

Agenda Item - R - 8

VILLAGE OF ROYAL PALM BEACH

Agenda Item Summary

AGENDA ITEM:

Presentation and discussion of the Strategic Plan.

ISSUE:

Presentation and discussion for the 6-month Strategic Plan report.

Initiator:	Village Manager	Agenda Date	Village Council
Village Manager	Approval	10/16/25	Action



Village of Royal Palm Beach: Strategic Plan

VISION 2040

ROYAL PALM BEACH 2040 is a

Hometown Community

Family Community

Royal Palm Beach Village Government Mission

The mission of the Village of Royal Palm Beach

is to provide *Desired Municipal Services* and

Well-Designed, Well-Built and Well-Maintained Facilities and Infrastructure

to create an *Aesthetically Pleasing, Active and*

Connected Community.

GOALS 2030

Financially Sound Government

Responsive Village Services

Exceptional Parks and Leisure Choices for All

RPB – a Unique Community

POLICY AGENDA 2025 – 2026
Top Priority
Village Competitive Compensation and Preferred Employer, COLA and Benefits: Direction and Funding State Road 7 Corridor Redevelopment Policy and Land Use: Next Steps Balanced Budget FY26 without Tax Increase: Direction Tuttle Royale Development: Stay strong with Agreement Concept: Developer’s Response Village Support for Schools: Desired Outcomes, Village Role, Options, Direction and Funding
High Priority
Community Events and Festivals Marketing and Resident Information Expansion: Report with Options, Direction and Village Actions Old Commercial Centers Redevelopment/Revitalization Strategy/Actions: Direction and Village Actions Comprehensive Major Events Assessment and Strategy: Evaluation Report on Community Benefits, Strategic Development, Direction, Funding, and Village Actions Comprehensive Information Security Action Plan to Protect Data and Systems: Direction, Funding and Implementation Public Information Enhancements: Next Steps and Plan for 2025 – 2026

MANAGEMENT AGENDA 2025 – 2026
Top Priority
Village Capital Planning – Revenue Projections and Plan (5-Year): Direction and Funding Financial Projections and Tax Rate: Report and Direction Regional Transportation Plan Development: Participation and Update Reports Cypress Key-Southern Boulevard Traffic Signal: Project Completion Royal Palm Beach Boulevard Maintenance – Turnover to Residents: Direction and Funding
High Priority
Comprehensive Plan Update: Completion and Adoption ERP: Scope of Consultant Services, ERP Evaluation, Direction and Funding Talent Development Programs: Programs and Funding Water Supply Plan: Completion East-West Corridor Connection to the Turnpike and I-95: Next Steps

MANAGEMENT IN PROGRESS 2025 – 2026

Federal American Rescue Dollars: Reporting	Community Connection with New Photos of the Cultural Center and Commons Park Venue: Completions
Contract for Services: Opportunities Identification	Contract with Impound Company to Remove and Auction of Abandoned RV Lot Vehicles: Completion
Purchasing Procedures and Standardized Bid Templates: Development	Using Palm Beach County Legal Notice Website for Village Legal Advertising: Completion
Laserfiche Connect: Engineering	Project Dox and Electronic Permitting: Monitoring
Project Maps and Various Zoning Maps: Update	Virtual Inspection System Program: Implementation
New Resident/Business Packet: Update	Trades Inspection and Plan Review Internship Programs: Implementation
HRIS System: Make it Work	Private Provider Data Process: Refinement
Development Application Manual Update	Compliance with State “Milestone Inspection” Program for Buildings 3 Stories or Greater: Establish and Monitoring
Parks Web Maps: Engineering Program Improvements and Map Redesign	New Timekeeping System: Report and Funding
Village Code of Ordinance Revisions through CivicPlus (Municode)	FPL Franchise Fees Audit: Completion
Election Materials (i.e., Candidate Information Handbook, Municipal Election Schedule, etc.): Update	New ERP Migration from Mainframe to Modern System: Planning
Artificial Intelligence Functions (and How They May Potentially Be Applied within Community Development Service Delivery): Evaluation and Actions	Build IT Roadmap:
Community Summit 2025: Direction	Re-Evaluating Current Systems and Applications
Workforce Tracking for Public Works Using ESRI GIS Tools for Work Order Assignments, Implementation	Microsoft Office Email & Applications to O365 Cloud Suite w/One Drive for Improved Productivity Tools; Upgrade
Financial Policies and Procedures to Ensure Regulatory Compliance: Completion	SharePoint/One Drive: Rollout
Customized Departmental Budget Dashboards in OpenGov: Creation	Firewall Replacement: Completion
Standard Operating Procedures Specific to HR and Risk: Development	DBF Subnet Migration
Job Descriptions: Edit and Rewrite	Cultural Center Subnet Migration
Worker’s Comp and Liability Suits: Resolution	Debris Removal Contract for the 2025 Hurricane Season
Windows Hello Login: Completion	Fire/Security Systems at all Village Buildings: Completion
10GB Network to Remote Facilities, Primarily Rec Center, Commons, and Cultural Center	Equipment Replacement Schedule Update: Completion
Aruba Wi-Fi at All Facilities, Replacing Older Ubiquiti System: Deployment	Shakespeare under the Palms in RPB Commons Park 2025-2026
Network Segregation Topology: Deployment	Mayor’s Benefit Golf Tournament
Use of AI Technologies: Investigation and Report with Options	RPB Commons Park Access (EN1902) – Easements for Interconnect Plan Future Access Points to Royal Palm Beach Commons Park; Lot 179 Grouse Lane Entrance to Amphitheater: Construction
Permitting of Community Residential Homes (According to the Requirements of Florida State Statute 419.001)	Semi-Annual Parks Recreation Program Guide Renewal: Implementation
Vehicle Replacements: Purchase Order and Receive Vehicles (CIP FY 25)	Community Education: “Lock Your Vehicle”
Outdated Speed Measuring Equipment Replacement (Budget FY 25)	Sector Patrol Boundaries Analysis (Linked to Tuttle Royale Development)
Enhanced Bathroom Maintenance (Budget FY 25): Kick Off	Crime Reduction through Directed Patrol Plans
Standardized Forms for Resolution, Ordinances and Agenda Item Summaries: Development	Neighborhood Watch/Crime Reduction Program: Expansion
Outdated Park Videos on the Website: Update	ALDI Park PID Remaining Parcels (Developer Driven)
	Community Residential Homes Administration Mapping
	Manufacturing and Limited Processing Parking Requirements: Evaluation and Direction (Council Decision)
	Village-Owned Utility Boxes Wrapping: Completion

MAJOR PROJECTS 2025 – 2026

Farber Building Renovations: Construction	David Farber Building Renovation (PRJ#- EN2401 / Fund-303): Design and Construction
Sidewalk Trip Hazards Elimination	
Bus Stop: Installation (2): Permitting	Landscape Plan for Entry Sign on Okeechobee Boulevard: Design and Construction
LaMancha Underdrain (ARPA PW2204): Construction	Street Light Disconnect Replacement, PW2502
Canal Bank Stabilization (APRA PW1806) Round 2: Construction	Roof Drains @ FOC: Completion
Water Treatment Plant (PW1802/PW1902): Completed	Flag Pole and Lighting at Village Hall: Installation
SR 80 Street Lights Replacement Fixtures: 5 per Year Completion Transfer to FDOT or FPL	Homeplace Park Pickle Ball Courts (2): Design and Construction
Drainage System Improvements (PW 1903): Heron Bay Parkway: Grant and Construction	Royal Palm Beach Bike and Pedestrian Access to the Pond Cypress Trail System: Creation
Annual Backflow Preventer Replacement (PWXXBF)	Camellia Park Renovation (PR2402) – Tennis Court Lights, Pro Office and Restroom Building: Design and Construction
Storm Drain Outfall Replacement (ARPA – PW22SD): Grant	Splash Pad Re-Purpose at Veterans Park (PRJ#- PR2307 / Fund-302)
Aquatic Vegetation Maintenance	Cultural Center Entry Enhancement: Design and Construction (PRJ#- PR2401 / Fund-303)
Canal Back Maintenance (ARPA PW2205): Construction	Comprehensive All Access Playscape: Construction (CIP FY 25)
Annual Repairs/Replacements Bus Shelters, (PWXXBS)	Recreation Center Remodel/Expansion: Final Design, Construction and Opening
Lamstein Lane Street Lights (CIP FY 27): Funding	Bob Marcello Lighting Upgrade (PR2501-303): Design and Construction
ADA Improvements Phase II Grant Notice to Proceed (PRJ#- EN2302 / Fund-303): Notice to Proceed Construction	Bob Marcello Park's Ballfields Infield Areas Re-Grading
Asphalt Walkways on the Village Hall Campus with Concrete Sidewalks (PRJ#- EN25XX / Fund-TBD) Replacement: Design and Construction	Fountain Replacement, PWXXFR
Street Sign R&R (PWXXSS)	Boat Dock Repair & Replacement
Street Sign R&R (PWXXSS)	Annual Vegetation Maintenance
Fountain Replacement (PWXXFR)	Annual Sidewalk Trip Hazards Repair
New Roof on the Katz Field Building (PR2405): Construction	Bilbao Street to Okeechobee Boulevard Pathway Replacement (2305): Grant Approval
Boat Dock Repair and Replacement: Direction and Funding (CIP FY 25): Design and Construction	Road Resurfacing Projects: Completion
Park Bathrooms Upgrade: Review, Direction and Funding	

STRATEGIC PLAN 2025 → 2030 → 2040

EXECUTIVE SUMMARY

Mayor and Village Council



Royal Palm Beach, Florida
April 2025



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STRATEGIC FRAMEWORK MODEL FOR VILLAGE OF ROYAL PALM BEACH

VISION 2040

“Desired Destination for Royal Palm Beach”

PLAN 2030

“Map to Royal Palm Beach’s Destination”

EXECUTION

“Route for Next Year”

MISSION

*“Responsibilities of Royal Palm Beach’s Village
Government”*

BELIEFS

*“Performance Expectations for
Royal Palm Beach Village Employees”*

**Royal Palm Beach
Vision 2040**

ROYAL PALM BEACH 2040 *is a*
Hometown Community,
Family Community.

Royal Palm Beach Village Government: Our Mission

The mission of the Village of Royal Palm Beach

is to provide
Desired Municipal Services
and
*Well-Designed, Well-Built and Well-Maintained
Facilities and Infrastructure*

to create an
*Aesthetically Pleasing,
Active and Connected Community.*

Village of Royal Palm Beach Goals 2030

FINANCIALLY SOUND GOVERNMENT

RESPONSIVE VILLAGE SERVICES

**EXCEPTIONAL PARKS AND LEISURE
CHOICES FOR ALL**

RPB - A UNIQUE COMMUNITY

GOAL 1 FINANCIALLY SOUND GOVERNMENT

»» Objectives

1. Have a responsible Village ad valorem tax rate
2. Maintain and update a financially sustainable model for expenditures/revenues to make fiscal responsible decisions
3. Attract, hire, retain and train a quality workforce dedicated to serving the Royal Palm Beach community
4. Provide Village services in the most cost-effective, efficient manner responsive to the community
5. Have a tax levy to support desired levels of services and to make the reserves last as long as possible

»» Short-Term Challenges and Opportunities

1. Maintaining fiscal responsibility
2. State of Florida legislation impacting Village revenues and services, impact fees, sovereign immunity, home rule, etc.
3. Significant number of retirements coming up over the next year and five years
4. Finding quality and qualified candidates for Village employment
5. Deciding when to increase the tax rate
6. Rising operational costs for Village governments: employee benefits and pensions, electric rates, raw materials, fuel, construction materials, contractors, labor rate
7. Continuing to expand residents' understanding of Village's plans, projects, services, finances, programs and activities
8. Increasing cost of living for Village employees and the costs of living in South Florida
9. Helping the residents to understand the value of the services and facilities that they receive and the future need for a tax increase

»» Actions 2025 – 2026

Policy Agenda

1. Village Competitive Compensation and Preferred Employer, COLA and Benefits: Direction and Funding *Top Priority*
2. Balanced Budget FY26 without Tax Increase: Direction *Top Priority*
3. Village Support for Schools: Desired Outcomes, Village Role, Best Practices, Direction and Funding *Top Priority*
4. Intergovernmental Strategy and Action Plan: Direction, Funding and Village Actions

Management Agenda

1. Village Capital Planning – Revenue Projections and Plan (5-Year): Direction and Funding *Top Priority*
2. Financial Projections and Tax Rate: Report and Direction *Top Priority*
3. ERP: Scope of Consultant Services, ERP Evaluation, Direction and Funding *High Priority*

Management in Progress

1. Federal American Rescue Dollars: Reporting
2. Contract for Services: Opportunities Identification
3. Purchasing Procedures and Standardized Bid Templates: Development

Major Projects

1. Farber Building Renovations: Construction

GOAL 2 RESPONSIVE VILLAGE SERVICES

»» Objectives

1. Listen to and understanding the service needs of residents and families in context of Village service responsibilities and capacity
2. Enhance residents' positive engagement with Village government
3. Maintain top-quality and qualified Village workforce with appropriate and competitive compensation
4. Maintain and upgrade Village facilities, buildings and equipment at a high level
5. Invest in the maintenance and upgrade of Village infrastructure
6. Invest in technology to enhance service delivery and to reduce the cost-of-service delivery

»» Short-Term Challenges and Opportunities

1. Maintaining a highly skilled, customer-oriented workforce dedicated to serving the Royal Palm Beach community
2. Maintaining residents' confidence and trust in Village government
3. Increasing volume of Public Records Request and keeping pace to ensure a timely and accurate response.
4. Monitoring/filling Board/Commission Seats with resident volunteers.
5. Maintaining a safe environment in public areas and events
6. Continuing and enhancing the effective methods for communicating with the community
7. Upcoming retirement and succession planning and talent development
8. Increasing State of Florida mandates and regulations impacting Village finances and service delivery
9. Paying for and funding the desired service levels
10. Limitations of Current Financial (ERP) & Legacy Systems

»» Actions 2025 – 2026

Policy Agenda

1. Royal Palm Beach Boulevard Maintenance Turnover to Residents: *Top Priority*
Direction and Funding
2. Comprehensive Information Security Action Plan to Protect Data & Systems: Direction and Funding *High Priority*
3. Public Information Enhancements: Next Steps and Plan for 2025 – 2026 *High Priority*
4. Village App: Goal –Easy Access and Key Information: Direction and Funding
5. Code Ordinances: Refinements and Adoption of Changes
6. Customer Service Enhancements: Performance Review, Report with Findings and Options, Direction and Village Actions

Management Agenda

1. Talent Development Programs: Programs and Funding *High Priority*

Management in Progress

1. Laserfiche Connect: Engineering
2. Project Maps and Various Zoning Maps: Update
3. New Resident/Business Packet: Update
4. HRIS System: Make it Work
5. Development Application Manual Update
6. Parks Web Maps: Engineering Program Improvements and Map Redesign
7. Village Code of Ordinance Revisions through CivicPlus (Municode)
8. Election Materials (i.e., Candidate Information Handbook, Municipal Election Schedule, etc.): Update
9. Artificial Intelligence Functions (and How They May Potentially Be Applied within Community Development Service Delivery): Evaluation and Actions
10. Community Summit 2025: Direction
11. Workforce Tracking for Public Works Using ESRI GIS Tools for Work Order Assignments, Implementation
12. Financial Policies and Procedures to Ensure Regulatory Compliance: Completion
13. Customized Departmental Budget Dashboards in OpenGov: Creation
14. Standard Operating Procedures Specific to HR and Risk: Development
15. Job Descriptions: Edit and Rewrite
16. Worker's Comp and Liability Suits: Resolution
17. Windows Hello Login: Completion
18. 10GB Network to Remote Facilities, Primarily Rec Center, Commons, and Cultural Center

»» Actions 2025 – 2026

Management in Progress (continued)

