging Project: Construction	ENGR	8/23
2	8. Water Treatment Plant (PW1802/PW1902): Design	OW	8/22
2.	9. SR 80 Street Lights Replacement Fixtures: 5 per Year Completion Transfer to FDOT or FPL	PW	5/23
2	10. Drainage System Improvements (PW 1903): Construction	PW	3/23

			TIME
□ Major Projects 2022 – 2023 (continued)			
2	11. Camellia Ditch Restoration: Tree Removal and Dredging (Phase 1)	PW	12/22
2	12. A/C Replacement (PW21AC)	PW	9/22
2	13. Backflow Preventer Replacement (PW22BF)	PW	Ongoing
2	14. Storm Drain Outfall Replacement (PW22SD)	PW	9/22
2	15. Trucks (PW22TR)	PW	4/23
2	16. Sidewalk Trip Hazards Elimination	PW	Ongoing
2.	17. Roadway Crack Sealing (PW2002)	PW	9/22
2	18. Harvester Services	PW	Ongoing
2	19. Street Light Fixture Replacement (PW 2102)	PW	9/22
2	20. Street Light Replacement – La Mancha (PW2105)	PW	9/22
2	21. School Zone Flashing Beacons (PW2107)	PW	3/22
2	22. Okeechobee Boulevard Main Entrance Sign Improvements (PW2402)	PW	
	a. Design		4/23
	b. Construction		9/23
	c. Landscape		4/23
2.	23. Royal Pine Estates Entry Sign Improvements (PW2207)	PW	
	a. Design		9/22
	b. Construction		4/23
2.	24. LaMancha Underdrain (PW2204) [ARPA Funded]	PW	9/22
2	25. FOC Improvements	PW	
	a. Roof Replacement (PW2201)		12/22
	b. Window Replacement (PW2206)		9/22
2	26. Canal Back Maintenance (PW2205) [ARPA Funded]	PW	9/22
2	27. Bus Shelters Replacements(PW22BS)	PW	Ongoing
2.	28. Fountain Replacement (PW2208)	PW	9/22
2	29. Camellia Park Drainage Improvements (PR1822) [ARPA Funded]	PW	9/22

GOAL 3	ABUNDANCE OF LEISURE CHOICES
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<p>ACTION: Additional All Access Playscape Development: Discussion, Direction and Funding(R,V)</p> <table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left; border-bottom: 1px solid black;"><u>Key Issues</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>Activities/Milestones</u></th> <th style="text-align: left; border-bottom: 1px solid black;"><u>Time</u></th> </tr> </thead> <tbody> <tr> <td style="vertical-align: top;"> <ul style="list-style-type: none"> • Mulch/Solid Surface </td> <td style="vertical-align: top;"> <ol style="list-style-type: none"> 1. Prepare budget proposal 2. BUDGET WORKSHOP: Budget FY 23 Discussion and Direction 3. DECISION: Budget FY 23 Adoption Funding 4. Install Playscape at Robiner Park 5. Install Accessible Playground Apparatus </td> <td style="vertical-align: top;"> <p style="margin: 0;">5/22</p> <p style="margin: 0;">7/22</p> <p style="margin: 0;">9/22</p> <p style="margin: 0;">10/22</p> <p style="margin: 0;">12/22</p> </td> </tr> </tbody> </table>	<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>	<ul style="list-style-type: none"> • Mulch/Solid Surface 	<ol style="list-style-type: none"> 1. Prepare budget proposal 2. BUDGET WORKSHOP: Budget FY 23 Discussion and Direction 3. DECISION: Budget FY 23 Adoption Funding 4. Install Playscape at Robiner Park 5. Install Accessible Playground Apparatus 	<p style="margin: 0;">5/22</p> <p style="margin: 0;">7/22</p> <p style="margin: 0;">9/22</p> <p style="margin: 0;">10/22</p> <p style="margin: 0;">12/22</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">PRIORITY</td> </tr> <tr> <td style="text-align: center;">Policy – High</td> </tr> </table>	PRIORITY	Policy – High
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PRIORITY									
Policy – High									
Responsibility: Parks & Recreation Director									

ACTION: Community Events: Enhancements and Refinements
(R,S)

