

VILLAGE OF ROYAL PALM BEACH

Agenda Item Summary

AGENDA ITEM:

Approval and authorization to modify College Tuition Reimbursement Policy to allow part time employees of the Village of Royal Palm Beach to apply for tuition reimbursement benefits.

ISSUE:

The current Education Policy, Chapter 11, provides full time permanent employees tuition reimbursement for up to \$3,000 per year. The policy change will allow part-time employees to request tuition reimbursement with the goal of making the part time Village positions more competitive in a competitive market. The policy would allow for part timers to be reimbursed approximately two classes a semester and one during the summer for a total of five classes a year not to exceed two thousand dollars (\$2,000) a fiscal year.

RECOMMENDED ACTION:

Staff recommends Council approve the College Tuition Reimbursement policy for part time employees.

Initiator	Village Manager Approval	Agenda Date	Village Council Action
Director of HR		12/16/21	