19. Aruba Wi-Fi at All Facilities, Replacing Older Ubiquiti System: Deployment
20. Network Segregation Topology: Deployment
21. Use of AI Technologies: Investigation and Report with Options
22. Permitting of Community Residential Homes (According to the Requirements of Florida State Statute 419.001)
23. Vehicle Replacements: Purchase Order and Receive Vehicles (CIP FY 25)
24. Outdated Speed Measuring Equipment Replacement (Budget FY 25)
25. Enhanced Bathroom Maintenance (Budget FY 25): Kick Off
26. Standardized Forms for Resolution, Ordinances and Agenda Item Summaries: Development
27. Outdated Park Videos on the Website: Update
28. Community Connection with New Photos of the Cultural Center and Commons Park Venue: Completions
29. Contract with Impound Company to Remove and Auction of Abandoned RV Lot Vehicles: Completion
30. Using Palm Beach County Legal Notice Website for Village Legal Advertising: Completion
31. Project Dox and Electronic Permitting: Monitoring
32. Virtual Inspection System Program: Implementation
33. Trades Inspection and Plan Review Internship Programs: Implementation
34. Private Provider Data Process: Refinement
35. Compliance with State “Milestone Inspection” Program for Buildings 3 Stories or Greater: Establish and Monitoring
36. New Timekeeping System: Report and Funding
37. FPL Franchise Fees Audit: Completion
38. New ERP Migration from Mainframe to Modern System: Planning
39. Build IT Roadmap: Re-Evaluating Current Systems and Applications
40. Microsoft Office Email & Applications to O365 Cloud Suite w/One Drive for Improved Productivity Tools; Upgrade
41. SharePoint/One Drive: Rollout
42. Firewall Replacement: Completion
43. DBF Subnet Migration
44. Cultural Center Subnet Migration
45. Debris Removal Contract for the 2025 Hurricane Season
46. Fire/Security Systems at all Village Buildings: Completion
47. Equipment Replacement Schedule Update: Completion

»» Actions 2025 – 2026

Major Projects

1. Sidewalk Trip Hazards Elimination
2. Bus Stop: Installation (2): Permitting
3. LaMancha Underdrain (ARPA PW2204): Construction
4. Canal Bank Stabilization (APRA PW1806) Round 2: Construction
5. Water Treatment Plant (PW1802/PW1902): Completed
6. SR 80 Street Lights Replacement Fixtures: 5 per Year Completion Transfer to FDOT or FPL
7. Drainage System Improvements (PW 1903):Heron Bay Parkway: Grant and Construction
8. Annual Backflow Preventer Replacement (PWXXBF)
9. Storm Drain Outfall Replacement (ARPA – PW22SD): Grant
10. Aquatic Vegetation Maintenance
11. Canal Back Maintenance (ARPA PW2205): Construction
12. Annual Repairs/Replacements Bus Shelters, (PWXXBS)
13. Lamstein Lane Street Lights (CIP FY 27): Funding
14. ADA Improvements Phase II Grant Notice to Proceed (PRJ#- EN2302 / Fund-303): Notice to Proceed Construction
15. Asphalt Walkways on the Village Hall Campus with Concrete Sidewalks (PRJ#- EN25XX / Fund-TBD) Replacement:
 - a. Design
 - b. Construction
16. PBSO Bathroom Renovations (PW2404): Completion
17. Street Restriping (PWXXSR)
18. Street Sign R&R (PWXXSS)
19. Fountain Replacement (PWXXFR)
20. New Roof on the Katz Field Building (PR2405): Construction
21. Boat Dock Repair and Replacement: Direction and Funding (CIP FY 25):
 - a. Design
 - b. Construction5
22. Park Bathrooms Upgrade: Review, Direction and Funding
23. David Farber Building Renovation (PRJ#- EN2401 / Fund-303): Design and Construction
24. Landscape Plan for Entry Sign on Okeechobee Boulevard
 - a. Design
 - b. Construction
25. Street Light Disconnect Replacement, PW2502
26. Roof Drains @ FOC: Completion
27. Flag Pole and Lighting at Village Hall: Installation

GOAL 3 EXCEPTIONAL PARKS AND LEISURE CHOICES FOR ALL

»» Objectives

1. Maintain existing parks at a high service level
2. Develop and enhance recreation programs and services for all ages
3. Maintain and enhance venues at RPB Commons Park
4. Complete Recreation Center construction while maintaining programs and activities during construction
5. Enhance quality of community events
6. Develop bike/pedestrian access points to RPB Commons Park through easements between houses
7. Expand teen and senior programming and activities responsive to the needs of our residents

»» Short-Term Challenges and Opportunities

1. Defining Village's role in arts and culture
2. Maintaining safe parks, facilities and events
3. Recreation Center hiring and retaining staff (part-time and full-time).
4. Aging facilities needing repairs and upgrades, replacements
5. Excessive use of athletic facilities and maintenance
6. High costs of the Seafood Festival with no gate and the Village paying \$25,000 for entertainment/relationship to Westfest
7. Relocation of programs and activities during the Recreation Center expansion project.
8. Getting the senior population to utilize our online (tech related) resources

»» Actions 2025 – 2026

Policy Agenda

1. Community Events and Festivals Marketing and Resident Information Expansion: Report with Options, Direction and Village Actions *High Priority*
2. Comprehensive Major Events Assessment and Strategy: Evaluation Report on Community Benefits, Strategic Development, Direction, Funding, and Village Actions *High Priority*
3. Public Arts Program Re-Evaluation: Outcomes, Village Role, New Initiatives, Report with Options, Direction and Funding
4. Outdated Playscapes, Play Surfaces, Furniture and Pavilions Village-Wide Replacement: Direction and Funding

Management Agenda

1. Preservation Park to Crestwood Connection (Grant)
- 1.

Management in Progress

1. Shakespeare under the Palms in RPB Commons Park 2025-2026
2. Mayor's Benefit Golf Tournament
3. RPB Commons Park Access (EN1902) – Easements for Interconnect Plan Future Access Points to Royal Palm Beach Commons Park; Lot 179 Grouse Lane Entrance to Amphitheater: Construction
4. Semi-Annual Parks Recreation Program Guide Renewal: Implementation

Major Projects

1. Homeplace Park Pickle Ball Courts (2):
 - a. Design
 - b. Construction
2. Royal Palm Beach Bike and Pedestrian Access to the Pond Cypress Trail System: Meet with Environmental Resources Management
3. Camellia Park Renovation (PR2402) – Tennis Court Lights, Pro Office and Restroom Building
 - a. Design
 - b. Construction
4. Splash Pad Re-Purpose at Veterans Park (PRJ#- PR2307 / Fund-302)
5. Cultural Center Entry Enhancement: Design and Construction (PRJ#- PR2401 / Fund-303)
6. Comprehensive All Access Playscape: Construction (CIP FY 25)
7. Recreation Center Remodel/Expansion: Final Design, Construction and Opening
8. Bob Marcello Lighting Upgrade (PR2501-303): Design and Construction
9. Bob Marcello Park's Ballfields Infield Areas Re-Grading
10. Fountain Replacement, PWXXFR
11. Boat Dock Repair & Replacement

GOAL 4 RPB - A UNIQUE COMMUNITY

»» Objectives

1. Redevelop the State Road 7 Corridor consistent with the Village vision
2. Have a successful Tuttle Royale development as a mixed-use social center
3. Maintain a beautiful community
4. Maintain a safe community
5. Improve mobility for Village residents within Royal Palm Beach and to the region
6. Expand arts and culture facilities and opportunities

»» Short-Term Challenges and Opportunities

1. Defining and following through on common visions for State Road 7 corridor, mobility
2. Business attraction and investment in Royal Palm Beach
3. Maintaining the character of Royal Palm Beach – the reasons that residents make the choice to live here
4. State of Florida actions impacting Village
5. Direction on Tuttle development of POD #6
6. Development in West County and the impacts on Royal Palm Beach: Minto West, Arden, GL Homes, Avenir
7. High cost of housing the impacts on community demographics
8. Developing underutilized properties
9. Advocating for a new east-west corridor connecting western communities to the Turnpike and I-95
10. Creating new maps and apps showing site plans and various setbacks for properties throughout the Village that would allow staff and residents, business owners and developers conveniently view site plans and setback requirements.

»» Actions 2025 – 2026

Policy Agenda

1. State Road 7 Corridor Redevelopment Policy and Land Use: Direction *Top Priority*
2. Tuttle Royale Development: Stay Strong with Agreement Concept: Developer's Response *Top Priority*
3. Old Commercial Centers Redevelopment/ Revitalization Strategy/Actions: Direction and Village Actions *High Priority*
4. Crestwood Boulevard Speeding Limitation: Problem Analysis, Report, Direction, and Actions
5. Accessory Structures/ Dwelling Units (ADU): Direction

Management Agenda

1. Regional Transportation Plan Development: Participation and Update Reports *Top Priority*
2. Cypress Key-Southern Boulevard Traffic Signal: Project *Top Priority*
3. Comprehensive Plan Update: Completion and Adoption *High Priority*
4. Water Supply Plan: Completion *High Priority*
5. East-West Corridor Connection to the Turnpike and I-95 *High Priority*
6. Pond Cypress Natural Area Connection at Target

Management in Progress

1. Community Education: "Lock Your Vehicle"
2. Sector Patrol Boundaries Analysis (Linked to Tuttle Royale Development)
3. Crime Reduction through Directed Patrol Plans
4. Neighborhood Watch/Crime Reduction Program: Expansion
5. ALDI Park PID Remaining Parcels (Developer Driven)
6. Community Residential Homes Administration Mapping
7. Manufacturing and Limited Processing Parking Requirements: Evaluation and Direction (Council Decision)
8. Village-Owned Utility Boxes Wrapping: Completion

Major Projects

1. Annual Vegetation Maintenance
2. Annual Sidewalk Trip Hazards Repair
3. Bilbao Street to Okeechobee Boulevard Pathway Replacement (2305): Grant Approval
4. Road Resurfacing Projects: Completion

Policy Agenda 2025 – 2026

Targets for Action

Village of Royal Palm Beach

TOP PRIORITY

**Village Competitive Compensation and Preferred Employer, COLA and Benefits:
Direction and Funding**

**State Road 7 Corridor Redevelopment Policy and Land Use:
Next Steps**

**Balanced Budget FY26 without Tax Increase:
Direction**

**Tuttle Royale Development: Stay strong with Agreement Concept:
Developer's Response**

**Village Support for Schools:
Desired Outcomes, Village Role, Options, Direction and Funding**

HIGH PRIORITY

**Community Events and Festivals Marketing and Resident Information Expansion:
Report with Options, Direction and Village Actions**

**Old Commercial Centers Redevelopment/Revitalization Strategy/Actions:
Direction and Village Actions**

**Comprehensive Major Events Assessment and Strategy:
Evaluation Report on Community Benefits, Strategic Development, Direction, Funding,
and Village Actions**

**Comprehensive Information Security Action Plan to Protect Data and Systems:
Direction, Funding and Implementation**

**Public Information Enhancements:
Next Steps and Plan for 2025 – 2026**

Management Agenda 2025 – 2026

Targets for Action

Village of Royal Palm Beach

TOP PRIORITY

**Village Capital Planning – Revenue Projections and Plan (5-Year):
Direction and Funding**

**Financial Projections and Tax Rate:
Report and Direction**

**Regional Transportation Plan Development:
Participation and Update Reports**

**Cypress Key-Southern Boulevard Traffic Signal:
Project Completion**

**Royal Palm Beach Boulevard Maintenance – Turnover to Residents:
Direction and Funding**

HIGH PRIORITY

**Comprehensive Plan Update:
Completion and Adoption**

**ERP:
Scope of Consultant Services, ERP Evaluation, Direction and Funding**

**Talent Development Programs:
Programs and Funding**

**Water Supply Plan:
Completion**

**East-West Corridor Connection to the Turnpike and I-95:
Next Steps**

Management in Progress 2025 – 2026

Village of Royal Palm Beach

1. Federal American Rescue Dollars: Reporting
2. Contract for Services: Opportunities Identification
3. Purchasing Procedures and Standardized Bid Templates: Development
4. Laserfiche Connect: Engineering
5. Project Maps and Various Zoning Maps: Update
6. New Resident/Business Packet: Update
7. HRIS System: Make it Work
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9. Parks Web Maps: Engineering Program Improvements and Map Redesign
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12. Artificial Intelligence Functions (and How They May Potentially Be Applied within Community Development Service Delivery): Evaluation and Actions
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14. Workforce Tracking for Public Works Using ESRI GIS Tools for Work Order Assignments, Implementation
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16. Customized Departmental Budget Dashboards in OpenGov: Creation
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33. Using Palm Beach County Legal Notice Website for Village Legal Advertising: Completion
34. Project Dox and Electronic Permitting: Monitoring
35. Virtual Inspection System Program: Implementation
36. Trades Inspection and Plan Review Internship Programs: Implementation
37. Private Provider Data Process: Refinement
38. Compliance with State “Milestone Inspection” Program for Buildings 3 Stories or Greater: Establish and Monitoring
39. New Timekeeping System: Report and Funding
40. FPL Franchise Fees Audit: Completion
41. New ERP Migration from Mainframe to Modern System: Planning
42. Build IT Roadmap: Re-Evaluating Current Systems and Applications
43. Microsoft Office Email & Applications to O365 Cloud Suite w/One Drive for Improved Productivity Tools; Upgrade
44. SharePoint/One Drive: Rollout
45. Firewall Replacement: Completion
46. DBF Subnet Migration
47. Cultural Center Subnet Migration
48. Debris Removal Contract for the 2025 Hurricane Season
49. Fire/Security Systems at all Village Buildings: Completion
50. Equipment Replacement Schedule Update: Completion
51. Shakespeare under the Palms in RPB Commons Park 2025-2026
52. Mayor’s Benefit Golf Tournament
53. RPB Commons Park Access (EN1902) – Easements for Interconnect Plan Future Access Points to Royal Palm Beach Commons Park; Lot 179 Grouse Lane Entrance to Amphitheater: Construction
54. Semi-Annual Parks Recreation Program Guide Renewal: Implementation
55. Community Education: “Lock Your Vehicle”
56. Sector Patrol Boundaries Analysis (Linked to Tuttle Royale Development)

57. Crime Reduction through Directed Patrol Plans
58. Neighborhood Watch/Crime Reduction Program: Expansion
59. ALDI Park PID Remaining Parcels (Developer Driven)
60. Community Residential Homes Administration Mapping
61. Manufacturing and Limited Processing Parking Requirements: Evaluation and Direction (Council Decision)
62. Village-Owned Utility Boxes Wrapping: Completion

Major Projects 2025 – 2026

Village of Royal Palm Beach

1. Farber Building Renovations: Construction
2. Sidewalk Trip Hazards Elimination
3. Bus Stop: Installation (2): Permitting
4. LaMancha Underdrain (ARPA PW2204): Construction
5. Canal Bank Stabilization (APRA PW1806) Round 2: Construction
6. Water Treatment Plant (PW1802/PW1902): Completed
7. SR 80 Street Lights Replacement Fixtures: 5 per Year Completion Transfer to FDOT or FPL
8. Drainage System Improvements (PW 1903):Heron Bay Parkway: Grant and Construction
9. Annual Backflow Preventer Replacement (PWXXBF)
10. Storm Drain Outfall Replacement (ARPA – PW22SD): Grant
11. Aquatic Vegetation Maintenance
12. Canal Back Maintenance (ARPA PW2205): Construction
13. Annual Repairs/Replacements Bus Shelters, (PWXXBS)
14. Lamstein Lane Street Lights (CIP FY 27): Funding
15. ADA Improvements Phase II Grant Notice to Proceed (PRJ#- EN2302 / Fund-303): Notice to Proceed Construction
16. Asphalt Walkways on the Village Hall Campus with Concrete Sidewalks (PRJ#- EN25XX / Fund-TBD) Replacement:
 - a. Design
 - b. Construction
17. PBSO Bathroom Renovations (PW2404): Completion
18. Street Restriping (PWXXSR)
19. Street Sign R&R (PWXXSS)
20. Fountain Replacement (PWXXFR)
21. New Roof on the Katz Field Building (PR2405): Construction
22. Boat Dock Repair and Replacement: Direction and Funding (CIP FY 25):
 - a. Design
 - b. Construction5
23. Park Bathrooms Upgrade: Review, Direction and Funding