PRIORITY
Policy – High

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Entertainment Upgrade	1. 4 th of July	7/22
• Kid Events Upgrade – Mechanical Ride	2. Rocktoberfest	10/22
• Fire Works Display	3. Winter Fest	12/22
• Alcohol		

Responsibility: Parks & Recreation Director

ACTION: Veterans' Park Splash Pad Replacement

PRIORITY
Policy

Key Issues

Activities/Milestones

Time

- | | |
|--|---|
| <ol style="list-style-type: none"> 1. Prepare budget proposal 2. WORKSHOP: Budget FY '23 Presentation 3. DECISION: Budget FY '23 Adoption 4. Issue RFP 5. DECISION: Award Contract for Construction 6. Completion of Construction | <p>6/22</p> <p>7/22</p> <p>9/22</p> <p>10/22</p> <p>12/22</p> <p>6/23</p> |
|--|---|

Responsibility: Parks & Recreation Director

ACTION: Major Community Festival: Goals, Report with Options, Direction and Village Actions [Seafood Fest/West Fest]

PRIORITY
Policy

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • West Fest – Bring Back – 3-Day Music • Link to Seafood Festival • When – 4/23 • \$100,000 Funding • Alcohol Sales • Attendance: 30,000 • Art Component • Rebranding Events – Spring Fling 	<ol style="list-style-type: none"> 1. Prepare budget proposal 2. WORKSHOP: Budget FY '23 Presentation and Direction 3. DECISION: Budget FY '23 Decision 4. Events 	<p>6/22</p> <p>7/22</p> <p>9/22</p> <p>4/23</p>

Responsibility: Parks & Recreation Director

ACTION: Shakespeare under the Palms in RPB Commons Park (4-8 Performances) – Henry II 2022

PRIORITY
Mgmt- High

Key Issues

Activities/Milestones

Time

1. Shakespeare under the Palms 7/22
2. **DECISION:** 2023 TBD

Responsibility: Parks & Recreation Director

ACTION: Crestwood North Park Development: Design and Site Plan Approval

PRIORITY
Mgmt- High

Key Issues

- Basketball Court
- Undesirable Element

Activities/Milestones

- | | <u>Time</u> |
|---|-------------|
| 1. DECISION: Site Plan Approval | 7/22 |
| 2. DECISION: Award Contract for Construction | 9/22 |
| 3. Complete Construction | 5/23 |

Responsibility: Village Engineer

ACTION: Commons Park: Replace Existing Lighting on Driving Range with LED Lighting.

PRIORITY
Mgmt

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Funding • Annual Savings 	<ol style="list-style-type: none"> 1. Prepare budget proposal – estimates 2. WORKSHOP: Budget FY '23 Presentation and Direction 3. DECISION: Budget FY '23 Adoption 4. Issue RFP 5. DECISION: Award Contract for Construction 6. Complete Construction 	<p>6/22</p> <p>7/22</p> <p>8/22</p> <p>19/22</p> <p>12/22</p> <p>6/23</p>

Responsibility: Parks & Recreation Director

			TIME
Management in Progress 2022 – 2023			
3	1. RPB Commons Café Operations: Opening	P&R	5/22
3	2. Mayor's Benefit Golf Tournament	P&R	7/22
3	3. RPB Commons Park Access (EN1902) – Easements for Interconnect Plan Future Access Points to Royal Palm Beach Commons Park	P&R	5/22
3	4. Kite Event	P&R	7/22
3	5. PAL Participation Increase: Update Report	MIP	5/22
3	6. WiFi Coverage at RPB Commons Park	IS	12/22
3	7. Go Online with RPB Commons Park Surveillance Cameras	IS	12/22
3	8. Bike Share Program at RPB Commons Park	P&R	5/22
3	9. After-School Tutoring Program: Establishment	P&R	9/22
3	10. Community Youth/Adult Theater Program: Establishment	P&R	10/22
3	11. Seminole Palms Multi-Purpose Fields Lease Agreement Evaluation and Decision	P&R	3/23
3	12. Quarterly Parks Recreation Program Guide: Development (1 st Issue)	P&R	12/22
3	13. Cultural Center Weekends Janitorial Service: RFP and Contract	P&R	9/22