24. David Farber Building Renovation (PRJ#- EN2401 / Fund-303): Design and Construction
25. Landscape Plan for Entry Sign on Okeechobee Boulevard
 - a. Design
 - b. Construction
26. Street Light Disconnect Replacement, PW2502
27. Roof Drains @ FOC: Completion
28. Flag Pole and Lighting at Village Hall: Installation
29. Homeplace Park Pickle Ball Courts (2):
 - a. Design
 - b. Construction
30. Royal Palm Beach Bike and Pedestrian Access to the Pond Cypress Trail System: Meet with Environmental Resources Management
31. Camellia Park Renovation (PR2402) – Tennis Court Lights, Pro Office and Restroom Building
 - a. Design
 - b. Construction
32. Splash Pad Re-Purpose at Veterans Park (PRJ#- PR2307 / Fund-302)
33. Cultural Center Entry Enhancement: Design and Construction (PRJ#- PR2401 / Fund-303)
34. Comprehensive All Access Playscape: Construction (CIP FY 25)
35. Recreation Center Remodel/Expansion: Final Design, Construction and Opening
36. Bob Marcello Lighting Upgrade (PR2501-303): Design and Construction
37. Bob Marcello Park's Ballfields Infield Areas Re-Grading
38. Fountain Replacement, PWXXFR
39. Boat Dock Repair & Replacement
40. Annual Vegetation Maintenance
41. Annual Sidewalk Trip Hazards Repair
42. Bilbao Street to Okeechobee Boulevard Pathway Replacement (2305): Grant Approval
43. Road Resurfacing Projects: Completion

G-4P02 Tuttle Royal Development

From: brian.tuttle@aol.com <brian.tuttle@aol.com>

Sent: Saturday, August 16, 2025 8:19 AM

To: Jeff Hmara <jhmara@royalpalmbeach.com>; Richard Valuntas <rvaluntas@royalpalmbeach.com>; Jan Rodusky <jrodusky@royalpalmbeach.com>; amiller@royalpalmbeach.com; ssharps@royalpalmbeach.com

Cc: Ray Liggins <rliggins@royalpalmbeachfl.gov>; Robert Hill <rhill@royalpalmbeachfl.gov>; Christopher Marsh <cmarsh@royalpalmbeachfl.gov>; Bradford O'Brien <bobrien@royalpalmbeachfl.gov>

Subject: Subject: Exciting Milestone – Mainstreet at Tuttle Royale Partnership

CAUTION: This email originated from outside of the Village.

To: Mayor Hmara and fellow council members

Subject: Exciting Milestone – Mainstreet at Tuttle Royale Partnership

Good afternoon,

I'm thrilled to share some fantastic news with you about Mainstreet at Tuttle Royale!

Before I dive in, I want to reflect briefly on the journey that has brought us here.

11 years ago I started buying property in the Acme ranches area. 40 properties in all to assemble the Tuttle Royale project. Then years of land planning and zoning and code writing.

Over the past three years, navigating high interest rates, market uncertainty, tariffs, inflation, and changing retail conditions has been challenging. I have spoken with numerous co-developers, always seeking the perfect partner for this project — and for the Village. Many options arose, but most required significant changes to the site plan, which wouldn't have worked for the Village or for our incredible lineup of tenants, including Apple, Lululemon, The Cheesecake Factory, Sephora, Tommy Bahama, Victoria's Secret, Anthropologie, Free People, Benihana, Life Time Fitness, and many more.

This location truly is the best real estate in Palm Beach County, with unmatched demographics and traffic counts, and 1600 residences where our customers can walk to the stores and restaurants. Our tenants have recognized that and have remained committed, even when offered alternatives.

Here's where things stand:

- Pods 1–3: 1,200 apartments built and leasing at record rates of 70–80 new leases per month.
- Pod 4: Sold to a national home developer, with home sales starting this December.
- Pod 7: A premium K–12 private school, starting at \$36,000/year per student.
- Pod 8: Regional Park under design for soccer fields and recreational activities.
- Pods 5–6: The new Lifestyle Center, Mainstreet — the heart of this exciting project. (*I've included a March aerial to show the master site.*)

For the Lifestyle Center, I knew we needed a partner who not only believed in the site as it is, but also had credibility, professionalism, and prior experience with Apple. I am delighted to announce that we have selected **The Ardent Companies** as the master developer. Ardent will

oversee the full build and operation of the center, working alongside our trusted brokers, Mitch Friedel and Warren Dauber.

Ardent's track record is exceptional — including their recent Apple store lease at Touchwood Shopping Centre in the UK. Their expertise ensures that this project will meet the highest standards and exceed expectations.

[Home - Ardent](#)

Home - Ardent

Ardent A dynamic asset management firm investing debt & equity across diverse strategies, asset classes, & geographies.

theardentcompanies.com

Timeline:

Home - Ardent

Ardent A dynamic asset management firm investing debt & equity across diverse strategies, asset classes, & geographies.

theardentcompanies.com

- Close deal: **September 20, 2025**
- Convert LOIs to signed leases immediately after closing
- Break ground within 90 days
- Grand opening: **Christmas 2027**

I couldn't be more excited about this next chapter and I hope you are too. I would love to schedule a Zoom call to introduce the Ardent team, so you can hear firsthand about their vision and commitment. I'm confident you'll find them the perfect partner to deliver Mainstreet at Tuttle Royale.

Warm regards,
Brian Tuttle

G-1PA03 Village of Royal Palm Beach Schools Support Survey – Recommendations Report DRAFT

August 2025

I. Short-Term, Actionable Steps (within 12 months)

Academic Support

- Provide Village mini-grants to fund after-school tutoring/remediation in reading and math for grades 3–5.
- Partner with schools to recruit retired professionals and volunteers as tutors or mentors.

Civic Engagement

- Expand student leadership opportunities Student Body President on EAB, student seats on other boards, Mayor for a Day, Shadow a Leader.
- Organize a Village Civics Day at Crestwood Middle with interactive civics activities and mock council sessions. Youth Civic Leadership Program only

Parent & Community Engagement

- Use Village marquees, website, and social media to advertise school events.
- Pilot Village-supported parent education workshops on topics such as attendance, communication and supporting learning.
- Encourage Council/EAB attendance at school events (Veterans programs, literacy nights, family activities).

Teacher Recognition

- Launch a Village Teacher Recognition Program (monthly/annual nominations, Council or EAB recognition).
- Explore a Teacher Wish-List Mini-Grant Program for classroom items or instructional needs. EAB pick teacher of the month maybe from each school.

II. Medium- to Long-Term Strategies (1–3 years)

Strengthen EAB Role & Structure

- Clarify liaison responsibilities for EAB members, with defined expectations.
- Consider annual Council–EAB–Principal planning sessions to set collective goals.

-
- Focus EAB efforts on scholarships, recognition, and communications if volunteer time is limited.

Foster Unified School Goals

- Develop a community-wide initiative promoting shared excellence across schools.
- Use annual themes (civic engagement, STEAM, wellness, student achievement) to structure EAB presentations.

Village–School Partnerships

- Establish a Village contact point for schools to coordinate student volunteer projects and civic opportunities.
- Encourage council members to serve as school liaisons, attending SAC meetings or mentoring.

III. Key Takeaways

- Tutoring and remediation funding is the top practical need.
- Teacher recognition is widely supported and could be a quick win for Village–school relations.
- Civic engagement programs (Mayor for a Day, mock council meetings, student board service) would build lasting student–Village connections.
- The EAB’s role should emphasize showcasing school successes, boosting community pride, and connecting schools with Village resources.

Village of Royal Palm Beach Youth Civic Leadership Program

Program Overview: The Village of Royal Palm Beach Youth Civic Leadership Program is a hands-on educational experience that runs from September to April. Students will have the opportunity to see local government up close, meet local government leaders, and be provided an introduction to civic leadership. Community service hours will be provided for participating.

Program Enrollment: To enroll in the program, students must:

- Be a Junior or Senior at Royal Palm Beach High School.
- Complete and submit an **application**.
- Have a minimum 2.5 GPA or higher.
- Have a past or present teacher sign-off
- Principal sign-off

Program Requirements: Participants must fulfill the following requirements to successfully complete the program:

- Student must attend:
 - Two Education Advisory Board Meetings, “EAB”.
 - Two Planning and Zoning Board Meetings, “PZB”.
 - Two Regular Village Council Meetings, “VC”.
 - Two Recreation Advisory Board Meetings, “RAB”.
- Sign-in will be required at each meeting to verify attendance.
- Students need to attend a minimum of four meetings in-person.
- Meeting dates and times are on page 4 and 5 of this document.
- All meetings are in the Village Council Chambers, 1050 Royal Palm Beach Blvd., 33411
- Before each Village Council meeting, the Village Manager will meet with participants virtually to go over the Council Agenda. This is not a required meeting, but will provide students a better understanding of the issues Village Council considering.
 - **Tuesday before each Council Meeting at 7:00 pm**
- January or February students will be invited to an Open House. Students will be introduced to the departments and our employees.

How to sign into an online meeting. To sign in to our public online meetings, please visit <https://www.royalpalmbeachfl.gov/web-meetings> and click on the GoToWebinar icon for the meeting you wish to attend. Enter your contact information in the form and a confirmation email with information on how to join the webinar will be sent to you.

Recruitment Process:

- Royal Palm Beach High Principal will introduce the program to seniors and juniors.
- An application will need to be completed by each student.
- Applications will require a recommendation from a past or present Teacher.
- Applications will need to be signed off by the Principal.

Village of Royal Palm Beach Youth Civic Leadership Program

Orientation: September 3, 2025 - 9:00am to 10:15am at Royal Palm Beach High School Media Room. Speakers will include:

- **Mayor of Royal Palm Beach Introduction**
 - **Mayor introduce Council**
 - **Each Councilperson explain why they chose local government leadership.**
- **Village Manager Ray Liggins 1979 - 46 years = 1933 Change**
 - **Introduction to Cities, Towns and Villages.**
 - State of Florida approves the creation of a City, Town or Village.
 - There are 267 Cities, 123 Towns and 21 Villages in Florida.
 - There is no legal distinction between the different terms.
 - Federal, State, County and City
 - Legislative, Executive and Judicial
 - Why become a City? Accommodate/Control development
 - Florida 1859 Statehood = 67 separate political boundaries, aka County.
 - Being a City allowed control within the new political boundary and allowed each new City to create their own unique sense of Place.
 - The VRPB was granted its legislative authority June 30, 1959
 - The government of RPB is the responsibility of the "Village Council,"
 - A Village council is comparable to the Private Sector Board of Directors with the Mayor and the Chairman of the Board of Directors serving similar roles.
 - When RPB became a Village, the Village assumed the responsibilities for municipal services and ownership of local public facilities, for example, Roads, drainage ways parks, etc.
 - Services:
 - Fire Rescue / Emergency Medical Services
 - Police
 - Parks, Recreation Programs
 - Streets, Drainage, Water, Sewer
 - Planning, Zoning
 - Building
 - Code Enforcement
 - **Program Goal** – Introduce students to the work and volunteer opportunities local government offers and insights on how local government works.
 - **Program Requirements – See page 1**
 - **Schedule – See page 3-4**
 - **Certificate Ceremony April 2, 2026**
 - Completion Certificates will be given to celebrate participants' completion of the program.
 - Families members will be encouraged to attend
 - Students will be asked to share:
 - Lessons learned from the program?
 - Do you see yourself working or volunteering for a local government in your future?

Village of Royal Palm Beach Youth Civic Leadership Program

- **Mayor Hmara - Liaison to the EAB**
 - **EAB Responsibilities –**
 - Award 11 college scholarships
 - Facilitate informational sessions for public schools
 - Serve as a liaison to one of the schools.
- **Councilwomen Sharp – Liaison to the PZB**
 - **PZB Responsibilities.** Advise Village Council on:
 - Future growth,
 - Zoning matters and
 - Proposed development.
 - Art in Public Places Advisory Board.
 - AARC – Architectural and Aesthetic Review Commission
 - Building Board of Adjustments and Appeals
 - Village Tree Commission.
- **Councilwomen Rodusky - Liaison to the RAB**
 - **RAB responsibilities.** Advise Village Council on:
 - Recreational and playground sites,
 - Activities,
 - Capital improvements,
 - Program guidelines.
- **Village Manager introduce Department Heads.**
 - **We all subscribe to the saying “a life of service is a life worth living”**
 - Department heads will give a brief description of the department responsibilities and describe their path to their career. Time dependent.
 - **Service Departments**
 - District Chief Vomero, Fire Rescue / EMS
 - Captain Naujoks, Sheriff Office
 - Mark Pawlowski, Parks and Recreation
 - Paul Webster, Streets, Drainage, Water and Sewer
 - Bradford O’Brien, Planning and Zoning
 - Rob Hill, Building and Code Enforcement
 - **Support Departments**
 - Chris Marsh, Engineering
 - Sharon Almeida, Finance
 - Randy Brown, Information Systems
 - Monika Bowles, Human Resources, Risk Management
 - Diane DiSanto, Clerk
 - Mitty Bernard, Legal
- **Closing questions and comments.**

Village of Royal Palm Beach Youth Civic Leadership Program

Council Regular Meeting Monthly Meeting Dates and Times 1050 Royal Palm Beach Blvd.

1. Thursday September 11, 2025 @ 6:30 pm – 1st Budget Hearing
2. Thursday, September 18, 2025 @ 6:30 pm – 2nd Budget Hearing and Immediately following Council Regular Meeting
3. Thursday, October 16, 2025 @ 6:30 pm
4. Thursday, November 20, 2025 @ 6:30 pm
5. Thursday, December 18, 2025 @ 6:30 pm
6. Thursday, January 15, 2026 @ 6:30 pm
7. Thursday, February 19, 2026 @ 6:30 pm
8. Thursday, March 19, 2026 @ 6:30 pm
9. Thursday, April 2, 2026 @ 6:30 pm. End of Program Meeting

Recreation Advisory Board Monthly Meeting Dates and Times 1050 Royal Palm Beach Blvd.

10. Monday, September 15, 2025 @ 6:30 pm
11. Monday, October 20, 2025 @ 6:30 pm
12. Monday, January 19, 2026 @ 6:30 pm
13. Monday, April 20, 2026 @ 6:30 pm

Village of Royal Palm Beach Youth Civic Leadership Program

Planning & Zoning Commission Meeting Monthly Meeting Dates and Times 1050 Royal Palm Beach Blvd.

14. Tuesday, September 23, 2025 @ 7pm
15. Tuesday, October 28, 2025 @ 7pm
16. Tuesday, November 25, 2025 @ 7pm – subject to change
17. Tuesday, December 23, 2025 @ 7pm – subject to change
18. Tuesday, January 27, 2026 @ 7pm
19. Tuesday, February 24, 2026 @ 7pm
20. Tuesday, March 24, 2026 @ 7pm

Education Advisory Board Monthly Meeting Dates and Times 1050 Royal Palm Beach Blvd.

21. Monday, September 8, 2025 @ 6pm
22. Monday, October 6, 2025 @ 6pm
23. Monday, November 10, 2025 @ 6pm
24. Monday, December 8, 2025 @ 6pm
25. Monday, February 9, 2026 @ 6pm
26. Monday, March 9, 2026 @ 6pm
27. Monday, May 11, 2026 @ 6pm

Village of Royal Palm Beach Youth Civic Leadership Program

Program Dates: September – April

Deadline to Apply: [Insert Date]

Student Information

Full Name: _____

Date of Birth: _____

Grade Level (at time of application): _____

Email Address: _____

Phone Number: _____

Parent/Guardian Information

Parent/Guardian Name: _____

Phone Number: _____

Email Address: _____

Student Short Response Questions

1. Why are you interested in participating in this program?

2. What do you hope to learn or gain from this experience?

3. List any clubs, volunteer work, or leadership roles you've been involved in (if applicable):

Program Requirements Agreement

I understand that in order to successfully complete the Village of Royal Palm Beach Youth Civic Leadership Program, I must:

Village of Royal Palm Beach Youth Civic Leadership Program

- ☐ Attend and sign in at a minimum of two (2) Education Advisory Board Meetings
- ☐ Attend and sign in at a minimum of two (2) Planning and Zoning Board Meetings
- ☐ Attend and sign in at a minimum of two (2) Regular Village Council Meetings
- ☐ Attend and sign in at a minimum of two (2) Recreation Advisory Board Meetings

Students must attend one meeting in person. The other meeting can be remote.