			TIME
Major Projects 2022 – 2023			
3	1. Additional Water Fountains/Bottle Filler/Hand Washing/Hand Sanitizing Stations: Installation	P&R	Ongoing
3	2. Katz Soccer Complex Improvements: Soccer Fields Renovation Project	P&R	6/22
3	3. RPB Commons Large Pavilions [2]: Award Bid and Construction	ENGR	7/22-3/23
3	4. Robiner Park ADA Improvement/Kayak Launch/Dog Park Fence (PR1807): Construction	ENGR	7/22
3	5. Gazebo in Homeplace Park: Construction	P&R	5/22
3	6. Various Playgrounds: Install Shade Structures (2) – <ul style="list-style-type: none"> • Robiner Park • Preservation 	P&R	9/22
3	7. Sporting Center: Lighting Replacement (Main Floor); Design (Internal)	P&R	9/22
3	8. FPL Pathway Dry Detention Ponds (EN1904): Construction	ENGR	7/23

□ Major Projects 2022 – 2023 (continued)			TIME
3	9. Preservation Park Additional Pickle Ball Courts (4)	P&R	5/22
3	10. Southern Boulevard Park (PR1901): Grant Application	ENGR	3/23
	a. Design		
	b. Construction		
3	11. Park Road North Parking and Pathway (EN 2201)	ENGR	3/23
3	12. RPB Commons Park Perimeter Pathway Lighting (PR1903): Construction	ENGR	9/22
3	13. RPB Common Disc Golf Course 2	P&R	6/22
3	14. Veterans' Park Playscape Replacement	P&R	9/22
3	15. Tennis, Basketball Courts and Skate Park Resurfacing	P&R	5/22

GOAL 4	BEAUTIFUL, CONVENIENT COMMUNITY
---------------	--

ACTION: State Road 7 Corridor Vision and Plan: Completion and Direction on Village Actions****

PRIORITY
Policy – Top

Key Issues

Activities/Milestones

Time

- | | | |
|----|--|------|
| 1. | Receive draft Vision and Plan Comprehensive Plan Amendment for Mixed Use | 5/22 |
| 2. | Public Workshop | 6/22 |
| 3. | PRESENTATION:
Direction | |
| 4. | Prepare Comprehensive Plan Amendment for Mixed Use | TBD |
| 5. | TO BE DETERMINED
NEXT STEPS | TBD |

Responsibility: Planning Director

ACTION: TPA 561 Study: Next Steps and Direction (All)

PRIORITY
Policy – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • 561 Transit Plan • Link to Sales Tax – Election 2024 • Okeechobee – State Transportation Center/Multi-Modal 	<ol style="list-style-type: none"> 1. Incorporate 561 Plan into the TPA Long-Range Plan 2. DECISION: Transportation Multi-Modal Center Policy Position Resolution 	<p>Ongoing</p> <p>8/22</p>

Responsibility: Village Engineer

ACTION: Tuttle Royale Development: Erica Boulevard Road Project and Next Steps (All)****

PRIORITY
Policy – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> Erica Boulevard Construction 	1. Prepare Comprehensive Plan Text Amendment (Tuttle Submittal)	Completed
	2. Review Text Amendment – comments to Tuttle	5/21
	3. Tuttle Revises	8/22
	4. P&Z Review	9/22*
	5. DECISION: Comprehensive Plan Amendment (1 st Reading)	11/22*
	6. Submit to State of Florida	11/22*
	7. Receive Comprehensive Plan Comments	1/23*
	8. DECISION: Comprehensive Plan Amendment (2 nd Reading)	2/23
	9. Complete the Bridge – Phase 1	6/22
	10. Complete Erica Boulevard Phase 2 (Tuttle Driven)	TBD

Responsibility: Planning Director

**ACTION: Public Arts Position and Incremental Implemental Plan
(H,R,S,V)******

PRIORITY
Policy – High

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Scope	1. Prepare position in budget	6/22
• Position Description	2. WORKSHOP: Budget FY	7/22
• Funding	'23 Presentation and	
• Plan Development	Direction	
• Incremental Success	3. DECISION: Budget FY '23	9/22
• Resources	Funding	
• Adding Art to Events	4. Hire Position	12/22
• Major Events	5. Develop Incremental	TBD
	Implementation Plan	