I agree to make every effort to fulfill these obligations and actively participate in the program.

Student Signature: _____ Date: _____

Parent/Guardian Signature: _____ Date: _____

Checklist Before Submission

- ☐ Completed Student Application

Sign off by one teacher _____

Signed off by the Principal _____

Submit your completed application to:

[Insert Submission Method – Email, Website, or Physical Drop-Off Location]

Questions?

Contact [Insert Contact Name/Email/Phone]

Enhancing Community Engagement and Marketing with Monthly Themed Concerts

Prepared by: Chelsea Gomez, Web and Media Content Specialist

Objective: The goal of introducing themed concerts as the first concert each month is to enhance community engagement, boost attendance, and create a memorable, highly-marketable series of events. By keeping our current two concerts per month schedule, with the first concert being themed, we will provide high-quality, unique experiences while still offering the variety and frequency that residents enjoy. Themed concerts will not only attract larger crowds but also enable targeted marketing efforts, increasing both social media engagement and word-of-mouth promotion.

Marketing Impact:

1. **Enhanced Resident Engagement:** By introducing themed concerts as the first event of each month, we provide a unique, anticipated experience that encourages residents to actively engage. The interactive social media ideas further fuel involvement, prompting attendees to dress up, showcase their culture, or celebrate a holiday in style.
 2. **Increased Attendance and Excitement:** With two concerts per month, the first concert will stand out as something special, creating buzz and excitement in the community. Having a themed concert offers added value, making each event more memorable and encouraging residents to invite friends and family to join.
 3. **Targeted Social Media Marketing:** Themed events provide endless opportunities for targeted marketing. Residents are encouraged to dress up and share their photos, contributing to organic social media content. The specific themes each month cater to different cultural and social interests, allowing the marketing team to reach more diverse segments of the population.
 4. **Stronger Community Spirit:** Themed concerts foster a sense of community pride. Whether it's celebrating Cultural Diversity Day, Juneteenth, or Hispanic Heritage Month, residents will feel more connected to the event because it reflects their personal interests, cultures, or holidays, leading to higher engagement and attendance.
 5. **Focused, High-Impact Promotions:** By concentrating on one themed concert per month, marketing efforts can be more focused, ensuring quality over quantity. These events will be highly promoted in advance through social media, and email newsletters. This allows the municipality to invest more effort into creating a memorable marketing campaign for each event, driving more targeted attendees to the concert series.
-

Monthly Themed Concert Ideas and Suggestions:

May – Cultural Celebration

Option 1: Cinco de Mayo Theme

- **Band:** Latin Band (salsa, cumbia, mariachi-style)
- **Food Trucks:**
 - o Las Mexicanas – (305) 900-4839

Enhancing Community Engagement and Marketing with Monthly Themed Concerts

Prepared by: Chelsea Gomez, Web and Media Content Specialist

- o Churrasco Grill – (561) 232-7801
 - o GIMME GRILLIN – (646) 417-2573
- **Social Media Idea:** Bust out your boldest sombrero and join us for a fiesta of flavor and rhythm!

Option 2: Culture on Wheels

- **Band:** General Band (multi-genre or world music)
 - **Food Trucks:**
 - o Best Pizza Heaven (Italian) – (908) 376-8533
 - o World Famous Egg Roll (Asian) - (561) 877-2303
 - o G's Hibachi (Asian) – (561) 345-5815
 - o Bunnboh Churros (Spanish) – (305) 399-8204
 - o Hallelujahs Kitchen (Haitian) – (561) 834-7710
 - **Social Media Idea:** Dress to represent your culture or heritage and celebrate diversity through music and food!
-

June – Juneteenth Celebration

- **Band:** Motown, Jazz, or R&B Group
 - **Food Trucks:**
 - o Hallelujahs Kitchen (Haitian) – (561) 834-7710
 - o Mr Mack Island Grill (Caribbean) – (561) 812-3741
 - o Milly's Kitchen Food Truck (Dominican) – (561) 222-4250
 - **Social Media Idea:** Rock your red, black, green, or your favorite soul-inspired outfit and celebrate Juneteenth with us in style!
-

July – American BBQ Bash

- **Band:** Country or Rock n' Roll Band
- **Food Trucks:**
 - o TMI Food Truck (Burgers) – (561) 299-1TMI
 - o Ps561 (Hot Dogs) – (561) 983-1200

Enhancing Community Engagement and Marketing with Monthly Themed Concerts

Prepared by: Chelsea Gomez, Web and Media Content Specialist

- o Best French Fries – (561) 692-3306
 - **Social Media Idea:** Put on your favorite red, white, and blue gear and get ready to dance and dine under the stars!
-

August – Back to School Bash

- **Band:** Family-Friendly/Pop or General Cover Band
 - **Food Trucks:**
 - o Kona Ice of Jupiter – (561) 345-1203
 - o Dough Dough's Donuts – (561) 231-1500
 - **Social Media Idea:** Kids and families—rock your school spirit! Whether it's your school colors, a fun backpack, or your favorite cartoon tee—show it off!
-

September – Hispanic Heritage Month

- **Band:** Latin Band or Flamenco Dancers
 - **Food Trucks:**
 - o Las Mexicanas – (305) 900-4839
 - o Churrasco Grill – (561) 232-7801
 - o GIMME GRILLIN – (646) 417-2573
 - **Social Media Idea:** Wear traditional Hispanic attire or bold fiesta colors and celebrate culture, food, and music with us!
-

October/November – Spooky Rock Night

- **Band:** KISS Alive Tribute Band
 - **Food Trucks:**
 - o Melted Madness (Evil Scientist Grilled Cheese) – (954) 205-4873
 - o Cheesezilla (Godzilla-themed Grilled Cheese) – (561) 232-7801
 - **Social Media Idea:** Come dressed in your spookiest, funniest, or rock star-inspired costume! There may even be a surprise shoutout for best dressed!
-

Enhancing Community Engagement and Marketing with Monthly Themed Concerts

Prepared by: Chelsea Gomez, Web and Media Content Specialist

January – Chinese New Year Celebration

- **Band:** Chinese Entertainers
 - **Food Trucks:**
 - o World Famous Egg Roll (Asian) – (561) 877-2303
 - o G's Hibachi (Asian) – (561) 345-5815
 - **Social Media Idea:** Join us in ringing in the Chinese New Year with vibrant music, delicious food, and a celebration of culture. Wear red for luck and share your New Year's resolutions with us!
-

March – Reggae Vibes and Seafood Festival

- **Band:** Reggae Band
 - **Food Trucks:**
 - o Food Island Truck (Caribbean Seafood) – (561) 676-6469
 - o Cousins Maine Lobster (Seafood) – (786) 600-3824
 - **Social Media Idea:** Celebrate the laid-back vibes of reggae while enjoying fresh seafood on the beach! Don't forget to wear your best beach attire and let the good vibes flow!
-

April – Rock 'n' Roll Bash

Option 1: April Fools Day Theme

- **Band:** Southern Blood or 56 ACE (Rock 'n' Roll)
- **Social Media Idea:** Come dressed in your most ridiculous April Fools' costume for a chance to win a fun prize! Don't be fooled—this night will be filled with rock and roll energy!

Option 2: Earth Day Theme

- **Band:** Southern Blood or 56 ACE (Rock 'n' Roll)
- **Social Media Idea:** Celebrate Earth Day by rocking out in your best eco-friendly or nature-inspired outfit! Rock and roll for the planet!

Enhancing Community Engagement and Marketing with Monthly Themed Concerts

Prepared by: Chelsea Gomez, Web and Media Content Specialist

Other Event Options:

End of School Luau

- **Entertainment:** Polynesian Dancers
 - **Food Trucks:** Kona Ice (Tropical Shaved Ice) – (561) 345-1203
 - **Social Media Idea:** Wear your best Hawaiian attire or grass skirt and join the fun! Comment your best dressed photos!
-

Movie on the Lawn – November–January

November – Halloween Kids Movie

- **Movie:** A family-friendly Halloween movie (e.g., *Hocus Pocus*, *The Nightmare Before Christmas*)
- **Food:** Popcorn
- **Social Media Idea:** Come dressed in your spookiest, funniest, or most creative costume!

December – Christmas Movie

- **Movie:** *Polar Express*
- **Food:** Hot cocoa and popcorn
- **Social Media Idea:** Wear your coziest pajamas or your favorite holiday sweater! Let's make it a winter wonderland under the stars.

January – Disney Kids Movie

- **Movie:** A Disney classic (e.g., *The Lion King*, *Frozen*)
 - **Food:** Popcorn
 - **Social Media Idea:** Come dressed as your favorite Disney character! Let's enjoy a magical movie night together!
-

Notice to Commercial Property Owners & HOA Associations

Upcoming and Ongoing Cooperative Property Review

The Village will continue to conduct Cooperative Property Reviews to help ensure that our commercial properties and common areas within homeowners' associations remain safe, well-maintained, and visually appealing.

As part of this initiative, Code Enforcement Officers will be observing properties throughout the Village. During their reviews, they will be identifying areas of concern such as:

- General property maintenance
- Landscaping and irrigation issues
- Signage condition and compliance
- Exterior building appearance
- Parking lot upkeep and lighting

Rather than initiating formal enforcement action, our officers will provide a "Courtesy Notice" to the responsible property owner or association establishing communication and a time line for compliance. The purpose of this notice is to encourage voluntary compliance by bringing attention to maintenance needs before they become larger issues.

We appreciate your cooperation in this effort. Together, we can continue to uphold the high standards that make our community a safe, attractive, and thriving place for residents, businesses, and visitors alike.

If you have any questions about this program, please contact the Code Enforcement Division at 561-790-5138

Thank you for your partnership in maintaining the quality of our community.

Village of Royal Palm Beach

Information Security Action Plan

To ensure the confidentiality, integrity, and availability of municipal systems and data, protecting civic trust and enabling safe, resilient Village operations.



Information Security Action Plan

Prepared for: Village of Royal Palm Beach

Prepared by: Randy Brown, I.S. Director

Date: June 2025

1. Executive Summary

The Village of Royal Palm Beach faces growing cybersecurity threats that put public safety, citizen data, and critical infrastructure at risk. This action plan outlines a direction-focused security strategy to protect the Village’s digital ecosystem, build organizational resilience, and foster civic trust.

2. Strategic Goals

- Promote a **security-first culture** throughout the Village encompassing both employees and residents.
- Strengthen governance and compliance with state and federal requirements. (NIST, CIS Controls, state & federal mandates.
- Mitigate risk to data and systems through proactive defense measures. Identify, assess, and mitigate risk to digital assets and infrastructure.
- Prepare for and respond to cyber incidents swiftly and effectively. Ensure rapid incident detection, response, and recovery. [Finalize Incident Response Plan](#).
- Reinforce public confidence through transparent and responsible digital stewardship.

3. Governance Structure

Component	Description
Chief Information Security Officer (CISO)	I.S. Director
Cybersecurity Steering Committee	Cross-departmental group to guide priorities, policies, and risk reviews. Guides policy, oversees risk mitigation, and ensures coordination across departments.
Village-wide Policy Framework	Adopt and enforce clear policies on acceptable use, data classification, mobile devices, remote access, and incident response. Comprehensive policies covering acceptable use, access control, mobile devices, incident response, and data classification.
Annual Risk Assessments	Conducted with internal and third-party auditors to evaluate evolving threats and vulnerabilities.

4. Foundational Controls

- Replace all firewall with Next Generation Appliances. [\(In Progress\)](#)
- Real-time **Asset Inventory** and lifecycle management. [\(In Progress\)](#)
- **Access Control** using least privilege & multi factor authentication (MFA). [\(Project complete\)](#)

- **Network Segmentation** to isolate sensitive systems. (Project complete)
- Automated **Patch Management** protocols. (Project complete)
- **Encryption Standards** for all data in motion and at rest.
- **Physical Security**: Physical entry controls, visitors, alarms and surveillance.

5. Employee Training & Awareness

- Village-wide **cyber awareness program** tailored to roles. Run ongoing, role-specific training for all staff and elected officials.
- **Phishing simulations** with results reported to leadership.
- Culture of **proactive incident reporting** with clear escalation channels. Encourage rapid reporting and reinforce that "see something, say something" applies to digital events too.

6. Threat Detection & Incident Response

- Implementation of **24/7 Security Operations Center (SOC)** capabilities. Internal or third-party.
- Active, tested **Incident Response Plan (IRP)**: Finalize and test a Village-wide IRP with well-defined roles, escalation paths, and public communication plans.
- **Tabletop exercises**: Conduct regular simulations quarterly to evaluate readiness.

7. Business Continuity & Disaster Recovery

- **Encrypted backups** Ensure encrypted, offline backups are maintained and tested monthly.
- **Disaster Recovery (DR) Plans** for each critical department. Align recovery times with service-level expectations for public safety, finance, utilities, and communications.
- Redundant systems supporting emergency services and public utilities. Build failover capabilities for critical services such as emergency dispatch and utility control systems.

8. Vendor Risk Management

- **Contractual security obligations** enforced for all vendors. Require vendors to comply with security baselines and breach notification timelines.
- Annual **third-party access reviews** and audits for mission-critical systems. Review third-party access rights and conduct security reviews for critical service providers.

9. Continuous Improvement & Compliance

- Adherence to NIST, CIS, HIPAA, CJIS, and Florida-specific statutes.
- Participation in national sharing groups like **MS-ISAC**, **DHS. FLGISA** and **CISA**.
- Living roadmap with regular **performance metrics** and leadership briefings. Maintain a **living roadmap** with key performance indicators and annual review cycles.

Public Information Outreach Report

Prepared by: Chelsea Gomez, Web and Media Content Specialist

Current Communication Methods and Improvement Strategies

G-2PA03 – Public Information Enhancements

1. **Village Voice Newsletters**

- Frequency: Monthly
 - Overview: The Village Voice provides residents with a monthly overview of upcoming events, Council meetings, community reminders, and other important updates.
 - Distribution: Available digitally via the Village website, posted on social media, and emailed to subscribers.
 - Improvement Strategy: Introduce an opt-in SMS notification service that delivers brief highlights and event reminders from the newsletter to residents' mobile devices.
-

2. **Community Connections Magazine**

- Frequency: Biannually (January and August)
 - Overview: This comprehensive magazine offers detailed coverage of Village events, rental facilities, PBSO and public safety updates, and general community news.
 - Distribution: Available online, shared on social media, emailed to subscribers, and printed copies are distributed at Village Hall, Cultural Center, Recreation Center, and Sporting Center.
 - Improvement Strategy: Mail a postcard to every Village household that includes a QR code and link to the digital edition, along with pickup locations for printed copies. This ensures broader reach and access to the magazine.
-

3. **RecTrac**

- Frequency: Ongoing
 - Overview: WebTrac is the Village's online Parks and Recreation platform, allowing residents to register for youth and senior programs, reserve pavilions, and more.
 - Current Use: Registration and event sign-up.
 - Improvement Strategy: Utilize WebTrac's email and SMS tools to send event-specific notifications and reminders. Messaging will be sent in advance and on the day of the event to boost attendance and engagement.
-

4. **Social Media Platforms (Facebook, Instagram, & X)**

- Frequency: Ongoing
- Overview: Our social media pages serve as daily sources of real-time updates about the Village, including announcements, event promotions, community highlights, and post-event recaps. Posting begins up to two months in advance with weekly reminders.
- Improvement Strategy: Launch targeted ad campaigns through Meta Business to increase attendance at events such as West Fest, Rock N Fall Fest, Winter Fest, Seafood Fest, Veterans

Public Information Outreach Report

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Day, and more. Ads will be tailored by interest, location, and demographics to reach a wider audience.

5. **Hurricane Guide**

- Frequency: Annually (Released in June)
 - Overview: Provides crucial hurricane preparedness tips, flood zone maps, emergency contact information, and disaster readiness checklists.
 - Distribution: Posted online, on social media, emailed to subscribers, and printed copies are available at key locations throughout the Village.
-

6. **Mayor's Vector Newsletter**

- Frequency: Monthly
 - Overview: This digital newsletter highlights Village events, upcoming Council meeting dates, meeting minutes, and provides access to digital resources like the Community Connections and New Resident Guide.
 - Distribution: Sent via email and available online to subscribers.
-

7. **Business Guide**

- Frequency: Annually or as needed
 - Overview: A comprehensive digital resource for new and prospective business owners, offering tips and guidance on opening and operating a business within the Village.
 - Distribution: Available digitally and at Village Hall.
-

8. **New Resident Guide**

- Frequency: Annually or as needed
 - Overview: Offers vital community information for newcomers, including council contacts, public services, event schedules, park maps, utility information, and more.
 - Distribution: Available digitally and in print at Village Hall.
-

9. **Digital Sign Bulletins**

- Frequency: Monthly Updates
 - Overview: Located at key intersections and public buildings, the digital signs display reminders for Council meetings, upcoming events, holiday hours, and other Village notices.
-

10. **Printed Flyers**

- Frequency: As events occur

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- Overview: Printed event flyers are created for all signature events and distributed at the Recreation Center and Sporting Center. Flyers promote youth programs, senior activities, concerts, and more.
-

11. WPBF 25 News Collaboration

- Frequency: As events occur
 - Overview: The Village partners with WPBF 25, a local news outlet, to promote signature events through televised segments, interviews, and digital articles.
 - Distribution: Broadcast on TV and available on the station's website and social channels.
-

12. Code Red Emergency Alerts

- Frequency: As needed
 - Overview: Code Red is the Village's emergency alert system used in urgent or life-threatening situations. Residents receive phone calls and/or text messages with critical information and instructions.
 - Distribution: Direct to residents via SMS and phone.
-

13. Royal Palm Beach Mobile App

- Frequency: Ongoing
 - Overview: A new mobile application is in development to provide residents with easy access to Village services and information directly from their smartphones.
 - Features: Expected capabilities include event notifications, recreation program sign-ups, service requests, digital resources, and push alerts for urgent updates.
 - Development: The application is being developed with further details to be shared as the launch approaches.
-

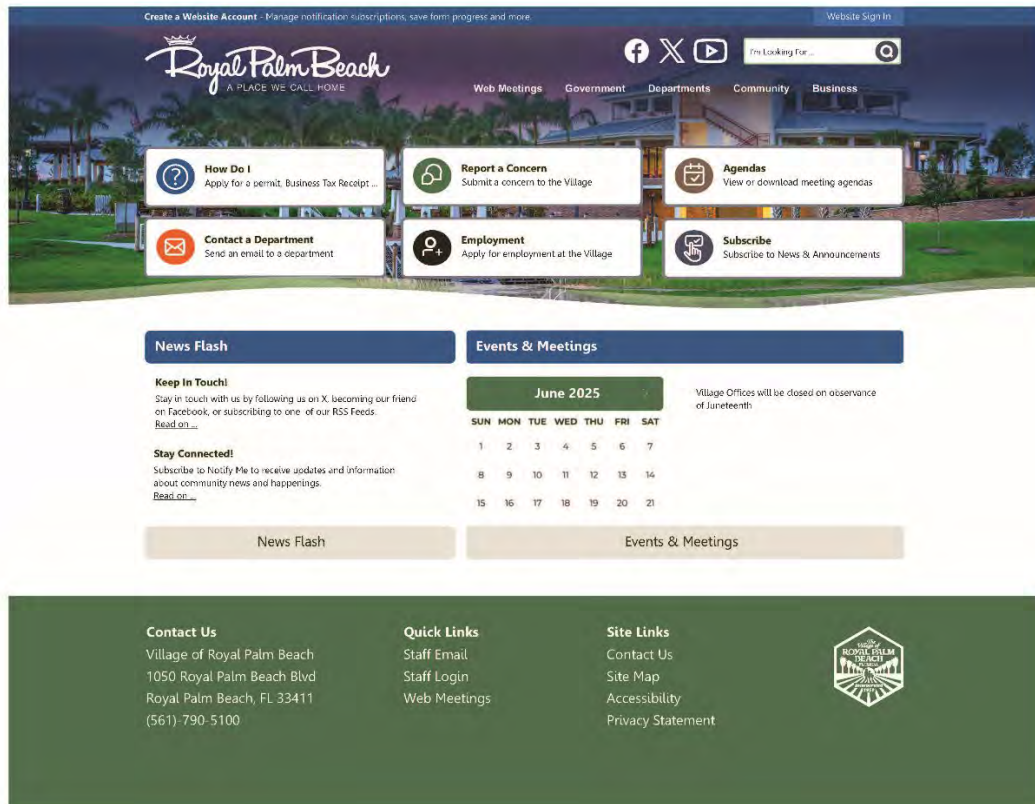
14. Village Website (www.RoyalPalmBeachFL.gov)

- Frequency: Ongoing
- Overview: The Village website serves as the central hub for all public information, including Council agendas, event listings, recreation registration, community resources, and department updates.
- Integration: A feature from the website will be highlighted each month in the *Village Voice* newsletter to increase awareness of available resources.
- Improvement Strategy: We are currently leading a redesign of the website to provide an upgraded look and improved navigation. The new design will offer a modernized layout, streamlined menus, and enhanced user-friendliness.

Public Information Outreach Report

Prepared by: Chelsea Gomez, Web and Media Content Specialist

Website Prototype



SUBJECT TO CHANGE



ROYAL PALM BEACH

A Place We Call Home

VISION - Hometown, Family Community

MISSION - Provide Desired Municipal Services and Well-Designed, Well-Built and Well-Maintained Facilities and infrastructure to create an Aesthetically Pleasing, Active and Connected Community

2025/26 Strategic Plan

Report Quarter: 2nd (July-Sept)

% Progress 63.85%

% Progress Added Priority N/A

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING

ID	Goal Description	Key Issues	Mile-stone ID	Milestone Description	Milestone Completion Date	RMs	Mile-stone Status	Progress Notes
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GOAL 1: FINACIALLY SOUND GOVERNMENT

G-1M01

FARBER BUILDING RENOVATIONS: CONSTRUCTION

ESTIMATED COMPLETION DATE

10/1/2025

EN

1 FARBER BUILDING RENOVATIONS: CONSTRUCTION

10/1/2025

EN

Policy Action

G-1PA01

FINANCIALLY SOUND GOVERNMENT

GOALS: 50-60 PERCENTILE, COST OF LIVING (COLA), MERIT-BASED COMPENSATION, SAME BENEFITS, BALANCING BETWEEN MARKET AND FUNDING CAPACITY

ESTIMATED COMPLETION DATE

HR

1 COMPLETE MARKET ANALYSIS AND REPORT

6/1/2025

HR

2 PREPARE BUDGET PROPOSAL

7/1/2025

HR

3 BUDGET WORKSHOP: BUDGET FY26 DISCUSSION AND DIRECTION

7/10/2025

HR

4 DECISION: BUDGET FY26 ADOPTION & FUNDING

9/1/2025

HR

5 IMPLEMENTATION

HR

G-1PA02

BALANCED BUDGET FY26 WITHOUT TAX INCREASE: DIRECTION

VILLAGE SERVICIES & LEVELS OF SERVICE, VILLAGE STAFFING LEVELS, VILLAGE EMPLOYEE COMPENSATION, TAX RATE-NO INCREASE

ESTIMATED COMPLETION DATE

9/1/2025

FI

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Policy Action								
			1	PREPARE INITIAL BUDGET DOCUMENTS	7/1/2025	FI		
			2	BUDGET WORKSHOP: BUDGET FY26 DISCUSSION AND DIRECTION	7/1/2025	FI		
			3	DECISION: BUDGET FY26 ADOPTION	9/1/2025	FI		
G-1PA03								
VILLAGE SUPPORT FOR SCHOOLS: DESIRED OUTCOMES, VILLAGE ROLE, BEST PRACTICES, DIRECTION & FUNDING				ESTIMATED COMPLETION DATE	8/21/2025	VC VM		
			1	PREPARE PRESENTATION ON YOUTH COUNCIL CONCEPT	5/8/2025	VC VM		
			2	PRESENTATION: YOUTH COUNCIL CONCEPT	6/5/2025	VC VM		
			3	REQUEST MEETING WITH SCHOOL BOARD REPRESENTATIVE	6/30/2025	VC VM		
			4	MEETING/PRESENTATION: SCHOOL BOARD REPRESENTATIVE	8/21/2025	VC VM		
			5	DECISION: YOUTH COUNCIL DIRECTION	10/16/2025	VC VM		
G-1PA04								
INTERGOVERNMENTAL STRATEGY AND ACTION PLAN: DIRECTION, FUNDING AND VILLAGE ACTIONS (A) NLC/FLC (B) STATE LOBBYING © PROJECT FOR OUTSIDE FUNDING				ESTIMATED COMPLETION DATE	6/5/2025	VM EN		
		LEVEL OF PARTICIPATION, FUNDING LEVEL, KEY ISSUES FOR VRPB, POTENTIAL PROJECT FOR FUNDING	1	NLC/FLC: IDENTIFY LEVEL OF PARTICIPATION	5/15/2025	VM EN		
			2	NLC/FLC: PREPARE BUDGET PROPOSAL	6/5/2025	VM EN		
			3	NLC/FLC: BUDGET WORKSHOP: BUDET FY26 DISCUSSION & DIRECTION	7/10/2025	VM EN		
			4	NLC/FLC: BUDGET FY26 ADOPTION FUNDING	9/18/2025	VM EN		
			5	STATE LOBBYING: IDENTIFY KEY ISSUES FOR LEGISLATIVE SESSION	12/18/2025	VM EN		

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						

Policy Action

			6	STATE LOBBYING: CONVEY LEGISLATIVE AGENDA TO LOBBYIST	1/15/2026	VM EN		
			7	PROJECT FOR OUTSIDE FUNDING:REVIEW CAPITAL LIST	12/18/2025	VM EN		
			8	PROJECT FOR OUTSIDE FUNDING: REVIEW PROJECTS WITH LOBBYIST & CONGRESSIONAL REP	12/18/2025	VM EN		
			9	PROJECT FOR OUTSIDE FUNDING: REPORT UPDATE	2/1/2026	VM EN		

Management Action

G-1MA01								
VILLAGE CAPITAL PLANNING - REVENUE PROJECTIONS & PLAN (5-YEAR): DIRECTION & FUNDING	PROJECTS, PROJECT COSTS, FUNDING LEVEL, SEPARATING MAINTENANCE FROM NEW PROJECTS			ESTIMATED COMPLETION DATE	7/1/2025	EN FI		
			1	UPDATE VILLAGE PROJECTS LIST	5/1/2024	EN FI		
			2	PREPARE PROJECT LIST BY DEPARTMENTS	6/1/2025	EN FI		
			3	PREPARE DRAFT VILLAGE CAPITAL PLAN WITH COSTS & REVENUE PROJECTIONS	7/1/2025	EN FI		
			4	WORKSHOP: CAPITAL PLAN FY26 PRESENTATION, DISCUSSION & DIRECTION	7/10/2025	EN FI		
			5	DECISION: CAPITAL PLAN FY26 ADOPTION & FUNDING	9/18/2025	EN FI		

G-1MA02								
FINANCIAL PROJECTIONS AND TAX RATE: REPORT AND DIRECTION	EXPENDATURE PROJECTIONS, REVENUE PROJECTIONS, UNCERTAIN NATIONAL & GLOBAL ECONOMY, POTENTIAL CUTBACKS & EFFICIENCIES, NEW REVENUE SOURCES, MSTU FIRE REVIEW, TAX INCREASE, PUBLIC INFORMATION TO RESIDENTS			ESTIMATED COMPLETION DATE	2/1/2026	FI		
			1	COUNCIL DISCUSSION: VILLAGE SERVCIES & FINANCIAL PROJECTIONS	8/18/2025	FI		

SCHEDULED	NO PROGRESS	SOME PROGRES	COMPLETE	ONGOING							
ID	Goal Description	Key Issues	Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes			

Management Action

			2	DEVELOP COMMUNICATIONS STRATEGY/ACTION PLAN ON VILLAGE SERVICES & FINANCES	10/16/2025	FI		Discuss w/Mayor, FD, VC, MW
			3	UPDATE FINANCIAL PROJECTIONS AND TAX RATE	2/1/2026	FI		
			4	STRATEGIC PLANNING WORKSHOP: REPORT PRESENTATION, DISCUSSION & DIRECTION	4/1/2026	FI		

G-1MA03

ERP: SCOPE OF CONSULTANT SERVICES, ERP EVALUATION, DIRECTION & FUNDING	SCOPE, COSTS, FINDING, OUTCOMES EVALUATION, VILLAGE PROCESS IMPROVEMENTS		ESTIMATED COMPLETION DATE	10/1/2025	IS		
		1	CREATE RFP FOR CONSULTATION SERVCIES	4/1/2025	IS		
		2	RECEIVE BIDS	6/2/2025	IS		
		3	SELECTION COMMITTEE: EVALUATE BIDS & PREPARE RECOMMENDATIONS	6/30/2025	IS		
		4	DECISION: AWARD CONTRACT FOR ERP	7/30/2025	IS		7/17
		5	KICK-OFF ERP PROJECT	10/1/2025	IS		8/7
		6	COMPLETE ERP PROJECT	12/1/2027	IS		
		7	DECISION: AWARD BID (Software)	9/1/2025	IS		

Management in Progress

G-1MIP01									
FEDERAL AMERICAN RESCUE DOLLARS: REPORTING			ESTIMATED COMPLETION DATE		12/1/2026		FI		
			1	FEDERAL AMERICAN RESCUE DOLLARS: REPORTING	12/1/2026		FI		
G-1MIP02									
CONTRACT FOR SERVICES: OPPORTUNITIES IDENTIFICATION			ESTIMATED COMPLETION DATE				VM		
			1	CONTRACT FOR SERVICES: OPPORTUNITIES IDENTIFICATION			VM		
G-1MIP03									
PURCHASING PROCEDURES AND STANDARDIZED BID TEMPLATES: DEVELOPMENT			ESTIMATED COMPLETION DATE		12/1/2025		FI		

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Management in Progress								
			1	PURCHASING PROCEDURES AND STANDARDIZED BID TEMPLATES: DEVELOPMENT	12/1/2025	FI		
GOAL 2: RESPONSIVE VILLAGE SERVICES								
G-2M01								
SIDEWALK TRIP HAZARDS ELIMINATION						PW		
			1	SIDEWALK TRIP HAZARDS ELIMINATION		PW		
G-2M02								
BUS STOP: INSTALLATION (2): PERMITTING					12/30/2025	PW		
			1	BUS STOP: INSTALLATION (2): PERMITTING	12/30/2025	PW		
G-2M03								
LAMANCHA UNDERDRAIN (ARPA PW2204): CONSTRUCTION					4/30/2026	PW		
			1	LAMANCHA UNDERDRAIN (ARPA PW2204): CONSTRUCTION	4/30/2026	PW		
G-2M04								
CANAL BANK STABILIZATION (APRA PW1806) ROUND 2: CONSTRUCTION					8/30/2025	PW		
			1	CANAL BANK STABILIZATION (APRA PW1806) ROUND 2: CONSTRUCTION	8/30/2025	PW		
G-2M05								
WATER TREATMENT PLANT (PW1802/PW1902): COMPLETED					11/30/2025	PW		
			1	WATER TREATMENT PLANT (PW1802/PW1902): COMPLETED	11/30/2025	PW		On-schedule
G-2M06								
SR 80 STREET LIGHTS REPLACEMENT FIXTURES: 5 PER YEAR COMPLETION TRANSFER TO FDOT OR FPL					5/30/2025	PW		
			1	SR 80 STREET LIGHTS REPLACEMENT FIXTURES: 5 PER YEAR COMPLETION TRANSFER TO FDOT OR FPL	5/30/2025	PW		Responsibility transferred to FDOT
G-2M07								