Responsibility: Parks & Recreation Director

ACTION: State Road 7/Coconut Boulevard: Advocacy

PRIORITY
Policy – High

Key Issues

- Advocacy with County Commissioners

Activities/Milestones

1. Monitor TPA Actions
2. **DECISION:** Coconut Boulevard Resolution

Time

Ongoing
8/27

Responsibility: Village Manager

ACTION: Mobility Vision and Plan: Completion and Direction on Village Actions

Key Issues

Activities/Milestones

PRIORITY

Policy

Time

1. **WORKSHOP:** Vision and Presentation

7/22

Responsibility: Planning Director

ACTION: Old Commercial Areas Revitalization: Goals/Outcomes.
 Village Role, Best Practices, Report with Option,
 Direction and Village Actions (H,R,V)

PRIORITY
Policy

Key Issues

Activities/Milestones

Time

- Link to Mixed-Use Development – Comprehensive Plan
- Village Role/Approach
- Private Sector Role
- Code Enforcement – Ongoing
- Landscape Code – Implementation
- Market

1. Continue current Village actions

TBD

Responsibility: Planning Director

ACTION: Renter Protection – 60 Day Notice: Research, Report and Direction

PRIORITY
Mgmt – Top

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Landlord Increase 5% More • 60-Day Notice 	<ol style="list-style-type: none"> 1. Prepare ordinance 2. TRS: Review 3. P&Z: Review 4. DECISION: Ordinance Adoption 	<p>5/22 6/22 8/22 9/22-10/22</p>

Responsibility: Village Attorney

ACTION: Landscape Code Refinement: Buffers

- a. Multi-Family Districts
- b. MXD Zoning District

PRIORITY
Mgmt – High

Key Issues

Activities/Milestones

Time

- | | |
|---|------|
| 1. TSR | 1/23 |
| 2. P&Z: Review | 3/23 |
| 3. DECISION: Ordinance Revisions | 5/23 |

Responsibility: Planning Director

ACTION: Feeding South Florida Future Direction: Discussion and Direction (H)

PRIORITY
Mgmt

Key Issues

Activities/Milestones

Time

1. Continue 1st/3rd Wednesday – as Long as Food Supply

Ongoing

Responsibility: Parks & Recreation Director

ACTION: Outdoor Dining Regulations: Requests and Direction

PRIORITY
Mgmt

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Outdoor Dining Near Single-Family Residential Neighborhood 	1. Receive Request for Outdoor Dining	Completed
	2. P&Z: Review	9/22
	3. DECISION: Regulation	10/22

Responsibility: Planning Director

			TIME
Management in Progress 2022 – 2023			
4	1. Bus Stops: Update Report	PBSO	Ongoing
4	2. Community Education: “Lock Your Vehicle”	PBSO	Ongoing
4	3. Sector Patrol Boundaries Analysis	PBSO	Ongoing
4	4. Crime Reduction through Directed Patrol Plans	PBSO	Ongoing
4	5. Neighborhood Watch/Crime Reduction Program: Expansion	PBSO	Ongoing
4	6. Bella Sera Build Out: Next Phase	CD	Ongoing
4	7. Bike Path Trailhead and Signage Plan (EN2102) – Kiosk Construction Grant Notification	ENGR	2026
4	8. Flood – Community Rating System Cycle Visit	ENGR	TBD
4	9. ALDI Park PID Remaining Parcels	P&Z	Ongoing
4	10. Permitting of Community Residential Homes Administration	P&Z	Ongoing
4	11. Okeechobee Blvd. Entry Sign and Landscape Improvements: Funding	PW	9/22
4	12. Cypress Key Commercial Development: Site Plan and Permit	CD	12/22
4	13. Hybrid Carp for Vegetation Control: Research and Funding	P&R	9/22

			TIME
Major Projects 2022 – 2023			
4	1. Annual Vegetation Maintenance	MP	Ongoing
4	2. Annual Sidewalk Trip Hazards Repair	MP	Ongoing
4	3. Road Re-Surfacing (PW21RR): Design	ENGR	11/22
4	4. Guard Rail Replacement (FY '23)	PW	9/23
4	5. Street Light Replacement – LaMancha (PW2105)	PW	9/23
4	6. Lake Bank Stabilization Project (EN 2301)	ENGR	12/23
4	7. ADA Improvements – Phase II (EN 23)	ENGR	5/24
4	8. Crestwood Boulevard and Recreation Connector Project Development	ENGR	9/22
4	9. FPL Pathway Dry Detention Ponds (EN1904)	ENGR	8/22
4	10. Canal System Rehabilitation (SW1901)	ENGR	8/22