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
DRAINAGE SYSTEM IMPROVEMENTS (PW 1903):HERON BAY PARKWAY: GRANT AND CONSTRUCTION					12/30/2025	PW		
			1	DRAINAGE SYSTEM IMPROVEMENTS (PW 1903):HERON BAY PARKWAY: GRANT AND CONSTRUCTION	12/30/2025	PW		Grant Vetoed. Will be using other sources
G-2M08								
ANNUAL BACKFLOW PREVENTER REPLACEMENT (PWXXBF)					8/30/2026	PW PZ		
			1	ANNUAL BACKFLOW PREVENTER REPLACEMENT (PWXXBF)	8/30/2026	PW		
G-2M09								
STORM DRAIN OUTFALL REPLACEMENT (ARPA – PW22SD): GRANT					12/30/2025	PW		
			2	STORM DRAIN OUTFALL REPLACEMENT (ARPA – PW22SD): GRANT	12/30/2025	PW		Grant Vetoed. Will be using other sources
G-2M10								
AQUATIC VEGETATION MAINTENANCE						PW		
			1	AQUATIC VEGETATION MAINTENANCE		PW		
G-2M11								
CANAL BACK MAINTENANCE (ARPA PW2205): CONSTRUCTION					9/30/2025	PW		
			1	CANAL BACK MAINTENANCE (ARPA PW2205): CONSTRUCTION	9/30/2025	PW		
G-2M12								
ANNUAL REPAIRS/REPLACEMENTS BUS SHELTERS, (PWXXBS)						PW		
			1	ANNUAL REPAIRS/REPLACEMENTS BUS SHELTERS, (PWXXBS)		PW		
G-2M13								
LAMSTEIN LANE STREET LIGHTS (CIP FY 27): FUNDING					1/1/2027	PW		
			1	LAMSTEIN LANE STREET LIGHTS (CIP FY 27): FUNDING	1/1/2027	PW		
G-2M14								

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
ADA IMPROVEMENTS PHASE II GRANT NOTICE TO PROCEED (PRJ#- EN2302 / FUND-303): NOTICE TO PROCEED CONSTRUCTION					4/30/2026	EN		
			1	ADA IMPROVEMENTS PHASE II GRANT NOTICE TO PROCEED (PRJ#- EN2302 / FUND-303): NOTICE TO PROCEED CONSTRUCTION	4/30/2026	EN		
G-2M15								
ASPHALT WALKWAYS ON THE VILLAGE HALL CAMPUS WITH CONCRETE SIDEWALKS (PRJ#- EN25XX / FUND-TBD) REPLACEMENT:					9/30/2025	PW		
			1	DESIGN	9/30/2025	PW		
			2	CONSTRUCTION	9/30/2026	PW		
G-2M16								
PBSO BATHROOM RENOVATIONS (PW2404): COMPLETION				ESTIMATED COMPLETION DATE	5/30/2025	PW		
			1	PBSO BATHROOM RENOVATIONS (PW2404): COMPLETION	5/30/2025	PW		
G-2M17								
STREET RESTRIPIING (PWXXSR)				ESTIMATED COMPLETION DATE		PW		
			1	STREET RESTRIPIING (PWXXSR)		PW		
G-2M18								
STREET SIGN R&R (PWXXSS)				ESTIMATED COMPLETION DATE		PW		
			1	STREET SIGN R&R (PWXXSS)		PW		
G-2M19								
FOUNTAIN REPLACEMENT (PWXXFR)				ESTIMATED COMPLETION DATE		PW		
			1	FOUNTAIN REPLACEMENT (PWXXFR)		PW		
G-2M20								
NEW ROOF ON THE KATZ FIELD BUILDING (PR2405): CONSTRUCTION				ESTIMATED COMPLETION DATE	12/30/2025	PW		
			1	NEW ROOF ON THE KATZ FIELD BUILDING (PR2405): CONSTRUCTION	12/30/2025	PW		
G-2M21								
BOAT DOCK REPAIR AND REPLACEMENT: DIRECTION AND FUNDING (CIP FY 25):				ESTIMATED COMPLETION DATE	5/30/2025	PW		
			1	DESIGN	5/30/2025	PW		Survey complete, Design awarded

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
G-2M22			2	CONSTRUCTION	3/30/2026	PW		
PARK BATHROOMS UPGRADE: REVIEW, DIRECTION AND FUNDING				ESTIMATED COMPLETION DATE	3/30/2026	PR		
			1	PARK BATHROOMS UPGRADE: REVIEW, DIRECTION AND FUNDING	3/30/2026	PR		On-schedule
G-2M23				ESTIMATED COMPLETION DATE	10/30/2025	EN		
DAVID FARBER BUILDING RENOVATION (PRJ#- EN2401 / FUND-303): DESIGN AND CONSTRUCTION								
			1	DAVID FARBER BUILDING RENOVATION (PRJ#- EN2401 / FUND-303): DESIGN AND CONSTRUCTION	10/30/2025	EN		
G-2M24				ESTIMATED COMPLETION DATE	5/30/2025	PW		
LANDSCAPE PLAN FOR ENTRY SIGN ON OKEECHOBEE BOULEVARD								
			1	DESIGN	5/30/2025	PW		Littoral Zone Landscaping ?
			2	CONSTRUCTION	7/30/2025	PW		
G-2M25				ESTIMATED COMPLETION DATE	12/30/2025	PW		
STREET LIGHT DISCONNECT REPLACEMENT, PW2502								
			1	STREET LIGHT DISCONNECT REPLACEMENT, PW2502	12/30/2025	PW		
G-2M26						PW		
ROOF DRAINS @ FOC: COMPLETION								
			1	ROOF DRAINS @FOC: COMPLETION	9/30/2025	PW		
G-2M27				ESTIMATED COMPLETION DATE	12/30/2025	PW		
FLAG POLE AND LIGHTING AT VILLAGE HALL: INSTALLATION								
			1	FLAG POLE AND LIGHTING AT VILLAGE HALL: INSTALLATION	12/30/2025	PW		
Policy Action								
G-2PA01								
ROYAL PALM BEACH BLVD MAINTENANCE TURNOVER TO RESIDENTS: DIRECTION AND FUNDING		RESIDENTS' RESPONSIBILITY, IRRIGATION SYSTEM		ESTIMATED COMPLETION DATE	9/18/2025	PW		
			1	PREPARE BUDGET PROPOSAL	6/1/2025	PW		

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Policy Action								
			2	FINALIZE BUDGET RECOMMENDATIONS	6/1/2025	PW		
			3	BUDGET WORKSHOP: BUDGET FY26 PRESENTATION, DISCUSSION & DIRECTION	7/10/2025	PW		
			4	DECISION: BUDGET FY26 ADOPTION & FUNDING	9/18/2025	PW		
G-2PA02								
COMPREHENSIVE INFORMATION SECURITY ACTION PLAN TO PROTECT DATA & SYSTEMS: DIRECTION & FUNDING		TRAINING HUMAN FIREWALL, PHYSICAL FIREWALL REPLACEMENT, CYBER INSURANCE			12/1/2025	IS		
			1	PREPARE BUDGET PROPOSAL	4/1/2025	IS		
			2	FINALIZE BUDGET RECOMMENDATIONS	4/1/2025	IS		
			3	BUDGET WORKSHOP: BUDGET FY26 PRESENTATION, DISCUSSION & DIRECTION	7/10/2025	IS		
			4	DECISION: BUDGET FY26 ADOPTION FUNDING	9/18/2025	IS		
			5	REPLACE PHYSICAL FIREWALL	12/1/2025	IS		
G-2PA03								
PUBLIC INFORMATION ENHANCEMENTS: NEXT STEPS & PLAN FOR 2025-2026		VECTOR: FUTURE DIRECTION, VILLAGE VOICE: FUTURE DIRECTION, COMMUNITY CONNECTION: FUTURE DIRECTION: CHANNEL 18: FUTURE DIRECTION, VILLAGE WEBSITE: UPGRADE, VILLAGE DIGITAL BILLBOARDS, VOLUME OF INFORMATION FROM THE CLERKS OFFICE, GETTING RESIDENTS' ATTENTI		ESTIMATED COMPLETION DATE	10/1/2025	CK VM		
			1	REVIEW CURRENT ACTIVITIES AND PREPARE A REPORT WITH ACTION PLAN FOR 2025-2026	5/1/2025	CK VM		
			2	REPORT: VILLAGE PUBLIC INFORMATION REPORT & PLAN	6/5/2025	CK VM		
			3	PROVIDE FEEDBACK TO VILLAGE CLERK FOR IMPROVEMENTS/ENHANCEMENTS	8/1/2025	CK VM		
			4	IMPLEMENT ACTIONS	10/1/2025	CK VM		

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Policy Action								
G-2PA04								
VILLAGE APP: GOAL-EASY ACCESS AND KEY INFORMATION FOR OUR COMMUNITY: DIRECTION & FUNDING		APP CONTENT, CENTRALIZED ENGAGEMENT TOOL, RESIDENTS' SERVICE REQUEST MECHANISMS, EASE OF USE, COMMUNITY CALENDAR		ESTIMATED COMPLETION DATE	3/1/2026	IS		
			1	PREPARE BUDGET PROPOSAL	6/1/2025	IS		
			2	BUDGET WORKSHOP: BUDGET FY26 PRESENTATION, DISCUSSION & DIRECTION	7/10/2025	IS		
			3	DECISION: BUDGET FY26 ADOPTION & FUNDING	9/18/2025	IS		
			4	IDENTIFY PROVIDER	10/1/2025	IS		
			5	IMPLEMENT APP	3/1/2026	IS		
G-2PA05								
CODE ORDINANCES: REFINEMENTS AND ADOPTION OF CHANGES		CODE SIMPLIFICATION, CODE CLARIFICATION		ESTIMATED COMPLETION DATE	2/1/2026			
			1	Increase Staff Sign-Off: Prepare Report	2/1/2026	PZ		
			2	Increase Staff Sign-Off: BRIEFING REPORT	4/1/2026	PZ		
			3	TREE MITIGATION: PREPARE RECOMMENDATIONS	6/1/2025	PZ		
			4	TREE MITIGATION: TSR REVIEW	7/10/2025	PZ		TSR 7/24
			5	TREE MITIGATION: P&Z REVIEW	8/26/2025	PZ		
			6	TREE MITIGATION: DECISION - TREE MITIGATION CODE APPROVAL	10/16/2025	PZ		
			7	MINOR SITE PLAN MODIFICATION APPROVAL: PREPARE RECOMMENDATIONS	7/1/2025	PZ		
			8	MINOR SITE PLAN MODIFICATION APPROVAL: TSR REVIEW	8/26/2025	PZ		TSR 7/24
			9	MINOR SITE PLAN MODIFICATION APPROVAL: P&Z REVIEW	9/23/2025	PZ		

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						

Policy Action

			10	MINOR SITE PLAN MODIFICATION APPROVAL: DECISION-MINOR SITE PLAN MODIFICATION CODE APPROVAL	11/20/2025	PZ		
			11	RESIDENTIAL LIGHTING: REPAIRE RECOMMENDATIONS	7/1/2025	PZ		This is driven by building. BLDG- Researching existing ordinances
			12	RESIDENTIAL LIGHTING: TSR REVIEW	8/26/2025	PZ		
			13	RESIDENTIAL LIGHTING: P&Z REVIEW	9/23/2025	PZ		
			14	RESIDENTIAL LIGHTING: DECISION-RESIDENTIAL LIGHTING CODE APPROVAL	11/20/2025	PZ		

G-2PA06

CUSTOMER SERVICE ENHANCEEMNTS: PERFORMANCE REVIEW, REPORT W/FINDINGS & OPTIONS, DIRECTION & VILLAGE ACTION		SERVICE WITH EMPATHY, RESPONSE STANDARDS, CUSTOMER FEEDBACK MECHANISM, TRAINING STAFF ON CUSTOMER INTERFACE, PART- TIME EMPLOYEE SERVICE, INFORMATION ON FOLLOW-UP TO MAYOR AND VILLAGE COUNCIL, FEEDBACK TO EMPLOYEES		ESTIMATED COMPLETION DATE	12/30/2026	HR		
			1	PREPARE BUDGET PROPOSAL FOR CUSTOMER TRAINING	6/1/2025	HR		
			2	BUDGET WORKSHOP: BUDGET FY23 PRESENTATION, DISCUSSION AND DIRECTION	7/10/2025	HR		
			3	DECISION: BUDGET FY26 ADOPTION & FUNDING	9/18/2025	HR		
			4	KICK-OFF CUSTOMER TRAINING	1/30/2026	HR		
			5	COMPLETE INITIAL CUSTOMER TRAINING	12/30/2026	HR		

Management Action

G-2MA01				ESTIMATED COMPLETION DATE	9/18/2025	HR		
TALENT DEVELOPMENT PROGRAMS: PROGRAMS & FUNDING		EMPLOYEE TRAINING REQUESTS, INTERSHIP PROGRAMS, APPRENTICE PROGRAMS, COLLEGE REIMBURSEMENT, LEADERSHIP DEVELOPMNET, SUCCESSION PLANNING, FUTURE RETIREMENTS						

SCHEDULED	NO PROGRESS	SOME PROGRES	COMPLETE	ONGOING	Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues								

Management Action										
			1	RECEIVE INDIVIDUAL EMPLOYEE TRAINING REQUESTS	4/1/2025	HR				
			2	PREPARE BUDGET PROPOSAL FOR TALLENT DEVELOPMENT	6/1/2025	HR				
			3	BUDGET WORKSHOP: BUDGET FY26 PRESENTATION, DISCUSSION & DIRECTION	7/10/2025	HR				
			4	DECISION: BUDGET FY26 ADOPTION & FUNDING	9/18/2025	HR				

Management in Progress										
G-2MIP01										
LASERFICHE CONNECT: ENGINEERING				ESTIMATED COMPLETION DATE		EN				
			1	LASERFICHE CONNECT: ENGINEERING		EN				
G-2MIP02										
PROJECT MAPS AND VARIOUS ZONING MAPS: UPDATE				ESTIMATED COMPLETION DATE	10/1/2025	PZ				
			1	PROJECT MAPS AND VARIOUS ZONING MAPS: UPDATE	10/1/2025	PZ				
G-2MIP03										
NEW RESIDENT/BUSINESS PACKET: UPDATE				ESTIMATED COMPLETION DATE	7/30/2025	CK				
			1	NEW RESIDENT/BUSINESS PACKET: UPDATE	7/30/2025	CK				
G-2MIP04										
HRIS SYSTEM: MAKE IT WORK				ESTIMATED COMPLETION DATE	12/1/2026	HR				
			1	HRIS SYSTEM: MAKE IT WORK	12/1/2026	HR				
G-2MIP05										
DEVELOPMENT APPLICATION MANUAL UPDATE				ESTIMATED COMPLETION DATE	8/1/2025	PZ				
			1	DEVELOPMENT APPLICATION MANUAL UPDATE	8/1/2025	PZ				
G-2MIP06										
PARKS WEB MAPS: ENGINEERING PROGRAM IMPROVEMENTS AND MAP REDESIGN				ESTIMATED COMPLETION DATE		EN				
			1	PARKS WEB MAPS: ENGINEERING PROGRAM IMPROVEMENTS AND MAP REDESIGN		EN				
G-2MIP07										

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Management in Progress								
VILLAGE CODE OF ORDINANCE REVISIONS THROUGH CIVICPLUS (MUNICODE)				ESTIMATED COMPLETION DATE		CK		
			1	VILLAGE CODE OF ORDINANCE REVISIONS THROUGH CIVICPLUS (MUNICODE)		CK		
G-2MIP08								
ELECTION MATERISL (I.E. CANDIDATE INFORMATION HANDBOOK, MUNICIPAL ELECTION SCHEDULE, ETC) UPDATE				ESTIMATED COMPLETION DATE	8/1/2025	CK		
			1	ELECTION MATERISL (I.E. CANDIDATE INFORMATION HANDBOOK, MUNICIPAL ELECTION SCHEDULE, ETC) UPDATE	8/1/2025	CK		
G-2MIP09								
ARTIFICIAL INTELLIGENCE FUNCTIONS (AND HOW THEY MAY POTENTIALLY BE APPLIED WITHIN COMMUNITY DEVELOPMENT SERVICE DELIVERY): EVALUATION AND ACTIONS				ESTIMATED COMPLETION DATE		CD		
			1	ARTIFICIAL INTELLIGENCE FUNCTIONS (AND HOW THEY MAY POTENTIALLY BE APPLIED WITHIN COMMUNITY DEVELOPMENT SERVICE DELIVERY): EVALUATION AND ACTIONS		CD		Continue to monitor developments within industry
G-2MIP10								
COMMUNITY SUMMIT 2025: DIRECTION				ESTIMATED COMPLETION DATE	4/1/2025	VM		
			1	COMMUNITY SUMMIT 2025: DIRECTION	4/1/2025	VM		
G-2MIP11								
WORKFORCE TRACKING FOR PUBLIC WORKS USING ESRI GIS TOOLS FOR WORK ORDER ASSIGNMENTS, IMPLEMENTATION				ESTIMATED COMPLETION DATE	9/1/2025	EN		
			1	WORKFORCE TRACKING FOR PUBLIC WORKS USING ESRI GIS TOOLS FOR WORK ORDER ASSIGNMENTS, IMPLEMENTATION	9/1/2025	EN		ESRI software release is required
G-2MIP12								

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Management in Progress								
FINANCIAL POLICIES AND PROCEDURES TO ENSURE REGULATORY COMPLIANCE: COMPLETION				ESTIMATED COMPLETION DATE		FI		
G-2MIP13			1	FINANCIAL POLICIES AND PROCEDURES TO ENSURE REGULATORY COMPLIANCE: COMPLETION		FI		
CUSTOMIZED DEPARTMENTAL BUDGET DASHBOARDS IN OPENGOV: CREATION				ESTIMATED COMPLETION DATE	10/1/2025	FI		
G-2MIP14			1	CUSTOMIZED DEPARTMENTAL BUDGET DASHBOARDS IN OPENGOV: CREATION	10/1/2025	FI		Deleted. Software Limitation
STANDARD OPERATING PROCEDURES SPECIFIC TO HR AND RISK: DEVELOPMENT				ESTIMATED COMPLETION DATE	6/1/2025	HR		
G-2MIP15			1	STANDARD OPERATING PROCEDURES SPECIFIC TO HR AND RISK: DEVELOPMENT	6/1/2025	HR		
JOB DESCRIPTIONS: EDIT AND REWRITE				ESTIMATED COMPLETION DATE		HR		
G-2MIP16			1	JOB DESCRIPTIONS: EDIT AND REWRITE		HR		
WORKER'S COMP AND LIABILITY SUITS: RESOLUTION				ESTIMATED COMPLETION DATE		HR		
G-2MIP17			1	WORKER'S COMP AND LIABILITY SUITS: RESOLUTION		HR		
WINDOWS HELLO LOGIN: COMPLETION				ESTIMATED COMPLETION DATE	9/1/2025	IS		
G-2MIP18			1	WINDOWS HELLO LOGIN: COMPLETION	9/1/2025	IS		
10GB NETWORK TO REMOTE FACILITIES, PRIMARILY REC CENTER, COMMONS, AND CULTURAL CENTER				ESTIMATED COMPLETION DATE	1/1/2026	IS		
G-2MIP19			1	10GB NETWORK TO REMOTE FACILITIES, PRIMARILY REC CENTER, COMMONS, AND CULTURAL CENTER	1/1/2026	IS		

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Management in Progress								
ARUBA WI-FI AT ALL FACILITIES, REPLACING OLDER UBIQUITI SYSTEM: DEPLOYMENT				ESTIMATED COMPLETION DATE	5/1/2025	IS		
			1	ARUBA WI-FI AT ALL FACILITIES, REPLACING OLDER UBIQUITI SYSTEM: DEPLOYMENT	5/1/2025	IS		
G-2MIP20								
NETWORK SEGREGATION TOPOLOGY: DEPLOYMENT				ESTIMATED COMPLETION DATE	10/1/2025	IS		
			1	NETWORK SEGREGATION TOPOLOGY: DEPLOYMENT	10/1/2025	IS		
G-2MIP21								
USE OF AI TECHNOLOGIES: INVESTIGATION AND REPORT WITH OPTIONS				ESTIMATED COMPLETION DATE	7/1/2025	IS		
			1	USE OF AI TECHNOLOGIES: INVESTIGATION AND REPORT WITH OPTIONS	7/1/2025	IS		AI policy approved, Co-Pilot 365 to be available by year's end.
G-2MIP22								
PERMITTING OF COMMUNITY RESIDENTIAL HOMES (ACCORDING TO THE REQUIREMENTS OF FLORIDA STATE STATUTE 419.001)				ESTIMATED COMPLETION DATE		PZ		
			1	PERMITTING OF COMMUNITY RESIDENTIAL HOMES (ACCORDING TO THE REQUIREMENTS OF FLORIDA STATE STATUTE 419.001)		PZ		
G-2MIP23								
VEHICLE REPLACEMENTS: PURCHASE ORDER AND RECEIVE VEHICLES (CIP FY 25)				ESTIMATED COMPLETION DATE	4/30/2025	PW		
			1	VEHICLE REPLACEMENTS: PURCHASE ORDER AND RECEIVE VEHICLES (CIP FY 25)	4/30/2025	PW		
G-2MIP24								
OUTDATED SPEED MEASURING EQUIPMENT REPLACEMENT (BUDGET FY 25)				ESTIMATED COMPLETION DATE	1/30/2026	PBSO		
			1	OUTDATED SPEED MEASURING EQUIPMENT REPLACEMENT (BUDGET FY 25)	1/30/2026	PBSO		
G-2MIP25								

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Management in Progress								
ENHANCED BATHROOM MAINTENANCE (BUDGET FY 25): KICK OFF				ESTIMATED COMPLETION DATE		PR		
			1	ENHANCED BATHROOM MAINTENANCE (BUDGET FY 25): KICK OFF		PR		
G-2MIP26								
STANDARDIZED FORMS FOR RESOLUTION, ORDINANCES AND AGENDA ITEM SUMMARIES: DEVELOPMENT				ESTIMATED COMPLETION DATE	11/30/2025	CK		
			1	STANDARDIZED FORMS FOR RESOLUTION, ORDINANCES AND AGENDA ITEM SUMMARIES: DEVELOPMENT	11/30/2025	CK		
G-2MIP27								
OUTDATED PARK VIDEOS ON THE WEBSITE: UPDATE				ESTIMATED COMPLETION DATE	10/30/2025	CK		
			1	OUTDATED PARK VIDEOS ON THE WEBSITE: UPDATE	10/30/2025	CK		
G-2MIP28								
COMMUNITY CONNECTION WITH NEW PHOTOS OF THE CULTURAL CENTER AND COMMONS PARK VENUE: COMPLETIONS				ESTIMATED COMPLETION DATE	11/30/2025	CK		
			1	COMMUNITY CONNECTION WITH NEW PHOTOS OF THE CULTURAL CENTER AND COMMONS PARK VENUE: COMPLETIONS	11/30/2025	CK		
G-2MIP29								
CONTRACT WITH IMPOUND COMPANY TO REMOVE AND AUCTION OF ABANDONED RV LOT VEHICLES: COMPLETION				ESTIMATED COMPLETION DATE	5/30/2025	CK		
			1	CONTRACT WITH IMPOUND COMPANY TO REMOVE AND AUCTION OF ABANDONED RV LOT VEHICLES: COMPLETION	5/30/2025	CK		Tow Companies will only tow in accordance with State law. Can we flatbed tow to their residence?
G-2MIP30								
USING PALM BEACH COUNTY LEGAL NOTICE WEBSITE FOR VILLAGE LEGAL ADVERTISING: COMPLETION				ESTIMATED COMPLETION DATE	6/30/2025	CK		
			1	USING PALM BEACH COUNTY LEGAL NOTICE WEBSITE FOR VILLAGE LEGAL ADVERTISING: COMPLETION	6/30/2025	CK		

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Management in Progress								
G-2MIP31								
PROJECT DOX AND ELECTRONIC PERMITTING: MONITORING				ESTIMATED COMPLETION DATE		CD		
			1	PROJECT DOX AND ELECTRONIC PERMITTING: MONITORING		CD		
G-2MIP32								
VIRTUAL INSPECTION SYSTEM PROGRAM: IMPLEMENTATION				ESTIMATED COMPLETION DATE	8/1/2025	CD		
			1	VIRTUAL INSPECTION SYSTEM PROGRAM: IMPLEMENTATION	8/1/2025	CD		
G-2MIP33								
TRADES INSPECTION AND PLAN REVIEW INTERNSHIP PROGRAMS: IMPLEMENTATION				ESTIMATED COMPLETION DATE	6/30/2025	CD		
			1	TRADES INSPECTION AND PLAN REVIEW INTERNSHIP PROGRAMS: IMPLEMENTATION	6/30/2025	CD		June Meeting-BCAIB approval
G-2MIP34								
PRIVATE PROVIDER DATA PROCESS: REFINEMENT				ESTIMATED COMPLETION DATE		CD		
			1	PRIVATE PROVIDER DATA PROCESS: REFINEMENT		CD		Ongoing as FS evolves
G-2MIP35								
COMPLIANCE WITH STATE "MILESTONE INSPECTION" PROGRAM FOR BUILDINGS 3 STORIES OR GREATER: ESTABLISH AND MONITORING				ESTIMATED COMPLETION DATE	6/30/2026	CD		
			1	COMPLIANCE WITH STATE "MILESTONE INSPECTION" PROGRAM FOR BUILDINGS 3 STORIES OR GREATER: ESTABLISH AND MONITORING	6/30/2026	CD		Complete
G-2MIP36								
NEW TIMEKEEPING SYSTEM: REPORT AND FUNDING				ESTIMATED COMPLETION DATE	12/30/2025	FI		
			1	NEW TIMEKEEPING SYSTEM: REPORT AND FUNDING	12/30/2025	FI		Demos have been done and we are working with UKG to verify they can provide what we need. Next step will be to see if there is a piggyback contract to utilize
G-2MIP37								
FPL FRANCHISE FEES AUDIT: COMPLETION				ESTIMATED COMPLETION DATE	9/30/2025	FI		

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Management in Progress								
			1	FPL FRANCHISE FEES AUDIT: COMPLETION	9/30/2025	FI		In progress-waiting on FPL to provide necessary report to finalize the audit and additional amount owed to us
G-2MIP38								
	NEW ERP MIGRATION FROM MAINFRAME TO MODERN SYSTEM: PLANNING			ESTIMATED COMPLETION DATE	10/1/2027	IS		
			1	NEW ERP MIGRATION FROM MAINFRAME TO MODERN SYSTEM: PLANNING	10/1/2027	IS		
G-2MIP39								
	BUILD IT ROADMAP: RE-EVALUATING CURRENT SYSTEMS AND APPLICATIONS			ESTIMATED COMPLETION DATE	7/30/2025	IS		
			1	BUILD IT ROADMAP: RE-EVALUATING CURRENT SYSTEMS AND APPLICATIONS	7/30/2025	IS		
G-2MIP40								
	MICROSOFT OFFICE EMAIL & APPLICATIONS TO O365 CLOUD SUITE W/ONE DRIVE FOR IMPROVED PRODUCTIVITY TOOLS; UPGRADE			ESTIMATED COMPLETION DATE	10/30/2025	IS		
			1	MICROSOFT OFFICE EMAIL & APPLICATIONS TO O365 CLOUD SUITE W/ONE DRIVE FOR IMPROVED PRODUCTIVITY TOOLS; UPGRADE	10/1/2025	IS		
G-2MIP41								
	SHAREPOINT/ONE DRIVE: ROLLOUT			ESTIMATED COMPLETION DATE	10/30/2025	IS		
			1	SHAREPOINT/ONE DRIVE: ROLLOUT	10/30/2025	IS		
G-2MIP42								
	FIREWALL REPLACEMENT: COMPLETION			ESTIMATED COMPLETION DATE	10/30/2025	IS		
			1	FIREWALL REPLACEMENT: COMPLETION	10/30/2025	IS		
G-2MIP43								
	DBF SUBNET MIGRATION			ESTIMATED COMPLETION DATE		IS		
			1	DBF SUBNET MIGRATION	10/30/2025	IS		
G-2MIP44								
	CULTURAL CENTER SUBNET MIGRATION			ESTIMATED COMPLETION DATE	6/30/2025	IS		
			1	CULTURAL CENTER SUBNET MIGRATION	6/30/2025	IS		
G-2MIP45								

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Management in Progress								
DEBRIS REMOVAL CONTRACT FOR THE 2025 HURRICANE SEASON				ESTIMATED COMPLETION DATE	5/30/2025	PW		
			1	DEBRIS REMOVAL CONTRACT FOR THE 2025 HURRICANE SEASON	5/30/2025	PW		
G-2MIP46								
FIRE/SECURITY SYSTEMS AT ALL VILLAGE BUILDINGS: COMPLETION				ESTIMATED COMPLETION DATE	5/30/2025	PW		
			1	FIRE/SECURITY SYSTEMS AT ALL VILLAGE BUILDINGS: COMPLETION	5/30/2025	PW		
G-2MIP47								
EQUIPMENT REPLACEMENT SCHEDULE UPDATE: COMPLETION					7/30/2025	PW		
			1	EQUIPMENT REPLACEMENT SCHEDULE UPDATE: COMPLETION	7/30/2025	PW		
GOAL 3: Exceptional Parks and Leisure Choices for All								
G-3M01								
HOMEPLACE PARK PICKLE BALL COURTS (2)				ESTIMATED COMPLETION DATE	12/30/2026			
			1	DESIGN	12/30/2025	PR		Moved to future budget year to coincide with the playscape replacement
			2	CONSTRUCTION	12/30/2026	PR		
G-3M02								
ROYAL PALM BEACH BIKE AND PEDESTRIAN ACCESS TO THE POND CYPRESS TRAIL SYSTEM: MEET WITH ENVIRONMENTAL RESOURCES MANAGEMENT				ESTIMATED COMPLETION DATE	9/30/2025	EN		
			1	ROYAL PALM BEACH BIKE AND PEDESTRIAN ACCESS TO THE POND CYPRESS TRAIL SYSTEM: MEET WITH ENVIRONMENTAL RESOURCES MANAGEMENT	9/30/2025	EN		
G-3M03								
CAMELLIA PARK RENOVATION (PR2402) – TENNIS COURT LIGHTS, PRO OFFICE AND RESTROOM BUILDING				ESTIMATED COMPLETION DATE	12/30/2026	EN		
			1	DESIGN	12/30/2025	EN		Moved to future budget year to obtain grant funding
			2	CONSTRUCTION	12/30/2026	EN		