Management in Progress 2022 – 2023 (continued)			TIME
4	11. Road Resurfacing Design (PW19RR) (PW22RR): Award Completion	ENGR	1/23-1/24
	<ul style="list-style-type: none"> a. Barcelona Drive b. Bilbao Street c. Bob White Road d. Chestnut Circle e. Coco Plum Court f. Copperwood Circle g. Easton Court h. Emerald Court i. Goldfinch Lane j. Habitat Court k. Kent Court l. Las Palmas Street m. Laurel Way n. Locust Lane o. Mandeville Lane p. Monterey Way q. Morgate Drive r. Natures' Way s. Nottingham Road t. Park Road North u. Park Road South v. Rainforest Court w. Royal Palm Boulevard x. Sandpiper Avenue y. Saratoga Boulevard z. Segovia Avenue aa. Sparrow Drive bb. Sycamore Drive cc. Twin Lakes Way dd. Valencia Street ee. Venetian Lane ff. Wildcat Way 		

Policy Calendar 2022 – 2023

MONTH

April 2022

1.

2.

3.

4.

5.

6.

7.

MONTH

May 2022

1. **DECISION:** Application of ARPA \$2.5 million to \$10 million Budget Amendment FY '22

2. **WORKSHOP:** Long Range Financial Model Presentation

- 3.

- 4.

- 5.

- 6.

- 7.

MONTH

June 2022

1. **DECISION:** Award Contract for Recreation Center Remodel/Expansion Design

2.

3.

4.

5.

6.

7.

MONTH

July 2022

1. **WORKSHOP:** Budget FY '23 Presentation and Direction
 - a. Tax Rate
 - b. Compensation Policy and Adjustments
 - c. ARPA Guidelines
 - d. Recreation Center Remodel/Expansion
 - e. Village Government Communications Enhancements
 - f. Cameras in Parks
 - g. Additional All Access Playscapes
 - h. Veterans Park Splash Pad Replacement
 - i. Major Community Festival
 - j. RPB Commons Park Lighting on Driving Range
 - k. Public Art Position Plan Implementation

2. **WORKSHOP:** Capital Plan FY '23 Presentation and Direction

3. **DISCUSSION:** Direction on \$40,000 for Senior Transportation

4. **DECISION:** Crestwood North Park Site Plan Approval

5. **WORKSHOP:** Mobility Vision /Plan Presentation

- 6.

- 7.

MONTH

August 2022

1. **DECISION:** Transportation Multi-Modal Center Policy Position Resolution

2. **DECISION:** Coconut Boulevard Resolution

- 3.

- 4.

- 5.

- 6.

- 7.

MONTH

September 2022

1. **DECISION:** Budget FY '23 Adoption

2. **DECISION:** Award Contract for Crestwood North Park Construction

3. **DECISION:** Renter Protection – 60 Day Notice Ordinance Adoption

- 4.

- 5.

- 6.

- 7.

MONTH

October 2022

1. **DECISION: Engineering Violations Ordinance Adoption**

2. **DECISION: Shipping Containers Ordinance Adoption**

3. **DECISION: Renter Protection – 60 Day Notice Ordinance Adoption**

4. **DECISION: Outdoor Dining Regulation**

- 5.

- 6.

- 7.

MONTH

November 2022

1.

2.

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7.

MONTH

December 2022

1. **DECISION: Recreation Center Remodel/Expansion Site Plan Approval**

2. **DECISION: Award Contract for Veterans Park Splash Pad Replacement Construction**

3. **DECISION: Award Contract for RPB Commons Park Lighting on Driving Range Construction**

- 4.

- 5.

- 6.

- 7.

MONTH

January 2023

1. **DECISION: Accessory Structures Ordinance Adoption**

2. **DECISION: Swale Parking ROW Ordinance Adoption**

- 3.

- 4.

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MONTH

February 2023

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MONTH

March 2023

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