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
G-3M04								
	SPLASH PAD RE-PURPOSE AT VETERANS PARK (PRJ#- PR2307 / FUND-302)			ESTIMATED COMPLETION DATE	4/30/2026	PR		
			1	SPLASH PAD RE-PURPOSE AT VETERANS PARK (PRJ#- PR2307 / FUND-302)	4/30/2026	PR		
G-3M05								
	CULTURAL CENTER ENTRY ENHANCEMENT: DESIGN AND CONSTRUCTION (PRJ#- PR2401 / FUND-303)			ESTIMATED COMPLETION DATE	1/30/2026	EN		
			1	CULTURAL CENTER ENTRY ENHANCEMENT: DESIGN AND CONSTRUCTION (PRJ#- PR2401 / FUND-303)	1/30/2026	EN		
G-3M06								
	COMPREHENSIVE ALL ACCESS PLAYSCAPE: CONSTRUCTION (CIP FY 25)			ESTIMATED COMPLETION DATE	1/30/2027	PR		
			1	Comprehensive All Access Playscape: Construction (CIP FY 25)	1/30/2027	PR		
G-3M07								
	RECREATION CENTER REMODEL/EXPANSION: FINAL DESIGN, CONSTRUCTION AND OPENING			ESTIMATED COMPLETION DATE	1/30/2027	EN		
			1	RECREATION CENTER REMODEL/EXPANSION: FINAL DESIGN, CONSTRUCTION AND OPENING	1/30/2027	EN		
G-3M08								
	BOB MARCELLO LIGHTING UPGRADE (PR2501-303): DESIGN AND CONSTRUCTION			ESTIMATED COMPLETION DATE	12/30/2025	EN		
			1	BOB MARCELLO LIGHTING UPGRADE (PR2501-303): DESIGN AND CONSTRUCTION	12/30/2025	EN		
G-3M09								
	BOB MARCELLO PARK'S BALLFIELDS INFIELD AREAS RE-GRADING			ESTIMATED COMPLETION DATE	7/30/2025	PR		
			1	BOB MARCELLO PARK'S BALLFIELDS INFIELD AREAS RE-GRADING	7/30/2025	PR		
G-3M10								
	FOUNTAIN REPLACEMENT, PWXXFR			ESTIMATED COMPLETION DATE		PR		

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
G-3M11			1	FOUNTAIN REPLACEMENT, PWXXFR				
BOAT DOCK REPAIR & REPLACEMENT				ESTIMATED COMPLETION DATE	3/30/2026	PW		
			1	BOAT DOCK REPAIR & REPLACEMENT	3/30/2026	PW		
Policy Action								
G-3PA01								
COMMUNITY EVENTS AND FESTIVALS MARKETING AND RESIDENT INFORMATION EXPANSION: REPORT W/OPTIONS, DIRECTION & VILLAGE ACTION		INFORMING RESIDENTS, GREATER AWARENESS OF EVENTS		ESTIMATED COMPLETION DATE		CK		
			1	REVIEW CURRENT APPROACH AND PREPARE REPORT WITH RECOMMENDATIONS FOR ENHANCEMENTS	6/30/2025	CK		
			2	BRIEFING: COMMUNITY EVENTS & FESTIVALS MARKETING REPORT	7/30/2025	CK		
G-3PA02								
COMPREHENSIVE MAJOR EVENTS ASSESSMENT AND STRATEGY: EVALUATION REPORT ON COMMUNITY BENEFITS, STRATEGIC DEVELOPMNET, DIRECTION, FUNDING AND VILLAGE ACTION		EVENT AUDIENCE: RESIDENCE/RPB COMMUNITY vs REGIONAL DRAW, COMBINING EVENTS, SECURITY AT EVENTS - LARGER EVENTS THE MORE SECURTY ISSUES, MAYOR - INVITED OTHER ELECTED OFFICIALS TO VIP AREA, SIZE OF EVENTS		ESTIMATED COMPLETION DATE	9/18/2025	PR		
			1	PREPARE REPORT WITH COST	7/1/2025	PR		
			2	BUDGET WORKSHOP: BUDGET FY26 PRESENTATION, DISCUSSION & DIRECTION	7/10/2025	PR		No changes directed
			3	DECISION: BUDGET FY26 ADOPTION & FUNDING	9/18/2025	PR		Funding consistent with 2025
G-3PA03								
PUBLIC ARTS PROGRAM RE-EVALUATION: OUTCOMES, VILLAGE ROLE, NEW INITIATIVES, REPORT W/OPTIONS, DIRECTION & FUNDING		POTENTIAL LOSS OF FUNDING SOURCE, PURPOSES/DESIRED OUTCOMES, CURRENT PROGRAM & ACTIVITIES, COMMUNITY BENEFIT, STAFFING LEVEL		ESTIMATED COMPLETION DATE	7/30/2025	PZ		
			1	MONITOR ACTIONS BY THE STATE OF FLORIDA	7/30/2025	PZ		Developer Fee left in place

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Policy Action								
			2	RE-EVALUATE ARTS PROGRAM AND ACTIVITIES	8/30/2025	PZ		Ord unchanged
			3	DECISION: PUBLIC ARTS PROGRAM DIRECTION	9/18/2025	PZ		Continue w/o PAP
G-3PA04								
OUTDATED PLAYSCAPES, PLAY SURFACES, FURNITURE AND PAVILIONS VILLAGE-WIDE REPLACEMENT: DIRECTION & FUNDING		OLD: 20-25 YEARS OLD, NEED FOR REPLACEMENT, VISUAL APPEARANCE, SAFETY CONCERNS		ESTIMATED COMPLETION DATE	9/18/2025	PR		
			1	PREPARE REPORT W/REPLACEMENT SCHEDULE & COSTS	6/30/2025	PR		
			1	DECISION: BUDGET FY26 ADOPTION AND FUNDING	9/18/2025	PR		
			2	PREPARE BUDGET REQUEST	6/30/2025	PR		
			3	BUDGET WORKSHOP: BUDGET FY26 PRESENTATION, DISCUSSION & DIRECTION	7/10/2025	PR		
G-3PA05								
PRESERVATION PARK TO CRESTWOOD CONNECTION (GRANT)		WETLANDS, LINK TO RECREATION CENTER PROJECT		ESTIMATED COMPLETION DATE	10/30/2025	EN		
			1	UPDATE MEETING WITH SFWMD	10/30/2025	EN		
			2	FIND A NON-NEPA GRANT	12/30/2026	EN		
Management in Progress								
G-3MIP01								
SHAKESPEARE UNDER THE PALMS IN RPB COMMONS PARK 2025-2026				ESTIMATED COMPLETION DATE	1/30/2026	PR		
			1	SHAKESPEARE UNDER THE PALMS IN RPB COMMONS PARK 2025-2026	1/30/2026	PR		January
G-3MIP02								
MAYOR'S BENEFIT GOLF TOURNAMENT				ESTIMATED COMPLETION DATE	7/4/2025	PR		
			1	MAYOR'S BENEFIT GOLF TOURNAMENT	7/4/2025	PR		
G-3MIP03								
RPB COMMONS PARK ACCESS (EN1902) – EASEMENTS FOR INTERCONNECT PLAN FUTURE ACCESS POINTS TO ROYAL PALM BEACH COMMONS PARK; LOT 179 GROUSE LANE ENTRANCE TO AMPHITHEATER: CONSTRUCTION				ESTIMATED COMPLETION DATE		EN		

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Management in Progress								
COMMUNITY EDUCATION: "LOCK YOUR VEHICLE"				ESTIMATED COMPLETION DATE		PBSO		
G-4MIP02			1	COMMUNITY EDUCATION: "LOCK YOUR VEHICLE"		PBSO		
SECTOR PATROL BOUNDARIES ANALYSIS (LINKED TO TUTTLE ROYALE DEVELOPMENT)				ESTIMATED COMPLETION DATE		PBSO		
G-4MIP03			1	SECTOR PATROL BOUNDARIES ANALYSIS (LINKED TO TUTTLE ROYALE DEVELOPMENT)		PBSO		
CRIME REDUCTION THROUGH DIRECTED PATROL PLANS				ESTIMATED COMPLETION DATE		PBSO		
G-4MIP04			1	CRIME REDUCTION THROUGH DIRECTED PATROL PLANS		PBSO		
NEIGHBORHOOD WATCH/CRIME REDUCTION PROGRAM: EXPANSION				ESTIMATED COMPLETION DATE		PBSO		
G-4MIP05			1	NEIGHBORHOOD WATCH/CRIME REDUCTION PROGRAM: EXPANSION		PBSO		
ALDI PARK PID REMAINING PARCELS (DEVELOPER DRIVEN)				ESTIMATED COMPLETION DATE		PZ		
G-4MIP06			1	ALDI PARK PID REMAINING PARCELS (DEVELOPER DRIVEN)		PZ		
COMMUNITY RESIDENTIAL HOMES ADMINISTRATION MAPPING				ESTIMATED COMPLETION DATE	11/30/2025	PZ		
G-4MIP07			1	COMMUNITY RESIDENTIAL HOMES ADMINISTRATION MAPPING	11/30/2025	PZ		
MANUFACTURING AND LIMITED PROCESSING PARKING REQUIREMENTS: EVALUATION AND DIRECTION (COUNCIL DECISION)				ESTIMATED COMPLETION DATE	10/30/2025	PZ		
G-4MIP08			1	MANUFACTURING AND LIMITED PROCESSING PARKING REQUIREMENTS: EVALUATION AND DIRECTION (COUNCIL DECISION)	10/30/2025	PZ		TSR 7/24

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Management in Progress								
VILLAGE-OWNED UTILITY BOXES WRAPPING: COMPLETION				ESTIMATED COMPLETION DATE	5/30/2025	PZ		
			1	VILLAGE-OWNED UTILITY BOXES WRAPPING: COMPLETION	5/30/2025	PZ		
Major Project								
G-4P01								
STATE ROAD 7 CORRIDOR REDEVELOPMENT POLICY AND LAND USE: DIRECTION				ESTIMATED COMPLETION DATE	7/30/2025	PZ		
			1	CODE AMENDMENTS: FINALIZE CODE AMENDMENTS	8/30/2025	PZ		
			2	CODE AMENDMENTS: TSR REVIEW	9/30/2025	PZ		
			3	CODE AMENDMENTS: P&Z REVIEW	10/30/2025	PZ		
			4	CODE AMENDMENTS: DECISION: SR7 CORRIDOR CODE AMENDMENTS ADOPTION	12/30/2025	PZ		
			5	COMPREHENSIVE PLAN: FINALIZE COMP PLAN	5/30/2025	PZ		
			6	COMPREHENSIVE PLAN: TSR REVIEW	6/30/2025	PZ		
			7	COMPREHENSIVE PLAN - P&Z REVIEW	7/30/2025	PZ		LPA 7/22
			8	COMPREHENSIVE PLAN - SR 7 CORRIDOR COMP PLAN ADOPTION	9/30/2025	PZ		VC 9/18/25
G-4P02								
TUTTLE ROYALE DEVELOPMENT: STAY STRONG WITH APPROVED CONCEPT: DEVELOPER'S RESPONSE				ESTIMATED COMPLETION DATE		PZ		
			1	BUILD APPROVED PLAN OR SUBMIT MODIFICATION BY DEVELOPER		PZ		Master Developer Closes 9/20/25
			2	MONITOR LAWSUIT (ON HOLD UNTIL RESOLUTION)		PZ		Foreclosure 9/28/25
G-4P03								

SCHEDULED	NO PROGRESS	SOME PROGRES	COMPLETE	ONGOING	Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues								
Major Project										
OLD COMMERCIAL CENTERS REDEVELOPMENT/REVITALIZATION STRATEGY/ACTIONS: DESIRED OUTCOMES, BEST PRACTICES, VILLAGE ROLE, DIRECTION AND VILLAGE ACTIONS		CODE ENFORCEMENT FOCUSED INITIATIVE, LANDSCAPE PLAN, NEW OWNER, ORDER COMPLIANCE	ESTIMATED COMPLETION DATE	11/30/2025	CD					
			1	REVIEW ACTIVITES AND RESULTS	11/30/2025	CD		72 Courtesy Notices issued for commercial properties from 4/1/2025 – 8/25/2025		
			2	BRIEFING: UPDATE REPORT	12/30/2025	CD		Report Complete		
G-4P04										
CRESTWOOD BLVD SPEEDING LIMITATION: PROBLEM ANALYSIS, REPORT, DIRECTION AND ACTIONS		ROADWAY DESIGN-MOVING CARS, 85% GOING 44 MPH, PACE: 40 MPH, POSTED: 35 MPH, FEELING SAFE: NEIGHBORHOOD VS CARS W/DRIVERS	ESTIMATED COMPLETION DATE	7/30/2025	EN PBSO					
			1	GATHER INFORMATION	5/30/2025	EN PBSO				
			2	COMPILE AND ANALYZE DATA AND PREPARE REPORT ON FINDINGS	6/30/2025	EN PBSO		Target Enforcement to the >90%		
			3	DECISION: CRESTWOOD BLVD SPEEDING DIRECTION	7/30/2025	EN PBSO		Change Traffic Calming Policy to include Speed Display equipment on Collector Roads.		
G-4P05										
ACCESSORY STRUCTURES/DWELLING UNITS: DIRECTION		A. ACCESSORY DWELLING UNITS, B. ACCESSORY BULDINGS & STRUCTURES	ESTIMATED COMPLETION DATE	8/30/2025	PZ					
			1	ACCESSORY DWELLING UNITS: MONITOR STATE ACTIONS		PZ				
			2	ACCESSORY BUILDINGS & STRUCUTRES: FINALIZE REQUIREMENTS AND CODE	6/30/2025	PZ				
			3	ACCESSORY BUILDINGS & STRUCUTRES: TSR	7/30/2025	PZ		TSR 7/24		
			4	ACCESSORY BULDING & STRUCTURES: P&Z	8/30/2025	PZ				
			5	ACCESSORY STRUCTURES: DECISION	10/30/2025	PZ				
G-4P06										
REGIONAL TRANSPORTATION PLAN DEVELOPMENT: PARTICIPATION AND UPDATE REPORTS			ESTIMATED COMPLETION DATE	12/30/2026	VC VM					
			1	SELECT CONSULTANT	4/30/2025	VC VM				
			2	COMPLETE PLAN	12/30/2026	VC VM				
G-4P07										

SCHEDULED NO PROGRESS SOME PROGRES COMPLETE ONGOING			Mile- stone ID	Milestone Description	Milestone Completion Date	RMs	Mile- stone Status	Progress Notes
ID	Goal Description	Key Issues						
Major Project								
CYPRESS KEY-SOUTHERN BLVD TRAFFIC SIGNAL PROJECT		INSTALLATION, OPTION: CLOSE-OFF		ESTIMATED COMPLETION DATE	10/30/2025	EN		
			1	COMPLETE TRAFFIC STUDY (BY DEVELOPERS)	6/30/2025	EN		Warrant thresholds marginal
			2	FDOT APPROVAL	10/30/2025	EN		Waiting FDOT approval. If withheld, we will considering alternative traffic patterns
			3	COMPLETE DESIGN AND PERMITTING	3/30/2026	EN		
			4	CONSTRUCTION	12/30/2026	EN		
G-4P08								
COMPREHENSIVE PLAN UPDATE: COMPLETION AND UPDATE				ESTIMATED COMPLETION DATE	6/30/2026	PZ		
			1	FINALIZE COMPREHENSIVE PLAN	1/30/2026	PZ		
			2	TSR REVIEW		PZ		
			3	P&Z REVIEW	4/30/2026	PZ		
			4	DECISION: ADOPTION	6/30/2026	PZ		
G-4P09								
WATER SUPPLY PLAN: COMPLETION				ESTIMATED COMPLETION DATE	6/30/2026	PZ		
			1	FINALIZE WATER SUPPLY PLAN	1/30/2026	PZ		
			2	TSR REVIEW		PZ		
			3	P&Z REVIEW	4/30/2026	PZ		
			4	DECISION: ADOPTION	6/30/2026	PZ		
G-4P10								
EAST-WEST CORRIDOR CONNECTION TO THE TURNPIKE & I95				ESTIMATED COMPLETION DATE	5/30/2025	VM		
			1	EAST-WEST CORRIDOR CONNECTION TO THE TURNPIKE & I95	5/30/2025	VM		WPB Mayor will not meet with us. Meeting with PBC Engineering forthcoming
G-4P11								
POND CYPRESS NATURAL AREA CONNECTION TO TARGET				ESTIMATED COMPLETION DATE	8/30/2026	EN		
			1	MEET W/ENVIRONMENTAL RESOURCES MGT (PBC	10/30/2025	EN		
			2	FINALIZE DEVELOPMENT AGREEMENT TO MAINTAIN GATE	4/30/2026	EN		
			3	CONSTRUCTION OF GATE	8/30/2026	EN		